

# **Design and Implementation of Active and Cooperative Learning in Large Classrooms**

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4<sup>th</sup> Annual Best Practice Institute  
Teaching and Learning in  
Health Professions Education

University of Minnesota

May 18, 2009

It could well be that faculty members of the twenty-first century college or university will find it necessary to set aside their roles as teachers and instead become designers of learning experiences, processes, and environments.

James Duderstadt, 1999 [Nuclear Engineering Professor; Dean, Provost and President of the University of Michigan]



# Workshop Layout

- Welcome & Overview
- Integrated Course Design (CAP Model)
  - Content
  - Assessment
  - Pedagogy
- Active & Cooperative Learning
  - Informal – Bookends on a Class Session
  - Formal – Problem-Based Cooperative Learning
    - Design and Teamwork Features
- Wiggins & McTighe Backward Design Approach – Course, Class or Lab Session, and Learning Module Design: From Objectives and Evidence to Instruction
- Wrap-up and Next Steps

# Session Objectives

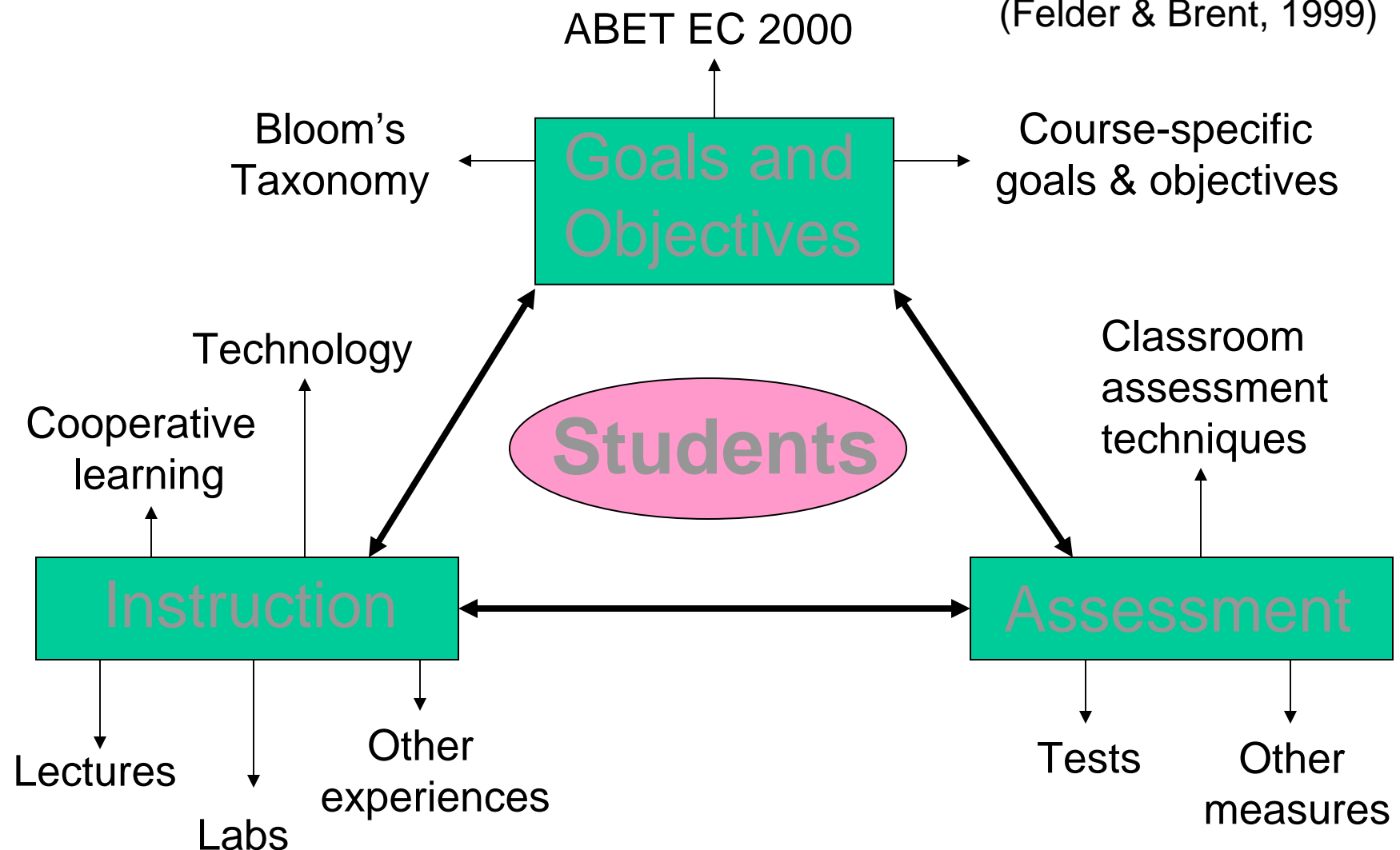
- Participants will be able to
  - Explain rationale for Active and Cooperative Learning
  - Describe key features of Cooperative Learning
  - Apply cooperative learning to classroom practice
  - Identify connections between cooperative learning and desired outcomes of courses and programs

