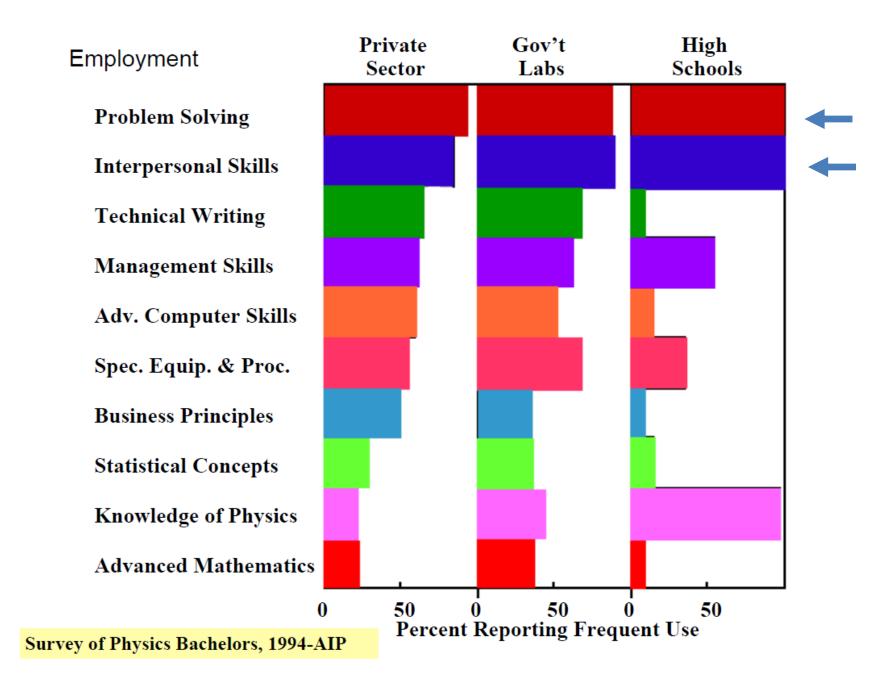
# Design and Implementation of Cooperative Learning in Introductory Physics



Karl A. Smith Civil, Environmental & Geo- Engineering– University of Minnesota & Engineering Education – Purdue University <u>ksmith@umn.edu</u> <u>https://karlsmithmn.org/</u>

Physics Teaching Assistants Workshop

September 1, 2020



### Problem Solving a la Martinez

"Process of Moving Toward a Goal When Path is Uncertain."

If you know how to do it, it's not a problem.
 (Exercise vs Problem)



"Problem Solving Involves Error and Uncertainty"

A problem for your students is not a problem for you.

M. Martinez, Phi Delta Kappan, April, 1998

It is strange that we expect students to learn, yet seldom teach them anything about learning. We expect students to solve problems, yet seldom teaching them anything about problem solving. And, similarly, we sometimes require students to remember A considerable body of material, yet seldom teach them the art of memory. It is time we made up for this lack...

D.A. Norman. 1980. Cognitive engineering and education. In D.T. Tuma and F. Reif (Eds.), *Problem solving and education: Issues in teaching and research. Erlbaum, pp. 97-107.* 

# Learning Requires

### deliberate

### distributed

### practice

Brown, P.C., Henry L. Roediger III, H.L., & Mark A. McDaniel, M.A. (2014). *Make It Stick: The Science of Successful Learning*. Belknap Press: An Imprint of Harvard University Press

# **Key Implications**

## Deliberate

Attention must be paid

Attention and processing power = cognitive load (bandwidth)

- LIMITED need to be careful how one uses the learner's bandwidth
  - Link to Curricular Priorities
- Continuous partial attention
- Reflection is needed
  - Need for feedback
    - Link to assessment

# **Key Implications**

### Distributed

Repetition over time

- Spaced vs. massed practice\*
- Spiral curriculum

Multiple modes of input

- Visual
- Audio
- Kinesthetic
- Self-explanation
- Explaining to others

\*Kandel, E.B. 2007. In Search of Memory: The Emergence of a New Science of Mind. New York: Norton.

### Practice what you want to learn

Active – doing something

Constructive – adding to your prior knowledge

Interactive – working with others to add to your prior knowledge

Chi, M.T.H. 2009. Active-Constructive-Interactive: A Conceptual Framework for Differentiating Learning Activities. *Topics in Cognitive Science 1*, 73–105.

### Cognitive apprenticeship (1 of 3)

- 1. Authentic tasks/situations
- 2. Narrated modeling
  - Challenges of this approach
    - Expert not used to explaining thinking
    - Expert forgets what is it like to be learning the material, "expert blind spot"
    - Subconscious or intuitive knowledge "mystery of expert judgment"

### Cognitive apprenticeship (2 of 3)

- 3. Scaffolded and coached practice
  - Scaffold from learner's prior knowledge to new info
  - Coach can diagnose "problems" and correct
  - Immediate feedback important for motivation
  - Informational feedback

### Cognitive apprenticeship (3 of 3)

- 3. Articulation of the steps by the learner
  - Self-explanation
- 4. Reflection on the process by the learner
  - Consolidates the skill, improves retention

Collins, A., Brown, J. S., & Newman, S. E. (1987). Cognitive apprenticeship: Teaching the craft of reading, writing and mathematics (Technical Report No. 403). BBN Laboratories, Cambridge, MA.

Brown, J. S., Collins, A., & Duguid, P. (1989). Situated cognition and the culture of learning. Educational Researcher, 18, 32-42.

# **Session Layout**

### Welcome & Overview

- **Cooperative Learning** 
  - Description & Rationale
  - Cooperative Learning
    - Key Concepts
    - Types of Cooperative Learning

Teamwork – High Performing Teams & Teamwork Skills

Implementing Cooperative Learning

- Practice
- Examples
- Applications

# **Overall Goals**

- Build your knowledge of Cooperative Learning and your implementation repertoire
- Implement practices to improve student learning, especially their problem solving skills

## **Cooperative Learning Objectives**

Participants will be able to list and describe essential features of the instructor's role in implementing cooperative learning

Participants will be able to elaborate on multiple ways Positive Interdependence and Individual Accountability were structured

Participants will identify features to implement in their own courses

# **Reflection and Dialogue**

Individually reflect on your experience as an undergraduate student with Interactive (cooperative) learning. Write for about 1 minute.

- First time you heard the term in a class setting or the first time you were asked to work with others in a class setting
- What did the instructor ask you to do?
- What rationale did the instructor provide?

Discuss with your neighbor for about 2 minutes

 Select/create a response to present to the whole group if you are randomly selected First Teaching Experience – Third-year course in metallurgical reactions – thermodynamics and kinetics

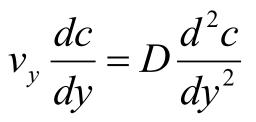
# **Process Metallurgy**

Dissolution Kinetics – liquid-solid interface Iron Ore Desliming – solid-solid interface Metal-oxide reduction roasting – gas-solid interface

# **Dissolution Kinetics**

- Theory Governing Equation for Mass Transport
- Research rotating disk
- Practice leaching of silver bearing metallic copper and printed circuit board waste

 $(\nabla c \bullet v) = D\nabla^2 c$ 





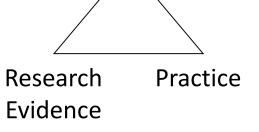
Lila M. Smith

# Karl's Quandry

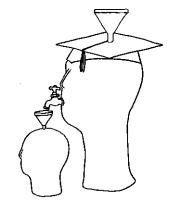
Practice – Third-year course in metallurgical reactions – thermodynamics and kinetics

Theory – ?

Research – ?

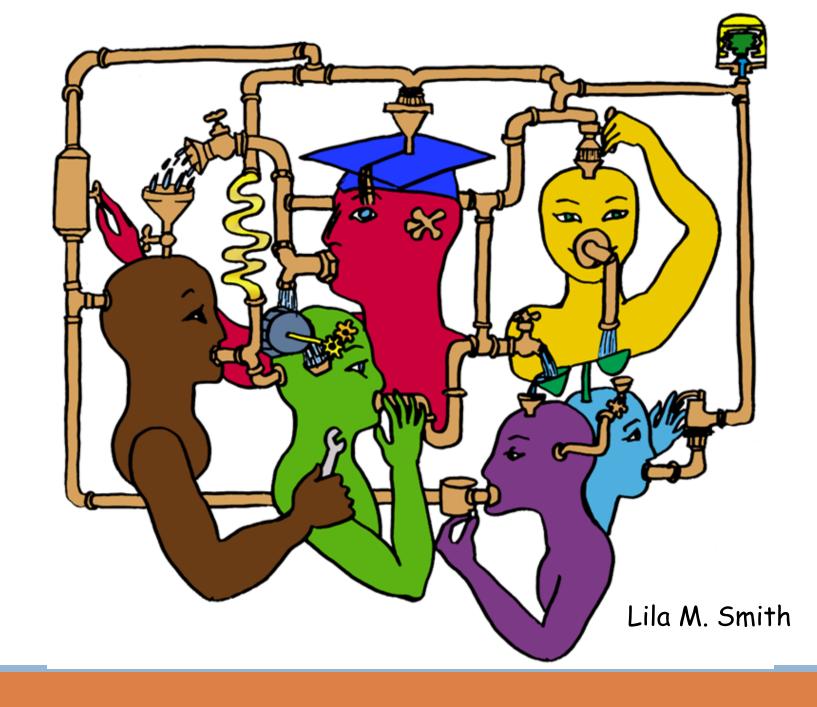


Theory



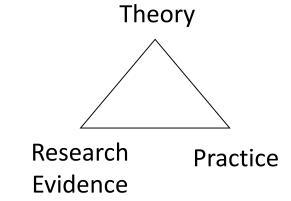
### University of Minnesota College of Education Social, Psychological and Philosophical Foundations of Education

- Statistics, Measurement, Research Methodology
- Assessment and Evaluation
- Learning and Cognitive Psychology
- Knowledge Acquisition, Artificial Intelligence, Expert Systems
- Development Theories
- Motivation Theories
- Social psychology of learning student student interaction



# **Cooperative Learning**

- Theory Social Interdependence Lewin Deutsch – Johnson & Johnson
- Research Evidence Randomized Design Field Experiments
- Practice Formal Teams/Professor's Role



### **Cooperative Learning: An Evidence-Based Practice for Interactive Learning**

**Cooperative learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

### **Cooperative Learning**

#### **Positive Interdependence**

#### Goal Interdependence (essential)

- 1. All members show mastery
- 2. All members improve
- Add group member scores to get an overall group score
- One product from group that all helped with and can explain

#### Role (Duty) Interdependence

Assign each member a role and rotate them

#### **Resource Interdependence**

- 1. Limit resources (one set of materials)
- 2. Jigsaw materials
- 3. Separate contributions

#### Task Interdependence

- 1. Factory-line
- 2. Chain Reaction

#### **Outside Challenge Interdependence**

- 1. Intergroup competition
- 2. Other class competition

#### **Identity Interdependence**

Mutual identity (name, motto, etc.)

#### **Environmental Interdependence**

- 1. Designated classroom space
- 2. Group has special meeting place

#### Fantasy Interdependence

Hypothetical interdependence in situation ("You are a scientific/literary prize team, lost on the moon, etc.")

#### Reward/Celebration Interdependence

- 1. Celebrate joint success
- 2. Bonus points (use with care)
- 3. Single group grade (when fair to all)

#### Karl A. Smith

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#### Individual Accountability

#### Ways to ensure no slackers:

- Keep group size small (2-4)
- Assign roles
- Randomly ask one member of the group to explain the learning
- Have students do work before group meets
- Have students use their group learning to do an individual task afterward
- Everyone signs: "I participated, I agree, and I can explain"
- Observe & record individual contributions

#### Ways to ensure that all members learn:

- Practice tests
- · Edit each other's work and sign agreement
- Randomly check one paper from each group
- Give individual tests
- Assign the role of checker who has each group member explain out loud
- Simultaneous explaining: each student explains their learning to a new partner

#### Face-to-Face Interaction

#### Structure:

- Time for groups to meet
- Group members close together
- Small group size of two or three
- Frequent oral rehearsal
- Strong positive interdependence
- · Commitment to each other's learning
- Positive social skill use
- Celebrations for encouragement, effort, help, and success!

### **Key Concepts:**

- Positive
  - Interdependence
- Individual and Group

### Accountability

- Face-to-Face
   Promotive
   Interaction
- Teamwork Skills
- Group Processing

http://personal.cege.umn.edu/~smit h/docs/Smith-CL%20Handout%2008.pdf

# Cooperative Learning Introduced to Engineering – 1981

Smith, K.A., Johnson, D.W. and Johnson, R.T., 1981. The use of cooperative learning groups in engineering education. In L.P. Grayson and J.M. Biedenbach (Eds.), *Proceedings Eleventh Annual Frontiers in Education Conference*, Rapid City, SD, Washington: IEEE/ASEE, 26-32.

Structuring Learning Goals To Meet the Goals of Engineering Education

Karl A. Smith, David W. Johnson, and Roger T. Johnson University of Minnesota

action.

nology.

the development of implementation

skills for converting knowledge into

Interpersonal competence requires

the development of the cognitive, af-

fective and behavioral prerequisites

for working with others to perform a

task.1 Among the skills required are

communication, constructive con-

flict management, interpersonal

problem solving, joint decision mak-

ing and perspective-taking skills. In-

terpersonal competence is becoming

increasingly important for engineers

due to the tremendous technical

complexity and the societal con-

straints of most problems. Engineers

must now, more than ever, work with other engineers and scientists, econo-

mists, educators, consumer groups,

and government regulatory agencies

to reach satisfactory and mutually

acceptable designs for future tech-

Social-technical competence re-

quires gaining an understanding of

the complex interdependencies be-

tween technology and society, of the

influence of technology on individual

and collective behavior and on the

natural environment. Essentially, so-

cial-technical competence involves

perspective-taking on a large scale

that encompasses historical, social,

psychological, and philosophical

viewpoints, as well as an understand-

ing of the basic premises underlying

The growing concern about engineering education in the United States has been the subject of many recent editorials and articles.\* They point to the deteriorating quality of engineering and science education. the lack of adequate preparation in mathematics and science on the part of high school graduates, the shortage of engineers, and, especially, the shortage of college teachers of engineering. Unless corrective measures are taken, it may be more difficult in the coming years to achieve the goals of engineering education and to meet the needs of engineering students.

#### Goals of Engineering Education

The three major goals of engineering education are to promote technological, interpersonal, and socialtechnical competencies in engineering students. The achievement of *technological competence* requires the mastery and retention of science and engineering facts, principles, theories and analytical skills; the development of synthesis, design, modeling and problem solving skills; and

\*See, for example, recent issues of Engineering Education (e.g., April 1981) and Science (e.g., "Trouble in Science & Engineering Education," by J. Walsh, vol. 200, no. 4470, 1980.) the interaction between society and technology.

#### Needs of Engineering Graduates

Many studies have been conducted on engineering education since it began at West Point in 1792, and these have been well summarized. The earliest study (by Mann in 1918) called for a return to the basics; each of the subsequent ones emphasized diversity and a broad education," and their general findtings have been summarized by Cheit' in the following three statements:

 There is renewed concern that, despite many efforts, engineering education is not yet incorporating what is called the "humanistic-social," "liberal," or "general" parts of the students' education.

 Engineering education must be more broadly applied, that is, engineers must build bridges between science and the needs of society.

3) Engineers must be made decision makers, since, despite the growing importance of engineering to American life, engineers have not taken a correspondingly important part in the decision-making process. The recommendations of these

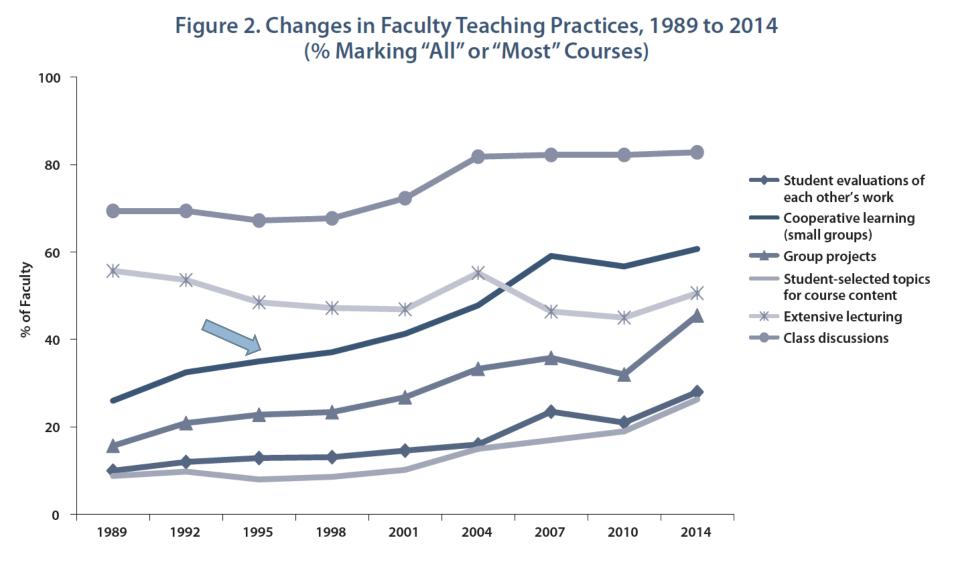
The recommendations of these studies are similar and recurrent, but the need for change in engineering education remains. Currently, there appears to be a move away from the image of applied science in engineering education.<sup>3</sup> The basis of this apparent change is the growing realization that technological and economic feasibility are not the sole or even the main determinants of what engineers do. Ecological, social, cultural, psychological and political influences are equally important.

ences are equally important. The results of the major studies of engineering education tie in closely with the need for developing socialtechnical competence and interpersonal competence in engineering graduates. Supporting this need, a major study at the University of California, Los Angeles, concluded that every engineering graduate must be capable of communicating with and working with people of other professions to solve the inter-

ENGINEERING EDUCATION: December 1981 / 221

http://personal.cege.umn.edu/~smith/docs/Smith-Pedagogies of Engagement.pdf

### Undergraduate Teaching Faculty: The 2013–2014 HERI Faculty Survey



http://heri.ucla.edu/monographs/HERI-FAC2014-monograph.pdf

### Undergraduate Teaching Faculty, 2011\*

Methods Used in "All" or "Most"	STEM women	STEM men	All other women	All other men
Cooperative learning	60%	41%	72%	53%
Group projects	36%	27%	38%	29%
Grading on a curve	17%	31%	10%	16%
Student inquiry	43%	33%	54%	47%
Extensive lecturing	50%	70%	29%	44%

\*Undergraduate Teaching Faculty. National Norms for the 2010-2011 HERI Faculty Survey, <u>www.heri.ucla.edu/index.php</u>.

### **Effectiveness of Interactive Learning**

- Meta-analyses in the Proceedings of the National Academy of Sciences (PNAS) summarize the importance of interactive learning for
  - reducing the failure rate (Freeman, et.al. 2014) <u>https://www.pnas.org/content/111/23/8410</u>
  - narrowing the achievement gap for underrepresented students (Theobald, et.al. 2019) <u>https://www.pnas.org/content/117/12/6476</u>



#### SCIENCE EDUCATION

#### Anatomy of STEM teaching in North American universities

Lecture is prominent, but practices vary

By M. Stains, J. Harshman, M. K. Barker, S. V. Chasteen, R. Cole, S. E. DeChenne-Peters, M. K. Eagan Jr., J. M. Esson, J. K. Knight, F. A. Laski, M. Levis-Fitzgerald, C. J. Lee, S. M. Lo, L. M. McDonnell, T. A. McKay, N. Michelotti, A. Musgrove, M. S. Palmer, K. M. Plank, T. M. Rodela, E. R. Sanders, N. G. Schimpf, P. M. Schulte, M. K. Smith, M. Stetzer, B. Van Valkenburgh, E. Vinson, L. K. Weir, P. J. Wendel, L. B. Wheeler, A. M. Young

harge body of evidence demonstrates hat strategies that promote student interactions and cognitively engage gains in learning and attitudina outcomes for students in science, technology, engineering, and mathematics (STEM) courses (1, 2). Many educational

1468 30 MARCH 2018 . VOL 359 ISSUE 63 83

and governmental bodies have called for and supported adoption of these studentcentered strategies throughout the undergraduate STEM curriculum. But to the extent that we have pictures of the STEM undergraduate instructional landscape, it has mostly been provided through selfreport surveys of faculty members, within a particular STEM discipline [e.g., (3-6)]. Such surveys are prone to reliability threats and can underestimate the complexity of classroom environments, and few are implemented nationally to provide valid and reliable data (7). Reflecting the limited state of these data, a report from the U.S. National Academies of Sciences, Engineering, and Medicine called for improved data collection to understand the use of evidencebased instructional practices (8). We report

Published by AAAS

Despite numerous calls to improve student engagement, supported by a large body of evidence STEM classes are often still dominated by lectures.

tion of STEM teaching practices in North American universities based on dassroom observations from over 2000 classes taught by more than 500 STEM faculty members across 25 institutions.