# Background Knowledge Survey

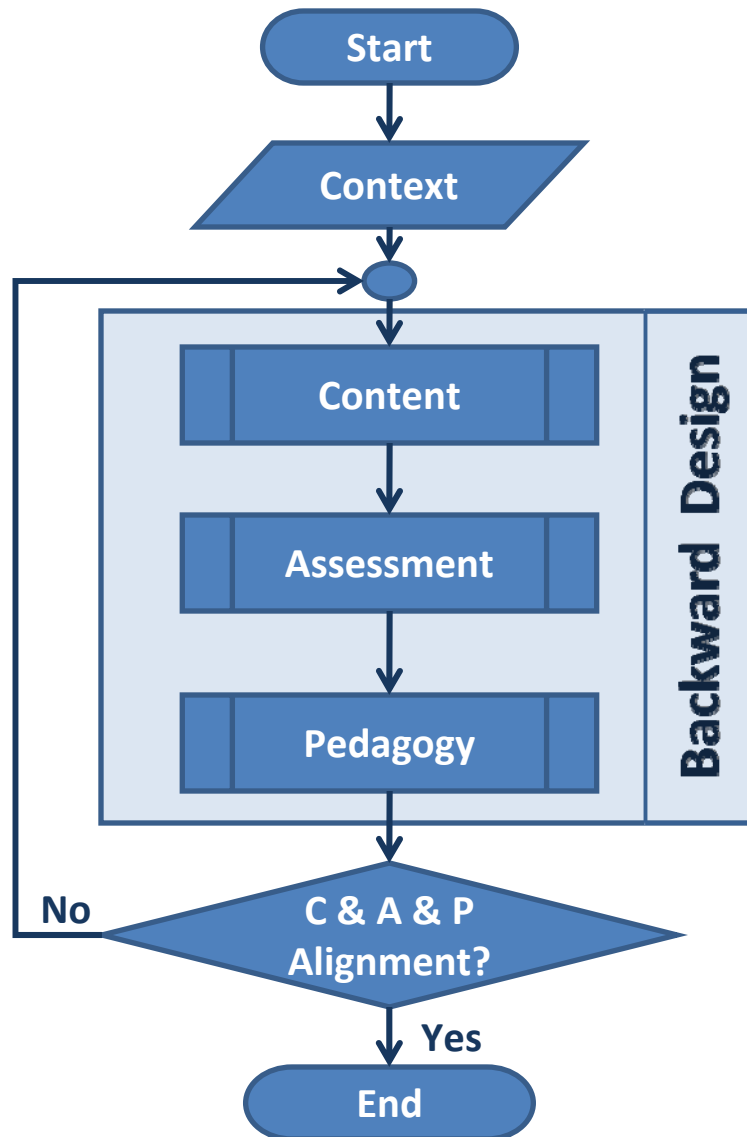
- Familiarity with
  - Approaches to Course Design
    - Felder & Brent – Effective Course Design
    - Fink – Creating Significant Learning Experiences
    - Wiggins & McTighe – Understanding by Design (Backward Design)
  - Active and Cooperative Learning Strategies
    - Informal – turn-to-your-neighbor
    - Formal – cooperative problem-based learning
  - Research
    - Student engagement – NSSE
    - Cooperative learning
    - *How People Learn*
- Responsibility
  - Individual course
  - Program
  - Accreditation

# ***Effective Course Design***

(Felder & Brent, 1999)