Our study used the Classroom Observation Protocol for Undergraduate STEM (COPUS) (9), which can provide consistent assessment of instructional practices and document impacts of educational initiatives. COPUS requires documenting the co-occurrence of 13 student behaviors (e.g., listening, answering questions) and 12 instructor behaviors (e.g. lecturing, posing questions) during each 2-min interval of a class. Our large-scale COPUS data allow generalizations beyond institution-level descriptions and suggest an opportunity to resolve inconsistent findings from recent discipline-based education research (DBER) studies. For example, STEM faculty report that it is more difficult to use student-centered techniques in large classrooms or less amenable physical layouts (10),

The list of author affiliations is provided in the supplementary materials. Email: mstains2@unl.edu

science mag.org SCIENCE

# Observational study of over 2000 classes – most common behaviors:

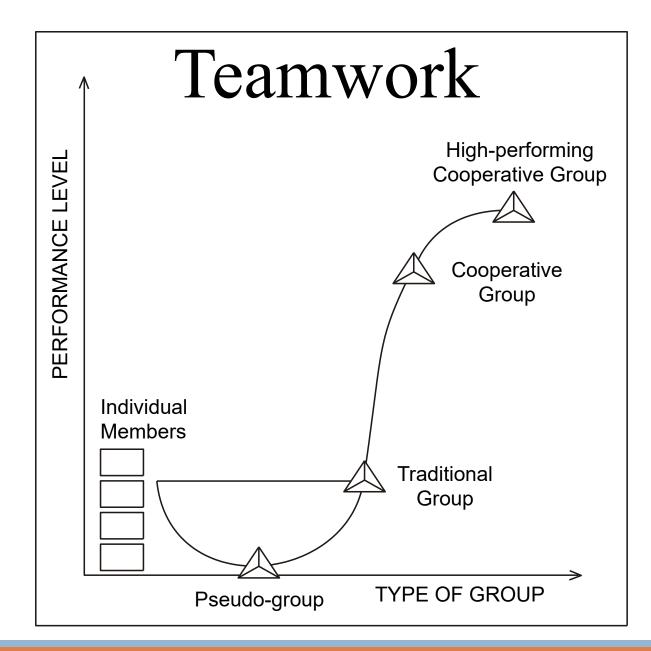
- Faculty
  - Lecturing
  - Writing in real time
  - Posing nonrhetorical questions
  - Following-up on questions
  - Answering student questions
  - Clicker questions
- Students
  - Listening to instructor
  - Answering instructor questions
  - Asking questions

http://science.sciencemag.org/content/sci/359 /6383/1468.full.pdf

# Structuring Teamwork in the Classroom



### Formal Cooperative Learning Task Groups



# **Reflection and Dialogue**

Individually reflect on the Characteristics of High Performing Teams. Think/Write for about 1 minute

- Base on your experience on high performing teams,
- Or your facilitation of high performing teams in your classes,
- Or your imagination

Discuss with your team for about 2 minutes and record a list

# Characteristics of High Performing Teams

?

# Characteristics of High Performing Teams – Physics TAs - 2019

- Respect for one another
- Good leadership
- Diversity of ideas and diversity of skills
- Common work ethic
- Health conflict
- Sense of comraderies, actual cooperative group, good participation
- Common goal
- Motivation
- Systematic organization
- No ego
- External check
- To agree/not be afraid of being wrong

# Characteristics of High Performing Teams – Physics TAs - 2018

- Diversity of experience
- People had one another's backs
- Feel safe presenting ideas cooperative not competitive
- Group members pushing one another to do well
- Holding one another accountable
- Respecting one another's idea
- Levity sense of humor
- People aren't afraid to ask question
- Help shy people to talk, e.g., ask shy folks what they think
- Responsibility and flexibility –responsible for own work. Flexible in tacking issues
- Come to a conclusion as a group make sure everyone understands
- Similar motivations

A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and approach for which they hold themselves mutually accountable:

SMALL NUMBER

COMPLEMENTARY SKILLS

COMMON PURPOSE & PERFORMANCE GOALS

COMMON APPROACH

MUTUAL ACCOUNTABILITY

--Katzenbach & Smith (1993) The Wisdom of Teams **Cooperative Learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual* and group accountability (each member is accountable for the complete final outcome).

### **Key Concepts**

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- **Group Processing**

### **Cooperative Learning**

#### Positive Interdependence

#### Goal Interdependence (essential) 1. All members show mastery

- 2. All members improve
- 3. Add group member scores to get an overall group score
- 4. One product from group that all helped with and can explain
- Role (Duty) Interdependence Assign each member a role and rotate them

#### **Resource Interdependence**

- 1. Limit resources (one set of materials)
- 2. ligsaw materials 3. Separate contributions

### Task Interdependence

- 1. Factory-line 2. Chain Reaction
- Outside Challenge Interdependence
- 1. Intergroup competition 2. Other class competition
- Identity Interdependence Mutual identity (name, motto, etc.)
- Environmental Interdependence 1. Designated classroom space
- 2. Group has special meeting place Fantasy Interdependence Hypothetical interdependence in situation
- ("You are a scientific/literary prize team, lost on the moon, etc.") Reward/Celebration Interdependence
- 1. Celebrate joint success
- 2. Bonus points (use with care) 3. Single group grade (when fair to all)

Karl A. Smith University of Minnesota/Purdue University ksmith@umn.edu http://www.ce.umn.edu/~smith Skype: kasmithto

### Individual Accountability

- Ways to ensure no slackers:
- Keep group size small (2-4)
- Assign roles
- · Randomly ask one member of the group to explain the learning
- · Have students do work before group meets
- · Have students use their group learning to do an individual task afterward
- Everyone signs: "I participated, I agree, and I can explain"
- · Observe & record individual contributions

### Ways to ensure that all members learn:

- Practice tests
- · Edit each other's work and sign agreement Randomly check one paper from each group
- · Give individual tests
- · Assign the role of checker who has each group member explain out loud
- · Simultaneous explaining: each student explains their learning to a new partner

### Face-to-Face Interaction

#### Structure:

- · Time for groups to meet
- · Group members close together · Small group size of two or three
- Frequent oral rehearsal
- · Strong positive interdependence
- · Commitment to each other's learning Positive social skill use
- · Celebrations for encouragement, effort, help, and success!

Keep membership small

Ensure that members have complimentary skills

Develop a common purpose

Set common goals

Establish a commonly agreed upon working approach

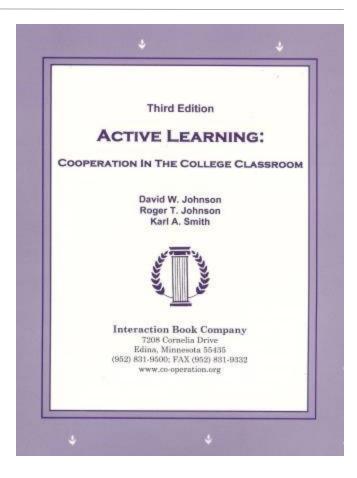
Integrate mutual and individual accountability

Katzenbach & Smith (2001) *The Discipline of Teams* 

## **Cooperation in the College Classroom**

- Informal Cooperative Learning Groups
- Formal Cooperative Learning Groups
  - Cooperative Base Groups

Notes: <u>Cooperative Learning</u> <u>Handout</u>



## Instructor's Role in Formal Cooperative Learning

- 1. Specifying **Objectives** (Academic and Interpersonal/Teamwork)
- 2. Making **Decisions**
- 3. Explaining Task, Positive Interdependence, and Individual Accountability
- 4. Monitoring and Intervening to Teach Skills
- 5. Evaluating Students' Achievement and Group Effectiveness

## **Cooperative Problem-Based Learning Format**

**TASK:** Solve the problem(s) or Complete the project.

**INDIVIDUAL:** Develop ideas, Initial Model, Estimate, etc. Note strategy.

**COOPERATIVE:** One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to solve each problem.

### **EXPECTED CRITERIA FOR SUCCESS:**

Everyone must be able to explain the model and strategies used to solve each problem.

**EVALUATION:** Best answer within available resources or constraints.

### INDIVIDUAL ACCOUNTABILITY: One

member from your group may be randomly chosen to explain (a) the answer and (b) how to solve each problem.

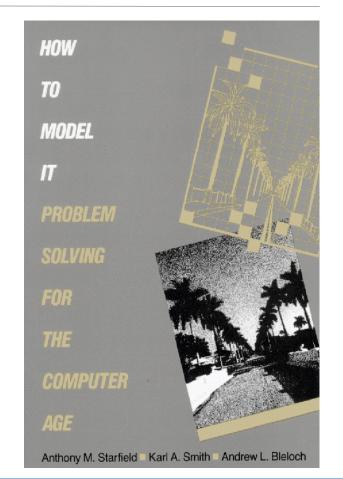
**EXPECTED BEHAVIORS:** Active participating, checking, encouraging, and elaborating by all members.

### **INTERGROUP COOPERATION:**

Whenever it is helpful, check procedures, answers, and strategies with another group.

## Building Models to Solve Engineering Problems – UMN – Institute of Technology course (~1978 – 2000)

- Thinking Like an Engineer
- Problem Identification
- Problem Formulation
- Problem Representation
- Problem Solving



## Team Member Roles

- Task Recorder
- Skeptic/Prober
- Process Recorder/facilitator

## **Technical Estimation Problem**

### TASK:

**INDIVIDUAL:** Quick Estimate (10 seconds). Note strategy. Note strategy.

**COOPERATIVE:** Improved Estimate (~5 minutes). One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to arrive at the improved estimate.

### **EXPECTED CRITERIA FOR SUCCESS:**

Everyone must be able to explain the strategies used to arrive at your improved estimate.

**EVALUATION:** Best answer within available resources or constraints.

**INDIVIDUAL ACCOUNTABILITY:** One member from your group may be randomly chosen to explain (a) your estimate and (b) how you arrived at it.

**EXPECTED BEHAVIORS:** Active participating, checking, encouraging, and elaborating by all members.

### **INTERGROUP COOPERATION:**

Whenever it is helpful, check procedures, answers, and strategies with another group.

## **Group Reports**

### Estimate

- Group 1
- Group 2
- •••

Strategy used to arrive at estimate – assumptions, model, method, etc.

## Number of Ping Pong Balls

- Gr 1 Gr 6 –
- Gr 2 Gr 7 –
- Gr 3 Gr 8 –
- Gr 4 Gr 9 –
- Gr 5 –

Model 1 (lower bound)

let L be the length of the room,let W be its width,let H be its height,and let D be the diameter of a ping pong ball.

Then the volume of the room is

 $V_{room} = L * W * H,$ 

and the volume of a ball (treating it as a cube) is  $V_{ball} = D^3$ ,

so number of balls =  $(V_{room}) / (V_{ball}) = (L * W * H) / (D^3)$ .

Model 2 (upper bound)

let L be the length of the room,let W be its width,let H be its height,and let D be the diameter of a ping pong ball.

Then the volume of the room is  $V_{room} = L * W * H,$ 

and the volume of a ball (treating it as a sphere) is  $V_{\text{ball}} = 4/3 \ \pi r^3$ ,

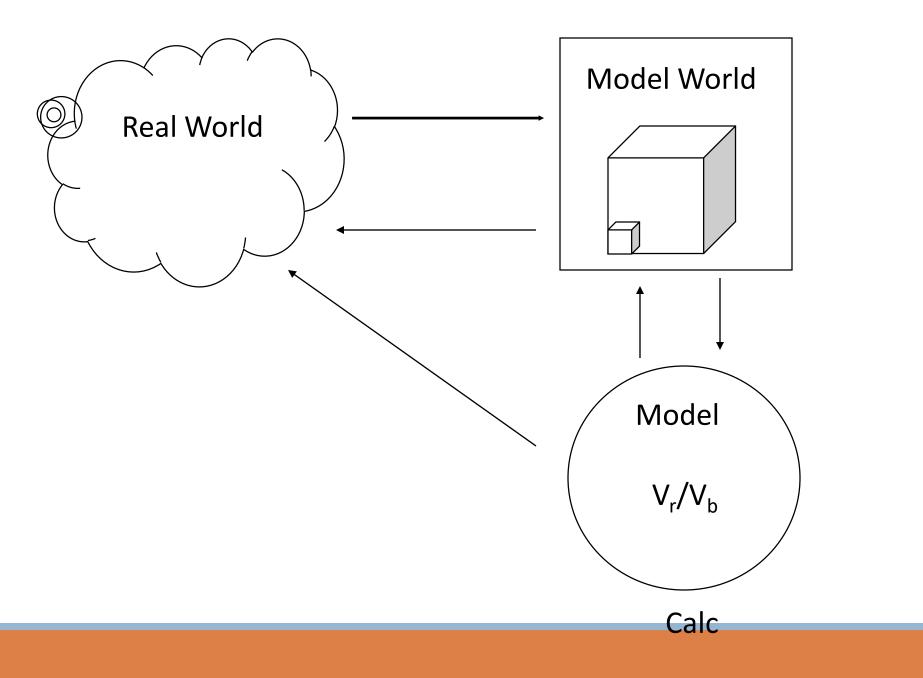
so number of balls =  $(V_{room}) / (V_{ball}) = (L * W * H) / (4/3 \pi r^3)$ .

Model 1 ( $V_{room} / D_{ball}^3$ ) = Lower Bound

Model 2 (V<sub>room</sub> / (4/3  $\pi r_{ball}^3$ )) = Upper Bound

Upper Bound/Lower Bound =  $6/\pi \approx 2$ 

How does this ratio compare with 1.The estimation of the diameter of the ball? 2.The estimation of the dimensions of the room?



### Modeling

Modeling in its broadest sense is the cost-effective use of something in place of something else for some cognitive purpose (Rothenberg, 1989). A model represents reality for the given purpose; the model is an abstraction of reality in the sense that it cannot represent all aspects of reality.

Any model is characterized by three essential attributes: (1) *Reference*: It is *of* something (its "*referent*"); (2) *Purpose*: It has an intended cognitive *purpose* with respect to its referent; (3) *Cost-effectiveness:* It is more *cost-effective* to use the model for this purpose than to use the referent itself. Rothenberg, J. 1989. The nature of modeling. In L.E. Widman, K.A. Laparo & N.R. Nielson, Eds., *Artificial intelligence, simulation and modeling*. New York: Wiley

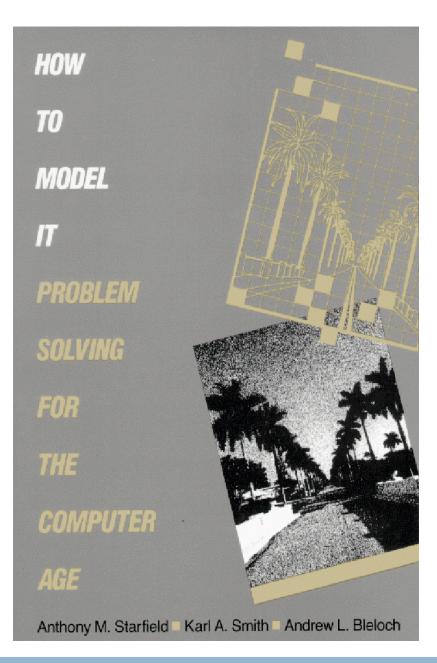
### **Modeling Heuristics**

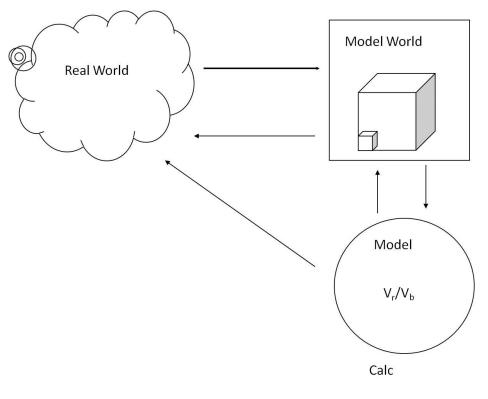
Ravindran, Phillips, and Solberg (1987):

- 1. Do not build a complicated model when a simple one will suffice.
- 2. Beware of molding the problem to fit the technique.
- 3. The deduction phase of modeling must be conducted rigorously.
- 4. Models should be validated prior to implementation.
- 5. A model should never be taken too literally.
- 6. A model should neither be pressed to do, nor criticized for failing to do, that for which it was never intended.
- 7. Beware of overselling a model.
- 8. Some of the primary benefits of modeling are associated with the process of developing the model.
- 9. A model cannot be any better than the information that goes into it.
- 10. Models cannot replace decision makers.

## Group Processing Plus/Delta Format

Plus (+) Things That Group Did Well	Delta (Δ) Things Group Could Improve



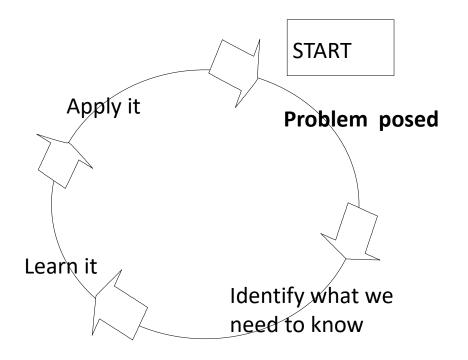


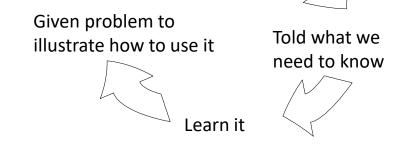
\*Based on First Year Engineering course – Problem-based cooperative learning *How to Model It* published in 1990.

### **Problem-Based Learning**

### **Subject-Based Learning**

START





Normative Professional Curriculum:

- 1. Teach the relevant basic science,
- 2. Teach the relevant applied science, and
- 3. Allow for a practicum to connect the science to actual practice.

**Cooperative Learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual* and group accountability (each member is accountable for the complete final outcome).

### **Key Concepts**

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- **Group Processing**

### **Cooperative Learning**

#### Positive Interdependence

#### Goal Interdependence (essential) 1. All members show mastery

- 2. All members improve
- 3. Add group member scores to get an overall group score
- 4. One product from group that all helped with and can explain
- Role (Duty) Interdependence Assign each member a role and rotate them

#### **Resource Interdependence**

- 1. Limit resources (one set of materials)
- 2. ligsaw materials 3. Separate contributions

### Task Interdependence

- 1. Factory-line 2. Chain Reaction
- Outside Challenge Interdependence
- 1. Intergroup competition 2. Other class competition
- Identity Interdependence Mutual identity (name, motto, etc.)
- Environmental Interdependence 1. Designated classroom space
- 2. Group has special meeting place Fantasy Interdependence Hypothetical interdependence in situation
- ("You are a scientific/literary prize team, lost on the moon, etc.") Reward/Celebration Interdependence
- 1. Celebrate joint success
- 2. Bonus points (use with care) 3. Single group grade (when fair to all)

Karl A. Smith University of Minnesota/Purdue University ksmith@umn.edu http://www.ce.umn.edu/~smith Skype: kasmithto

### Individual Accountability

- Ways to ensure no slackers:
- Keep group size small (2-4)
- Assign roles
- · Randomly ask one member of the group to explain the learning
- · Have students do work before group meets
- · Have students use their group learning to do an individual task afterward
- Everyone signs: "I participated, I agree, and I can explain"
- · Observe & record individual contributions

### Ways to ensure that all members learn:

- Practice tests
- · Edit each other's work and sign agreement Randomly check one paper from each group
- · Give individual tests
- · Assign the role of checker who has each group member explain out loud
- · Simultaneous explaining: each student explains their learning to a new partner

### Face-to-Face Interaction

#### Structure:

- · Time for groups to meet
- · Group members close together · Small group size of two or three
- Frequent oral rehearsal
- · Strong positive interdependence
- · Commitment to each other's learning Positive social skill use
- · Celebrations for encouragement, effort, help, and success!

## Instructor's Role in Formal Cooperative Learning

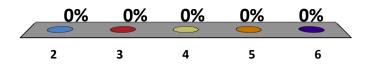
- 1. Specifying **Objectives** (Academic and Social/Teamwork)
- 2. Making **Decisions**
- 3. Explaining Task, Positive Interdependence, and Individual Accountability
- 4. Monitoring and Intervening to Teach Skills
- 5. Evaluating Students' Achievement and Group Effectiveness

## Decisions, Decisions...

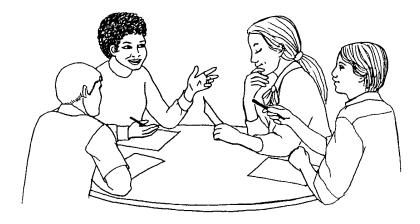
- Group size?
- Group selection?
- Group member roles?
- How long to leave groups together?
- Arranging the room?
- Providing materials?
- Time allocation?

## **Optimal Group Size?**

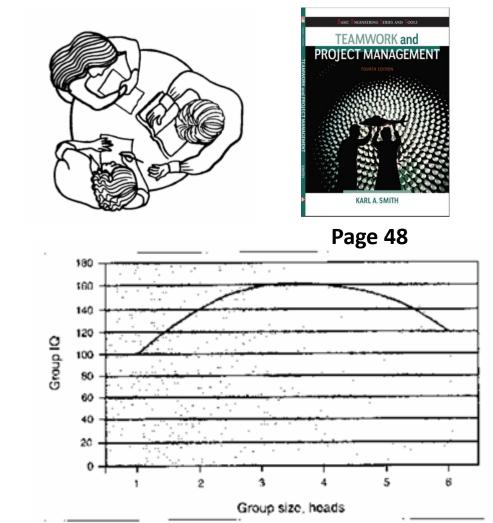
- A. 2
- B. 3
- C. 4
- D. 5
- E. 6



## Formal Cooperative Learning Task Groups



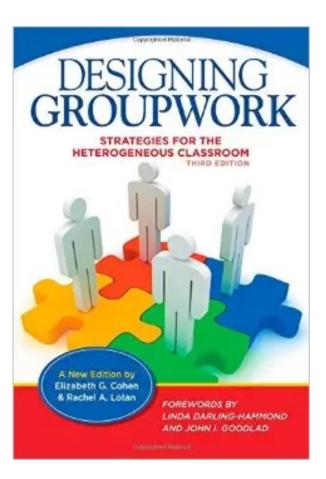
Perkins, David. 2003. *King Arthur's Round Table: How collaborative conversations create smart organizations.* NY: Wiley.