## CAP Design Process Flowchart



## Integrated Course Design (Fink, 2003)

### Initial Design Phase

**1. Situational Factors**

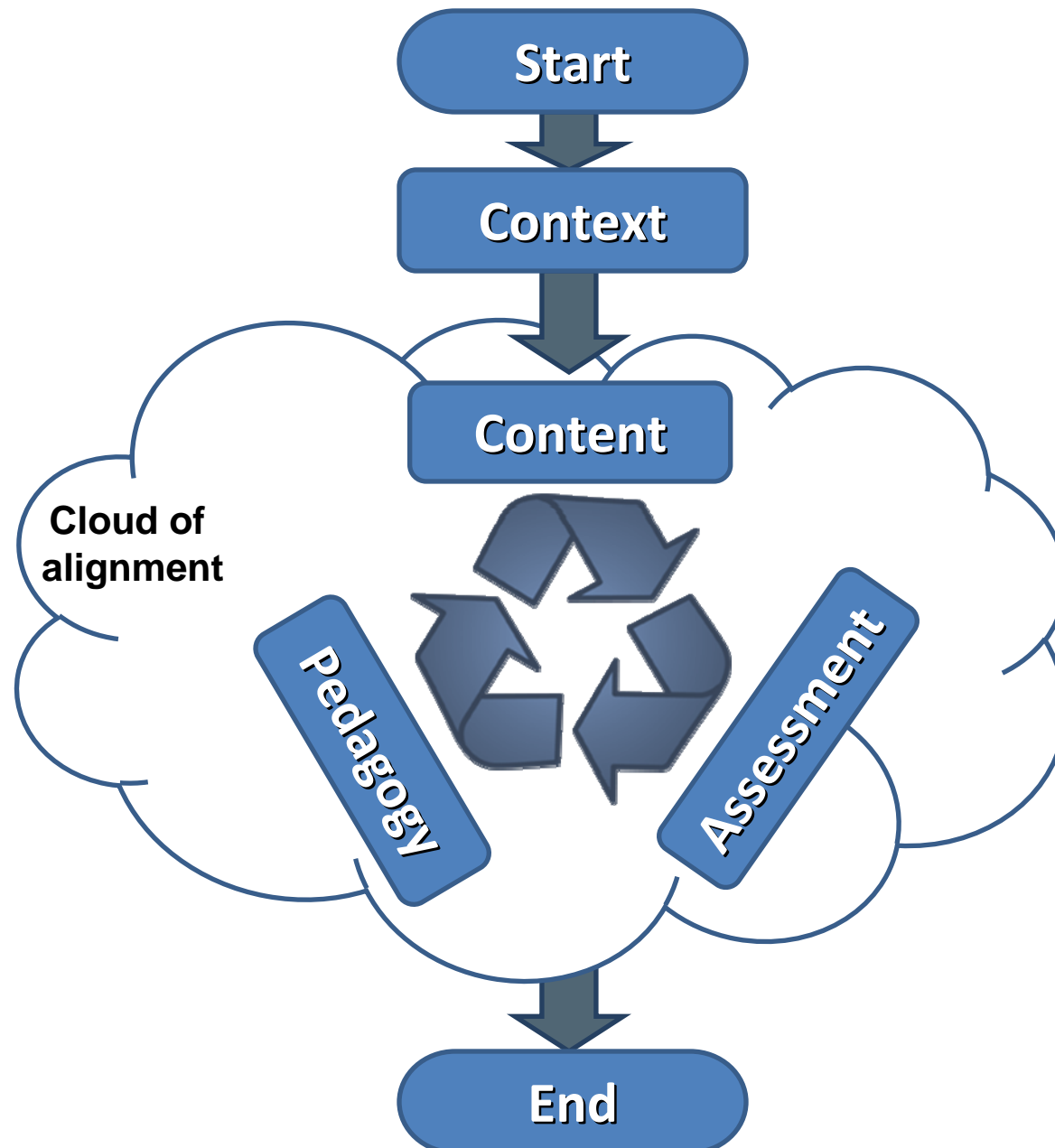
**2. Learning Goals**

**3. Feedback and Assessment**

**4. Teaching/Learning Activities**

**5. Integration**

# CAP Design Process (Shawn's Model)





# Resources



[http://books.nap.edu/openbook.php?record\\_id=10239&page=159](http://books.nap.edu/openbook.php?record_id=10239&page=159)

Rethinking and Redesigning Curriculum,  
Instruction and Assessment:  
What Contemporary Research and Theory Suggests

James W. Pellegrino

A Paper Commissioned by the  
National Center on Education and the Economy for the  
New Commission on the Skills of the American Workforce