## **Group Selection?**

- A. Self selection
- B. Random selection
- C. Stratified random
- D. Instructor assign
- E. Other

## **Assigning Roles**



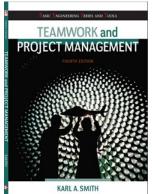
## Chapter 8: Group Roles and Responsibilities

- Roles
  - Facilitator
  - Checker
  - Set-Up
  - Materials Manager
  - Safety Officer
  - Reporter
- Dividing the labor

## **Teamwork Skills**

### Communication

- Listening and Persuading
- Decision Making
- Conflict Management
- Leadership
- Trust and Loyalty



#### Cooperative Teamwork Skills

#### Forming Skills Initial Management Skills

- Move Into Groups Quietly
- Stay With the Group
- Use Ouiet Voices
- Take Turns
- Use Names, Look at Speaker

#### No "Put-Downs" **Functioning Skills** Group Management Skills

- Share Ideas and Opinions
- Ask for Facts and Reasoning
- Give Direction to the Group's Work (state) assignment purpose, provide time limits, offer procedures)
- Encourage Everyone to Participate
- Ask for Help or Clarification
- Express Support and Acceptance
- Offer to Explain or Clarify
- Paraphrase Other's Contributions
- Energize the Group
- Describe Feelings When Appropriate Formulating Skills
- Formal Methods for Processing Materials
- Summarize Out Loud Completely
- Seek Accuracy by Correcting/Adding to Summaries
- Help the Group Find Clever Ways to Remember
- Check Understanding by Demanding Vocalization Ask Others to Plan for Telling/Teaching Out Loud

#### Fermenting Skills

- Stimulate Cognitive Conflict and Reasoning
- Criticize Ideas Without Criticizing People
- Differentiate Ideas and Reasoning of Members Integrate Ideas into Single Positions
- Ask for Justification on Conclusions
- Extend Answers
- Probe by Asking In-depth Questions
- Generate Further Answers
- Test Reality by Checking the Group's Work

Interaction Book Company 5028 Halifax Ave S. Edina, MN 55424 (952)831-9500 Fax (952)831-9332 www.co-operation.org

#### Teaching Cooperative Skills

1. Help students see the need to learn the skill. 2. Help them know how to do it (T-chart). 3. Encourage them to practice the skill daily. 4. Help them reflect on, process, & refine use. 5. Help them persevere until skill is automatic

#### Monitoring, Observing, Intervening, and Processing

- Monitor to promote academic & cooperative success
- Observe for appropriate teamwork skills: praise their

use and remind students to use them if necessary Intervene if necessary to help groups solve academic or teamwork problems.

Process so students continuously analyze how well they learned and cooperated in order to continue successful strategies and improve when needed

#### Ways of Processing

#### **Positive Feedback:**

- 1. Have volunteer students tell the class something their partner(s) did which helped them learn today
- 2. Have all students tell their partner(s) something the partner(s) did which helped them learn today.
- 3. Tell the class helpful behaviors you saw today.

#### Group Analysis:

- 1. Name 3 things your group did today which helped you learn and work well together.
- 2. Name 1 thing you could do even better next time.

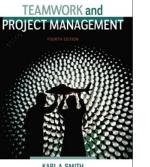
#### **Cooperative Skill Analysis:**

- 1. Rate your use of the target cooperative skill: Great! - Pretty Good - Needs work
- 2. Decide how you will encourage each other to practice the target skill next time.
- Start: "Tell your partners you're glad they're here."
- End: "Tell your partners you're glad they were here today. Thank them for helping."

K.A. Smith, S.D. Sheppard, D.W. Johnson, R.T. Johnson. 2005. Pedagogies of engagement: Classroom-based practices. Journal of Engineering Education, 94 (1), 87-102.

REFERENCES D.W. Johnson, R.T. Johnson, & K.A. Smith, 2006. Active Learning: Cooperation in the College Classroom, 3ed Ed. Edina, MN; Interaction Book Company.

Chapters 3, 4, 5 & 6



## TEAMWORK

## **Teaching Cooperative Skills**

- 1. Help students see the **need** to learn the skill.
- 2. Help them **know how** to do it (T-chart).
- 3. Encourage them to **practice** the skill daily.
- 4. Help them reflect on, process, & refine use.
- 5. Help them persevere until skill is automatic

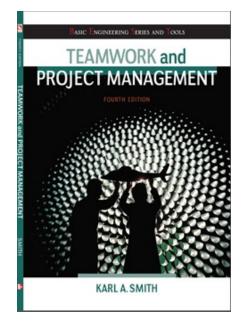
### Monitoring, Observing, Intervening, and Processing

Monitor to promote academic & cooperative success
Observe for appropriate teamwork skills: praise their use and remind students to use them if necessary
Intervene if necessary to help groups solve academic or teamwork problems.

**Process** so students continuously analyze how well they learned and cooperated in order to continue successful strategies and improve when needed

## Team Charter

- Team name, membership, and roles
- Team mission
- Anticipated results (goal)
- Specific tactical objectives
- Ground rules/ Guiding principles for team participation
- Shared expectations/aspirations



### pp. 60-61, 204-205

#### **Group Ground Rules Contract Form**

(Adapted from a form developed by Dr. Deborah Allen, University of Delaware)

Project groups are an effective aid to learning, but to work best they require that all groups members clearly understand their responsibilities to one another. These project group ground rules describe the general responsibilities of every member to the group. You can adopt additional ground rules if your group believes they are needed. Your signature on this contract form signifies your commitment to adhere to these rules and expectations.

All group members agree to:

- 1. Come to class and team meetings on time.
- 2. Come to class and team meetings with assignments and other necessary preparations done.

Additional ground rules:

1.

2.

If a member of the project team repeatedly fails to meet these ground rules, other members of the group are expected to take the following actions:

Step 1: (fill in this step with your group)

82

If not resolved: Step 2: Bring the issue to the attention of the teaching team. If not resolved: Step 3: Meet as a group with the teaching team.

The teaching team reserves the right to make the final decisions to resolve difficulties that arise within the groups. Before this becomes necessary, the team should try to find a fair and equitable solution to the problem.

Member's Signatures: Group Number:\_\_\_\_\_

4.

## **Reflection and Dialogue**

Individually reflect on **rationale** for Interactive (Cooperative) Learning and Teamwork. Write for about 1 minute.

- Context/Audience Introductory Physics course
- Why cooperative learning and teamwork are important?
- What support do you have for your rationale?

Discuss with your neighbor for about 2 minutes

 Select/create a response to present to the whole group if you are randomly selected Why Emphasize Cooperative Learning and Teamwork?

Student learning

Essential transferrable skill development

Key to innovation

High priority for Employers

# Seven Principles for Good Practice in Undergraduate Education

Good practice in undergraduate education:

- Encourages student-faculty contact
- Encourages cooperation among students
- Encourages active learning
- Gives prompt feedback
- Emphasizes time on task
- Communicates high expectations
- Respects diverse talents and ways of learning

## **Discipline-Based Education Research** (DBER) Report



### DISCIPLINE-BASED EDUCATION RESEARCH

Understanding and Importing Description Undergraduate Science and Engineering



National Research Council Summer 2012 http://www.nap.edu/catalog.p hp?record id=13362

I A S T.WORD. D.OPINION BY SUSAN SINGER & KARL SMITH

#### Follow the Evidence Discipline-based education research dispels myths about learning

and yields results - if only educators would use it.

ast year, the National Research Coun-First, many students have incorrect Cil released the report Discipline Based understanding about fundamental con-Education Researchy Understanding and Imcepts-particularly phenomena that are not proving Learning in Undergraduate Science directly observable, such as those involving and Engineering. That consensus study, on very large or small scales of time and space. which we served as committee members. Understanding how educators can help stubrought together experts in physics, chemdents change these misconceptions is in the early stages, but DBER has u istry, biology, the geoscie and engineering, as well as higher education effective instructional techniques. One

> STUDENTS ARE CHALLENGED BY **KEY** ASPECTS OF ENGINEERING AND SCIENCE THAT CAN SEEM EASY OR OBVIOUS TO EXPERTS

researchers, learning scientists, and cognipromising approach is to use "bridging analtive scientists to focus on how students ogies" that link students' correct kn learn in particular scientific and engineering disciplines. Our key conclusion: Findings from the growing field of disciplinebased education research (DEER) have vet a book resting on its surface but accepts the to spur widespread changes in the teaching of science and engineering. For example, research-based instructional approaches to teaching that actively engage students in their own learning, understanding of forces. such as group projects, have been shown to be more effective than traditional lectures. Yet science and engineering faculty still cling to familiar practice. While there's tackling a problem, for instance, students

no magic solution for adopting evidencebased teaching practices, finding out what is known about undergraduate learning in engineering and science—and identifying impediments to implementation in the from their own, which can impede effec--can point the way.

for faculty learning to use research-based practices, problems with student evaluations, and workload concerns. The report urges universities, disciplinary organizations, and professional ledge with the situation about which they harbor societies to support faculty efforts to use false beliefs. For instance, a student may evidence-based teaching strategies in not believe that a table can exert a force on their classrooms. It also recommends collaboration to prepare future faculty memhers who understand research findings or notion if a spring is placed under the same book. Linking these two ideas, with perhaps learning and teaching and who value effect an intermediate of a book resting on a foam tive teaching as part of their career aspirations. By implementing these recommen-dations, engineering and science educators block can move the student toward a correct Students also are challenged by impor will make a major first step toward using tant aspects of engineering and science that DBRB to improve their practice-and

can seem easy or obvious to experts. When tend to focus on the superficial rather than on its deep structure. Instructors may have an "expert blind spot" and not recognize how different the student's approach is

### ASEE Prism Summer 2013

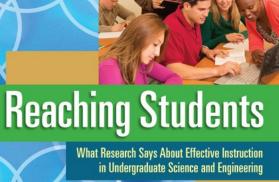
action. Several strategies appea

Journal of Engineering Education – October, 2013

to improve problem-solving skills, such as providing support and prompts-known as "scaffolding"-as students work their way through problems. Another comm for students in all disciplines is difficulty in extracting information from graphs, models, and simulations. Using multiple represents tions in instruction is one way to move stu dents toward expertise. The report recommends future DBER search that explores similarities and

differences in learning among various stu-

dent populations, and longitudinal studies that shed additional light on how students acquire and retain an understanding (or misunderstanding) of concepts. However, we also need strategies that translate the findings of DBBR and related research into practice. That includes finding ways around barriers, such as the faculty reward system, the relative value placed on teaching versus research, lack of support learning outcomes. Bueen Striger, the Laurence Molitinity Gould Proteeter of the Internal Solences of Canidom Collega, chained the Matimal Research Council Committee that prepared the conserver aturby, Karl Smith, the Cooperative Learning Proteeter of Provide University & School of Engineering Education and emeritus professor of old engineering Education and emeritus professor of old engineering Education and emeritus professor of old engineering and



Nancy Kober NATIONAL RESEARCH COUNCIL

National Research Council – 2015 http://www.nap.edu/catalog/186 87/reaching-students-whatresearch-says-about-effectiveinstruction-in-undergraduate

### **Cooperative Learning Research Support**

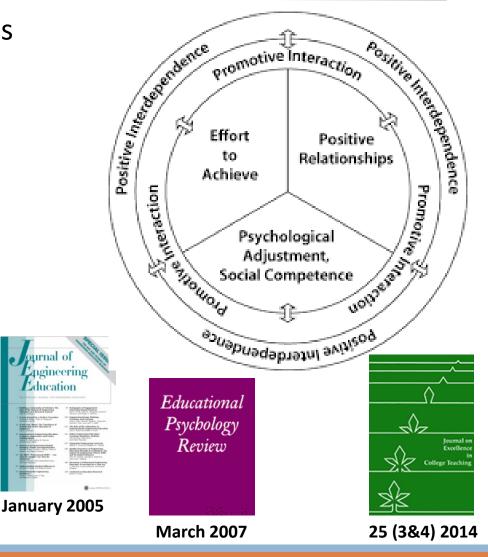
Johnson, D.W., Johnson, R.T., & Smith, K.A. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, *30* (4), 26-35.\*

- Over 300 Experimental Studies
- First study conducted in 1924
- High Generalizability
- Multiple Outcomes

### Outcomes

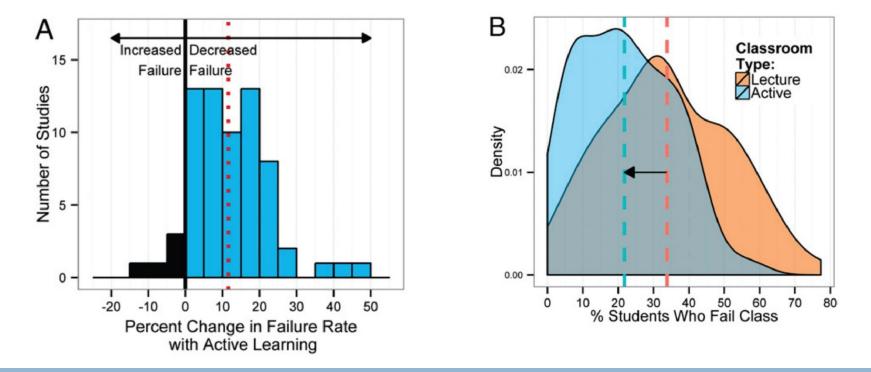
- 1. Achievement and retention
- 2. Critical thinking and higher-level reasoning
- 3. Differentiated views of others
- 4. Accurate understanding of others' perspectives
- 5. Liking for classmates and teacher
- 6. Liking for subject areas
- 7. Teamwork skills

\*[CLReturnstoCollege.pdf]



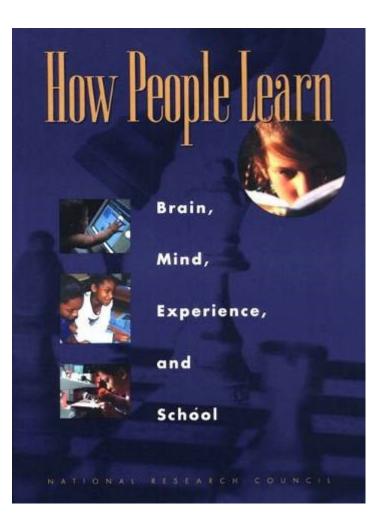
## Engaged Pedagogies = Reduced Failure Rates

Evidence-based research on learning indicates that when students are actively involved in their education they are more successful and less likely to fail. A new PNAS report by Freeman et al., shows a significant decrease of failure rate in active learning classroom compared to traditional lecture



Freeman, Scott; Eddy, Sarah L.; McDonough, Miles; Smith, Michelle K.; Okoroafor, Nnadozie; Jordt, Hannah; Wenderoth, Mary Pat; Active learning increases student performance in science, engineering, and mathematics, 2014, Proc. Natl. Acad. Sci.

# **Expertise Implies:**



a set of cognitive and metacognitive skills

an organized body of knowledge that is deep and contextualized

an ability to notice patterns of information in a new situation

flexibility in retrieving and applying that knowledge to a new problem

Bransford, Brown & Cocking. 1999. *How people learn*. National Academy Press.

# Acquisition of Expertise

Fitts P, & Posner MI. Human Performance. Belmont, CA: Brooks/Cole, 1967.

Cognition: Learn from instruction or observation what knowledge and actions are appropriate

Associative: Practice (with feedback) allowing smooth and accurate performance

Automaticity: "Compilation" or performance and associative sequences so that they can be done without large amounts of cognitive resources

"The secret of expertise is that there is no secret. It takes at least 10 years of concentrated effort to develop expertise." Herbert Simon

# Learning Requires

## deliberate

## distributed

### practice

Brown, P.C., Henry L. Roediger III, H.L., & Mark A. McDaniel, M.A. (2014). *Make It Stick: The Science of Successful Learning*. Belknap Press: An Imprint of Harvard University Press

# **Key Implications**

# Deliberate

Attention must be paid

Attention and processing power = cognitive load (bandwidth)

- LIMITED need to be careful how one uses the learner's bandwidth
  - Link to Curricular Priorities
- Continuous partial attention
- Reflection is needed
  - Need for feedback
    - Link to assessment

# **Key Implications**

## Distributed

Repetition over time

- Spaced vs. massed practice\*
- Spiral curriculum

Multiple modes of input

- Visual
- Audio
- Kinesthetic
- Self-explanation
- Explaining to others

\*Kandel, E.B. 2007. In Search of Memory: The Emergence of a New Science of Mind. New York: Norton.

## Practice what you want to learn

Active – doing something

Constructive – adding to your prior knowledge

Interactive – working with others to add to your prior knowledge

Chi, M.T.H. 2009. Active-Constructive-Interactive: A Conceptual Framework for Differentiating Learning Activities. *Topics in Cognitive Science 1*, 73–105.

## Cognitive apprenticeship (1 of 3)

- 1. Authentic tasks/situations
- 2. Narrated modeling
  - Challenges of this approach
    - Expert not used to explaining thinking
    - Expert forgets what is it like to be learning the material, "expert blind spot"
    - Subconscious or intuitive knowledge "mystery of expert judgment"

## Cognitive apprenticeship (2 of 3)

- 3. Scaffolded and coached practice
  - Scaffold from learner's prior knowledge to new info
  - Coach can diagnose "problems" and correct
  - Immediate feedback important for motivation
  - Informational feedback

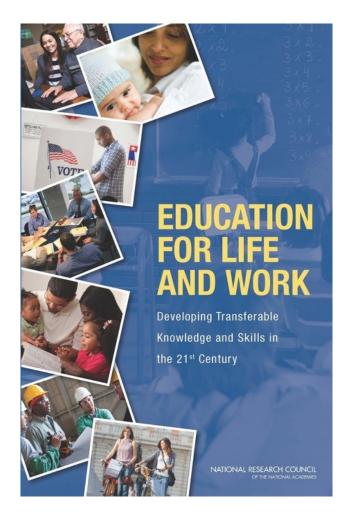
## Cognitive apprenticeship (3 of 3)

- 3. Articulation of the steps by the learner
  - Self-explanation
- 4. Reflection on the process by the learner
  - Consolidates the skill, improves retention

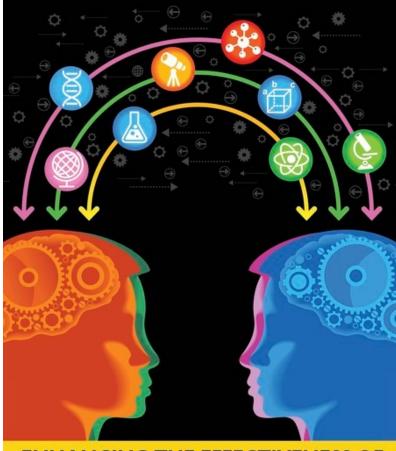
Collins, A., Brown, J. S., & Newman, S. E. (1987). Cognitive apprenticeship: Teaching the craft of reading, writing and mathematics (Technical Report No. 403). BBN Laboratories, Cambridge, MA.

Brown, J. S., Collins, A., & Duguid, P. (1989). Situated cognition and the culture of learning. Educational Researcher, 18, 32-42.

# Education for Life and Work



- 1. Introduction 15
- 2. A Preliminary Classification of Skills and Abilities 21
- 3. Importance of Deeper Learning and 21st Century Skills 37
- Perspectives on Deeper Learning 69
- 5. Deeper Learning of English Language Arts, Mathematics, and Science 101
- 6. Teaching and Assessing for Transfer 143
- 7. Systems to Support Deeper Learning 185

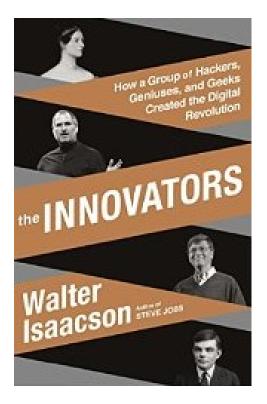


TEAM SCIENCE

NATIONAL RESEARCH COUNCIL

Conclusion. A strong body of research conducted over several decades has demonstrated that **team processes** (e.g., shared understanding of team goals and member roles, conflict) are related to team effectiveness. Actions and interventions that foster positive team processes offer the most promising route to enhance team effectiveness; they target three aspects of a team: team composition (assembling the right individuals), team professional development, and team leadership. (p. 7)

http://www.nap.edu/catalog/19007/enhancing-the-effectiveness-of-team-science



This is the story of these pioneers, hackers, inventors, and entrepreneurs – who they were, how their minds worked, and what made them so creative. It's also a narrative of how they collaborated and why their ability to work as teams made them even more **creative.** The tale of their teamwork is important because we don't often focus on how central that skill is to innovation.

The College Degrees And **Skills** Employers Most Want In 2015 (National Association of Colleges and Employers (NACE))

The NACE survey also asked employers to rate **the skills they most value in new hires**. Companies want candidates who can think critically, solve problems, work in a team, maintain a professional demeanor and demonstrate a strong work ethic. Here is the ranking in order of importance:

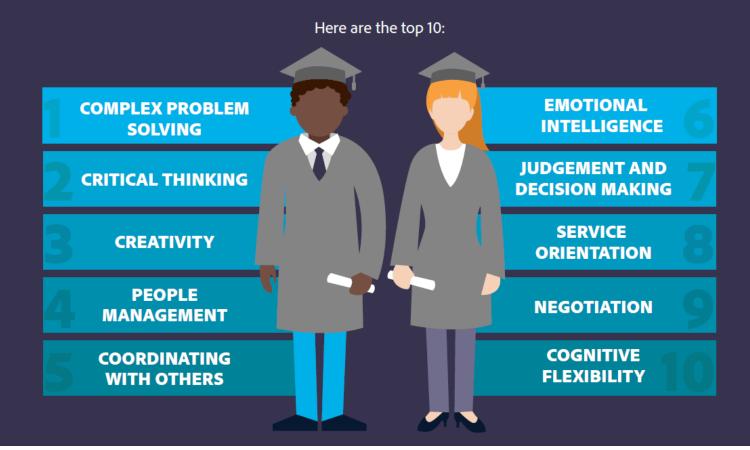
Competency	Essential Need Rating*
Critical Thinking/Problem Solving	4.7
Teamwork	4.6
Professionalism/Work Ethic	4.5
Oral/Written Communications	4.4
Information Technology Application	3.9
Leadership	3.9
Career Management	3.6

\*Weighted average. Based on a 5-point scale where 1=Not essential, 2=Not very essential; 3=Somewhat essential; 4=Essential; 5=Absolutely essential

### **World Economic Forum**

"The Future of Jobs Employment, Skills and Workforce Strategy for the Fourth Industrial Revolution." World Economic Forum, January 2016, http://www3.weforum.org/docs/WEF\_Future\_of\_Jobs.pdf

In January of 2016, The World Economic Forum asked chief human resources and strategy officers from leading global employers which skills will be required to thrive in 2020 and beyond. As the other studies suggest, **creativity** will become among the three most important skills tomorrow's workers will need.



### **US Department of Education**

"Reimagining the Role of Technology in Education: 2017 National Education Technology Plan Update." US Department of Education, January 2017, https://tech.ed.gov/files/2017/01/NETP17.pdf

According to this study, schools that hope to develop globally competitive students should "weave 21st century competencies and expertise throughout the learning experience." The skills they recommend incorporating into traditional academic subjects—all of which require creativity—include:



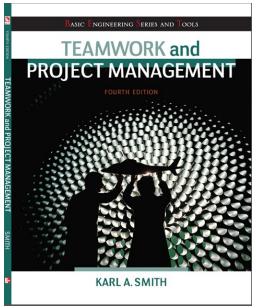
## Top Three Main Engineering Work Activities

### **Engineering Total**

Design – 36%

Computer applications – 31%

Management – 29%



### **Civil/Architectural**

Management – 45%

Design – 39%

Computer applications – 20%

Burton, L., Parker, L, & LeBold, W. 1998. U.S. engineering career trends. *ASEE Prism*, 7(9), 18-21.

# Designing and Implementing Cooperative Learning

Think like a designer

Ground practice in robust theoretical framework

Start small, start early and iterate

Celebrate the successes; problem-solve the failures

#### The Instructor's Role in Cooperative Learning

#### Make Pre-Instructional Decisions

Specify Academic and Teamwork Skills Objectives: Every lesson has both (a) academic and (b) interpersonal and small group (teamwork) skills objectives.

Decide on Group Size: Learning groups should be small (groups of two or three members, four at the most).

Decide on Group Composition (Assign Students to Groups): Assign students to groups randomly or select groups yourself. Usually you will wish to maximize the heterogeneity in each group.

Assign Roles: Structure student-student interaction by assigning roles such as Reader, Recorder, Encourager of Participation and Checker for Understanding.

Arrange the Room: Group members should be "knee to knee and eye to eye" but arranged so they all can see the instructor at the front of the room.

Plan Materials: Arrange materials to give a "sink or swim together" message. Give only one paper to the group or give each member part of the material to be learned.

#### Explain Task And Cooperative Structure

Explain the Academic Task: Explain the task, the objectives of the lesson, the concepts and principles students need to know to complete the assignment and the procedures they are to follow.

Explain the Criteria for Success: Student work should be evaluated on a criteriareferenced basis. Make clear your criteria for evaluating students' work.

\*Structure Positive Interdependence: Students must believe they "sink or swim together." Always establish mutual goals (students are responsible for their own learning and the learning of all other group members). Supplement, goal interdependence with celebration/reward, resource, role, and identity interdependence.

Structure Intergroup Cooperation: Have groups check with and help other groups. Extend the benefits of cooperation to the whole class. \*Structure Individual Accountability: Each student must feel responsible for doing his or her share of the work and helping the other group members. Ways to ensure accountability are frequent oral quizzes of group members picked at random, individual tests, and assigning a member the role of Checker for Understanding.

\*Specify Expected Behaviors: The more specific you are about the behaviors you want to see in the groups, the more likely students will do them. Social skills may be classified as forming (staying with the group, using quiet voices), functioning (contributing, encouraging others to participate), formulating (summarizing, elaborating), and fermenting (criticizing ideas, asking for justification). Regularly teach the interpersonal and small group skills you wish to see used in the learning groups.

#### Monitor and Intervene

- \*Arrange Face-to-Face Promotive Interaction: Conduct the lesson in ways that ensure that students promote each other's success face-to-face.
- Monitor Students' Behavior: This is the fun part! While students are working, you circulate to see whether they understand the assignment and the material, give immediate feedback and reinforcement, and praise good use of group skills. Collect observation dats on each group and student.
- Intervene to Improve Taskwork and Teamwork: Provide taskwork assistance (clarify, reteach) if students do not understand the assignment. Provide teamwork assistance if students are having difficulties in working together productively.

#### **Evaluate and Process**

Evaluate Student Learning: Assess and evaluate the quality and quantity of student learning. Involve students in the assessment process.

Process Group Functioning: Ensure each student receives feedback, analyzes the data on group functioning, sets an improvement goal, and participates in a team celebration. Have groups routinely list three things they did well in working together an done thing they will do better tomorrow. Summarize as a whole class. Have groups celebrate their success and hard work.

### Cooperative Lesson Planning Form

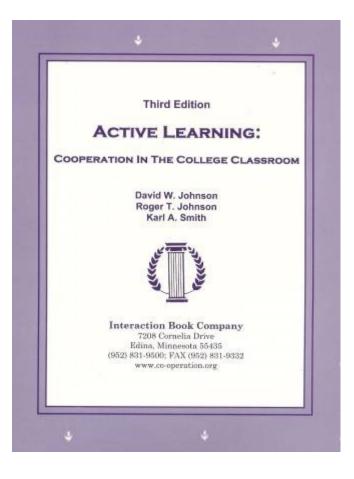
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G	Group Size: Method Of Assigning Students:					
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М	aterials					
	٥	One Copy Per Group		٥	One Copy Per Person	
	٥	Jigaaw		٥	Tournament	
	٥	Other:				
E)	cplain i	Task <u>And</u> Cooperat	ive Goal	Sti	ructure	
1.	Task:					-
2.	Criteri	ia For Success:				-
3.	Positiv	ve Interdependence:				-
4.	Individ	dual Accountability: _				
5.	Interg	roup Cooperation:				_
6.	Expect	ted Behaviora:				

Mo	onitoring And Intervening
1.	Observation Procedure:FormalInformal
2.	Observation By: Teacher Students Visitors
3.	Intervening For Task Assistance:
4.	Intervening For Teamwork Assistance:
5.	Other:
Ev	aluating And Processing
1.	Assessment Of Members' Individual Learning:
2.	Assessment Of Group Productivity:
3.	Small Group Processing:
4.	Whole Class Processing:
5.	Charts And Graphs Used:
6.	Positive Feedback To Each Student:
7.	Goal Setting For Improvement:
8.	Celebration:
0	Other:

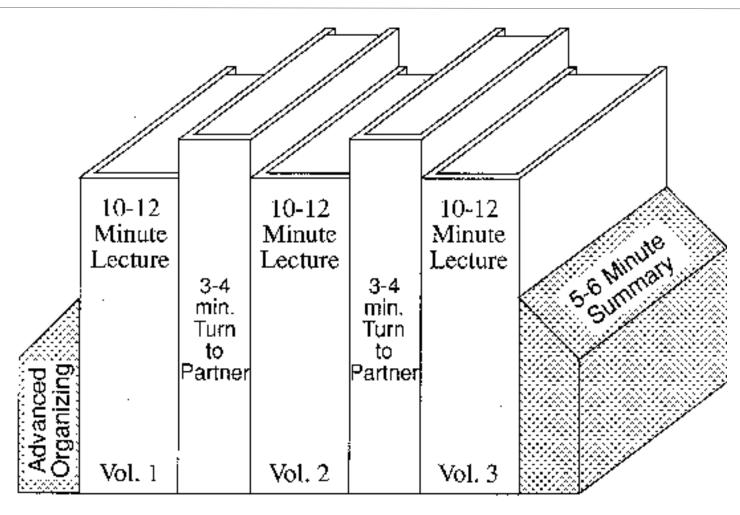
# Active Learning: Cooperation in the College Classroom

 Informal Cooperative Learning Groups
 Formal Cooperative Learning Groups
 Cooperative Base Groups

Notes: Cooperative Learning Handout (CL-College-814.doc) [CL-College-814.doc]



# **Book Ends on a Class Session**



Smith, K.A. 2000. Going deeper: Formal small-group learning in large classes. Energizing large classes: From small groups to learning communities. *New Directions for Teaching and Learning*, 2000, 81, 25-46. [NDTL81Ch3GoingDeeper.pdf]

How Change Happens

Breaking th

# Informal Cooperative Learning Groups

- Can be used at any time
- Can be short term and ad hoc
- May be used to break up a long lecture
- Provides an opportunity for students to process material they have been listening to (Cognitive Rehearsal)
- Are especially effective in large lectures
- Include "book ends" procedure
- Are not as effective as Formal Cooperative Learning or Cooperative Base Groups

### Informal Cooperative Learning Planning Form

#### DESCRIPTION OF THE LECTURE

- 1. Lecture Topic: \_\_\_\_\_
- Objectives (Major Understandings Students Need To Have At The End Of The Lecture):
  - a. \_\_\_\_\_
  - b.
- 3. Time Needed: \_\_\_\_\_
- 4. Method For Assigning Students To Pairs Or Triads: \_\_\_\_\_
- Method Of Changing Partners Quickly: \_\_\_\_\_\_
- Materials (such as transparencies listing the questions to be discussed and describing the formulate, share, listen, create procedure):

#### ADVANCED ORGANIZER QUESTION(S)

Questions should be aimed at promoting **advance organizing** of what the students know about the topic to be presented and **establishing expectations** as to what the lecture will cover.

1.	
2	
<u>-</u>	
~	
3.	

#### COGNITIVE REHEARSAL QUESTIONS

List the specific questions to be asked every 10 or 15 minutes to ensure that participants understand and process the information being presented. Instruct students to use the formulate, share, listen, and create procedure.

2	
3	
4	-

Monitor by systematically observing each pair. Intervene when it is necessary. Collect data for whole class processing. Students' explanations to each other provide a window into their minds that allows you to see what they do and do not understand. Monitoring also provides an opportunity for you to get to know your students better.

#### SUMMARY QUESTION(S)

Give an ending discussion task and require students to come to consensus, write down the pair or triad's answer(s), sign the paper, and hand it in. Signatures indicate that students agree with the answer, can explain it, and guarantee that their partner(s) can explain it. The questions could (a) ask for a summary, elaboration, or extension of the material presented or (b) precue the next class session.

1. \_\_\_\_\_

2.

### SCALE-UP Student-Centered Active Learning Environment with Upside-down Pedagogies

#### How would you like to teach (or learn) in a classroom like this one at <u>MIT</u>?

The purpose of this website is to share designs for state-of-the-art learning studios, teaching methods, and instructional materials that are based on more than a decade of discipline-based education research.

For a quick introduction, visit our <u>Frequently-Asked-Questions</u> page, or take a look at this <u>5 minute video</u> or view a some of these short video clips created by adopters:

Minnesota, McGill, Iowa, Virginia Tech, Old Dominion, Northern Michigan, Oklahoma, Windward High School

As a visitor to the site, you can view classroom designs and find contact information for scores of colleges and a growing number of high schools that are offering highly interactive, collaborative, guided-inquiry-based instruction.

Registered site members have access to many more details and classroom materials being developed and tested by faculty from around the world.



Visitors may click here to go to pages describing the work of many of the institutions adopting SCALE-UP.

Registered site members, click here to log in. (There is additional detailed information available only to those who have registered.)

### http://scaleup.ncsu.edu/

#### NC STATE UNIVERSITY

Quick Link Click Here

Physics Education Research Group

¥

Contact Us

Home

Please click here if no



About the SCALE-UP Project...

This research was supported, in part, by the U.S. Department of Education's Fund for the Improvement of Post-Secondary Education (FIPSE), the National Science Foundation, Hewlett-Packard, Apple Computer, and Pasco Scientific. Opinions expressed are those of the authors and not necessarily those of our sponsors.

The primary goal of the Student-Centered Activities for Large Enrollment Undergraduate Programs (SCALE-UP) Project is to establish a highly collaborative, hands-on, computer-rich, interactive learning environment for large-enrollment courses.

Educational research indicates that students should collaborate on interesting tasks and be deeply involved with the material they are studying. We promote active learning in a redecioned classroom of 100 students or more. (Of course, smaller classes can also benefit.) We believe the SCALE-UP Project has the potential to radically change the way large classes are taught at colleges and universities. The social interactions between students and with their teachers appears to be the "active ingredient" that make the approach work. As more and more instruction is handled virtually via technology, the relationship-building capability of brick and mortar institutions becomes even more important. The padagogical methods and classroom management techniques we design and disseminate are general enough to be used in a wide variety of classes at many different types of colleges.

Classifie is spent primarily on "tangibles" and "ponderables". Essentially these are hands-on activities, simulations, or interesting questions and problems. There are also some hypothesis-driven labs where students have to write detailed reports. (This example is more sophisticated than most, but shows what the best students are capable of doing.) Students sit in three groups of three students at 6 or 7 foot diameter round tables. Instructors circulate and work with teams and individuals, engaging them in Socratic-like dialogues. Each table has at least three networked laptops. The setting is very much like a banguet hall, with lively interactions nearly all the time. Many other colleges and universities are adopting/adapting the SCALE-UP room design and pedagogy. Engineering schools are especially pleased with the course objectives, which fit in well with the requirements for ABET accreditation.

Materials developed for the course were incorporated into what became the leading introductory physics textbook, used by more than 1/3 of all science, math, and engineering students in the country.

#### Impact

#### Details

Rigorous evaluations of learning have been conducted in parallel with A chapter describing the approach and its underpinnings is the curriculum development effort. Besides hundreds of hours of classroom video and audio recordings, we also have conducted numerous interviews and focus groups, conducted many conceptual learning assessments (using nationally recognized instruments in a pretest/posttest protocol), and collected portfolios of student work. We have data comparing nearly 16,000 traditional and SCALE-UP. students. Our findings can be summarized as the following:

- Ability to solve problems is improved.
- Conceptual understanding is increased
- Attitudes are improved
- Failure rates are drastically <u>reduced</u>, especially for women. and minorilies
- "At risk" students do better in later engineering statics classes.

available. A shorter description is posted on the PKAL website, or you can view an article describing the project from the proceedings of the Sigma Xi Forum on Reforming Undergraduate Education. The Raleigh News & Observer newspaper also has a description of the project. The very successful pilot project was described in the first issue of the Physics Education Research supplement to Am. J. of Physics. See our publication page for more information.

More than 50 colleges and universities across the US have adapted. the SCALE-UP approach to their own institutions. In all cases, the basic idea remains the same: get the students working together to examine something interesting. That frees the instructor to roam about the room, asking questions and stirring up debates. Classes in physics, chemistry, math, engineering, and even literature have been taught this way. If you want more information, please contact Dr. Robert Beichner-

http://www.ncsu.edu/PER/scaleup.html

### **Cooperative Problem-Based Learning**

### At M.I.T., Large Lectures Are Going the Way of the Blackboard

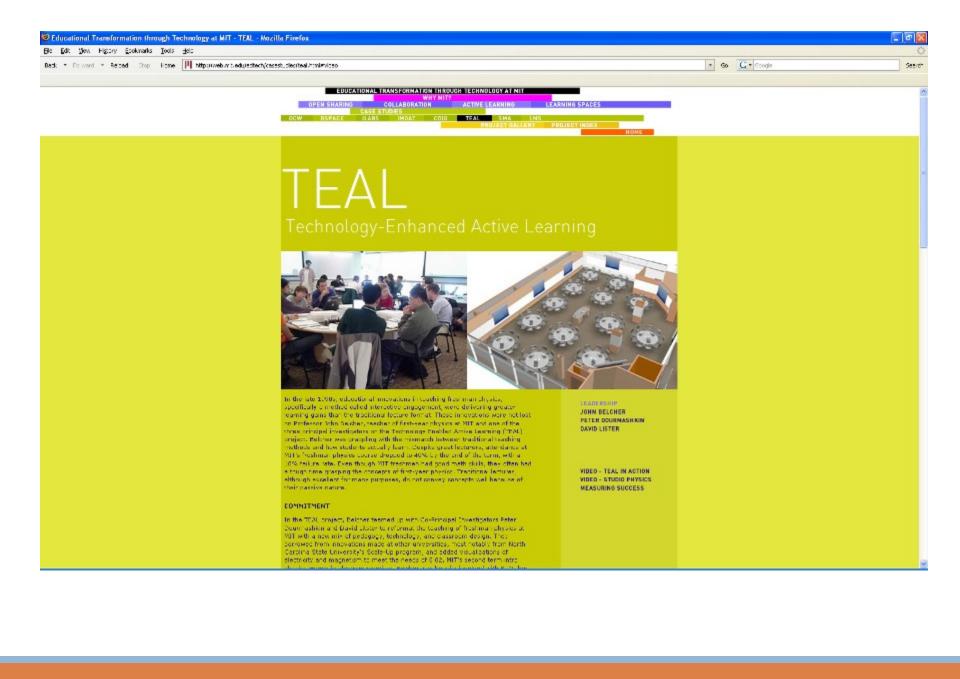


Judi Hilton for The New York Times

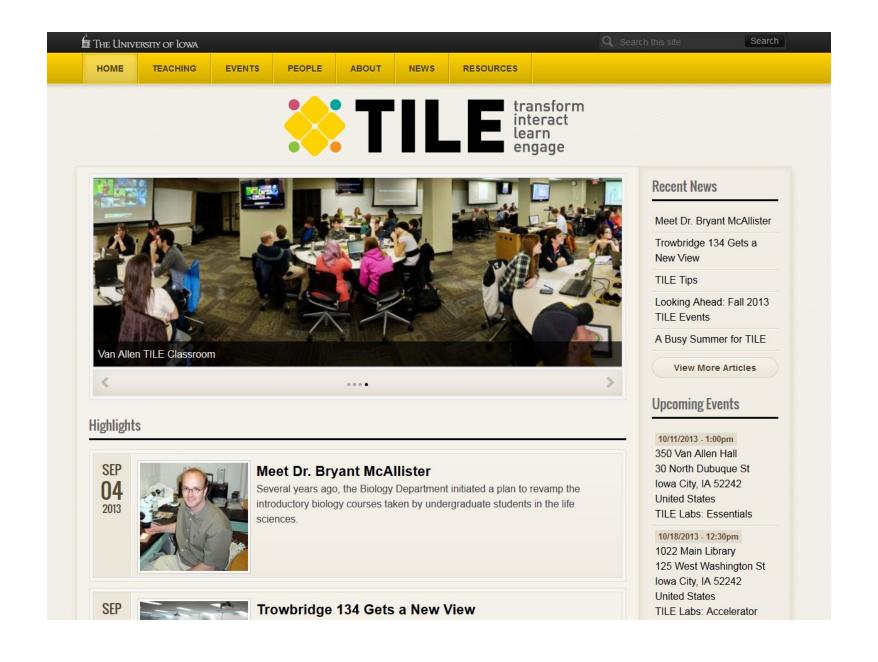
The Massachusetts Institute of Technology has changed the way it offers some introductory classes. Prof. Gabriella Sciolla at a class on electricity and magnetism.

By SARA RMER Published: January 12, 2009	COMMENTS (00)
CAMBRIDGE, Mass. — For as long as anyone can remember,	E-MAIL
introductory physics at the <u>Massachusetts Institute of Technology</u> was	
taught in a vast windowless amphitheater known by its number,	SINGLE PAGE

#### January 13, 2009—New York Times – http://www.nytimes.com/2009/01/13/us/13physics.html?em



#### http://web.mit.edu/edtech/casestudies/teal.html#video



http://tile.uiowa.edu/



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U of M dedicates new Science Teaching and Student Building to serve as new hub for student life, including technology-rich 'classrooms of the future" and One Contacts: Daniel Wolter, University News Service, wolter@umn.edu,

The ribbon cutting for the new STSS Building featured, from left to right: student veteran Chris Holbrook, U of M President Robert Bruininks, Regent Linda Cohen, building architect and U alum Bill dedicated the new Science Teaching Pedersen, College of Biological Sciences associate and Student Services (STSS) building, dean Robin Wright, Provost Tom Sullivan and Minnesota Student Association president Sarah Shook

The 115,000-square-foot STSS, which replaces the demolished Science Classroom Building, will be home not only to new, state-of-the art "active learning" classrooms but also to numerous student services offices, including One Stop Student Services, veterans services and career services.

"This really is the future of education at our Twin Cities campus," said university President Robert Bruininks. "We're grateful to the people of Minnesota for making this investment in their University."

The building, which was funded in large part by state bonding funds, has five stories and offers a wide view of the West Bank and downtown Minneapolis over the Mississippi River. It has 10 active learning classrooms, which provide for technology-driven and collaborative interaction among students and faculty. There are also five multipurpose classrooms and two larger lecture halls.

"Active learning classrooms are the classrooms of the future and have proven results in improving educational achievement for students," said university Provost Thomas Sullivan. "There is a critical need for more degrees in science, technology, engineering and mathematics fields to meet expected job growth. This new facility supports our efforts to educate the scientists and engineers who make the discoveries of tomorrow."

In addition, the STSS is designed to meet or exceed the requirements of Minnesota's stringent B3 sustainable design code and seeks LEED Gold certification. Sustainable

#### Multimedia STSS overview: See all the great features of this new building

🖸 SHARE





🝙 Minnesota Miles checks in on student services in STSS



#### Related Links

Map to STSS location Further information about STSS (PDF)



#### http://mediamill.cla.umn.edu/mediamill/embed/78755

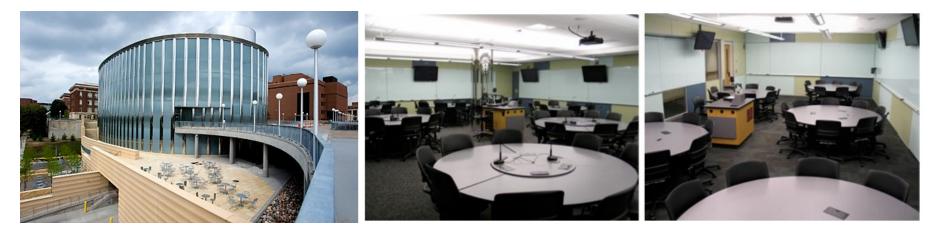
#### http://www1.umn.edu/news/newsreleases/2010/UR CONTENT 248261.html

### http://www.youtube.com/watch?v=lfT hoiuY8w

# Inside an Active Learning Classroom

STSS at the University of Minnesota

http://vimeo.com/andyub/activeclassroom



"I love this space! It makes me feel appreciated as a student, and I feel intellectually invigorated when I work and learn in it."

### UNIVERSITY OF DELAWARE



For more than ten years, the Leaders and Fellows of the Institute for Transforming Undergraduate Education (ITUE) have encouraged the adoption of student-centered and active classroom pedagogies—and in particular—the use of PBL in the undergraduate classroom. Onand off-campus workshops are held for faculty and students to enhance their understanding of PBL.

#### Recipient of a Hesburgh Certificate of Excellence



The Theodore M. Hesburgh Award was created to acknowledge and reward successful, innovative faculty development programs that enhance undergraduate teaching. ITUE is a recipient of the Hesburgh Certificate of Excellence for its work in implementing problem-based learning in the classroom.

#### PBL Training at a lower cost: Attend our January 4-6 Workshop for an Introduction to PBL!

This workshop will demonstrate problem-based learning (PBL) and model ways that PBL can be used effectively in all disciplines. We will begin with a problem, and participants will work in teams to experience first hand what this instructional approach entails. We will then move to the main focus of this program: writing effective problem-based materials. Participants will leave the session with new or revised problems for use in their courses.

O Learn more



http://www.udel.edu/inst/