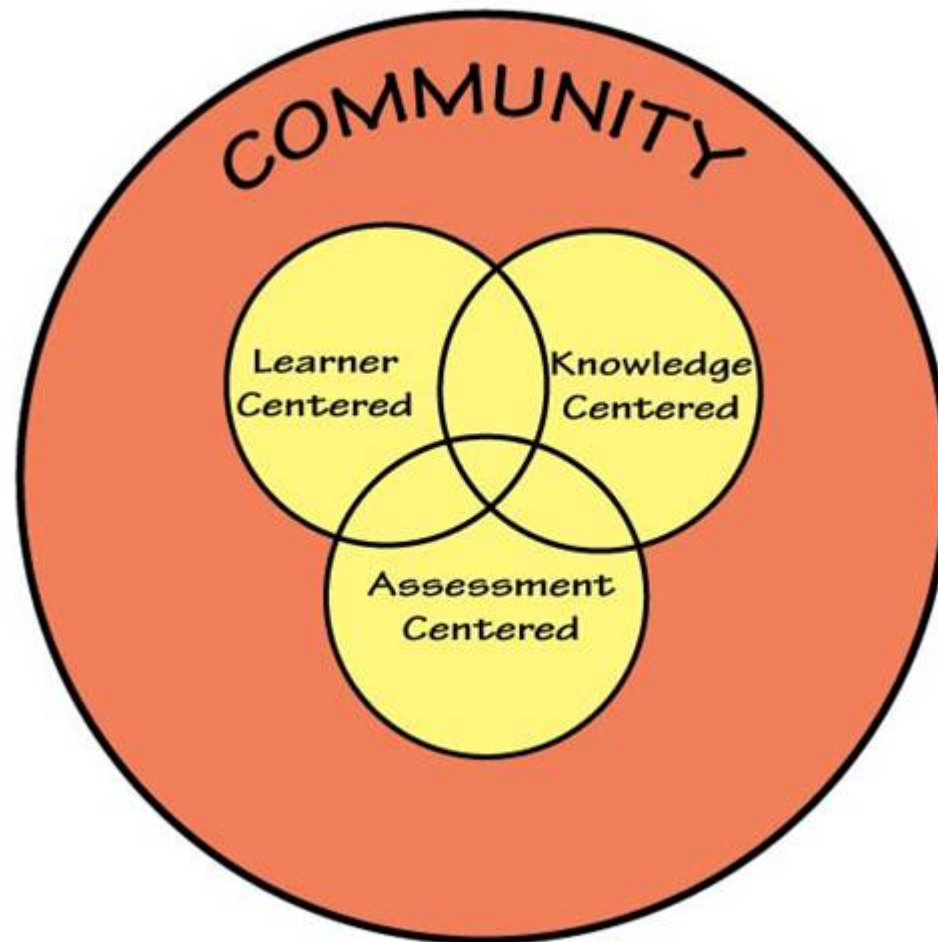
November 2006



<http://www.skillscommission.org/commissioned.htm>

- Bransford, Vye and Bateman – Creating High Quality Learning Environments
- Pellegrino – Rethinking and Redesigning Curriculum, Instruction and Assessment

# Designing Learning Environments Based on HPL (How People Learn)



# Backward Design

## Wiggins & McTighe

Stage 1. Identify Desired Results

Stage 2. Determine Acceptable Evidence

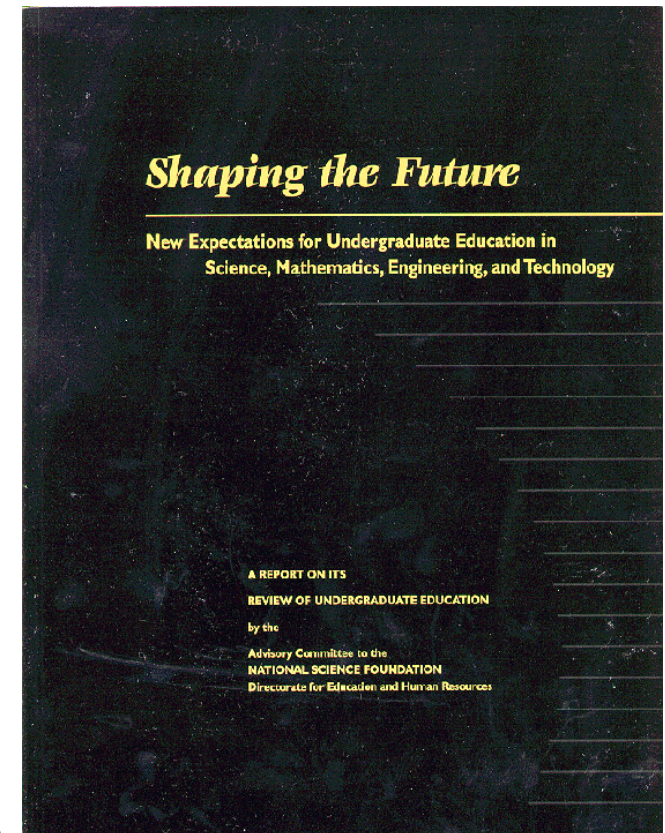
Stage 3. Plan Learning Experiences  
and Instruction

Wiggins, Grant and McTighe, Jay. 1998. *Understanding by Design*. Alexandria, VA: ASCD

# Shaping the Future: New Expectations for Undergraduate Education in Science, Mathematics, Engineering and Technology – **National Science Foundation, 1996**

Goal – All students have access to supportive, excellent undergraduate education in science, mathematics, engineering, and technology, and all students learn these subjects by direct experience with the methods and processes of inquiry.

Recommend that SME&T faculty: Believe and affirm that every student can learn, and model good practices that increase learning; starting with the student's experience, but have high expectations within a supportive climate; and build inquiry, a sense of wonder and the excitement of discovery, plus communication and teamwork, critical thinking, and life-long learning skills into learning experiences.





*Lila M. Smith*

# Pedago-pathologies

Amnesia

Fantasia

Inertia



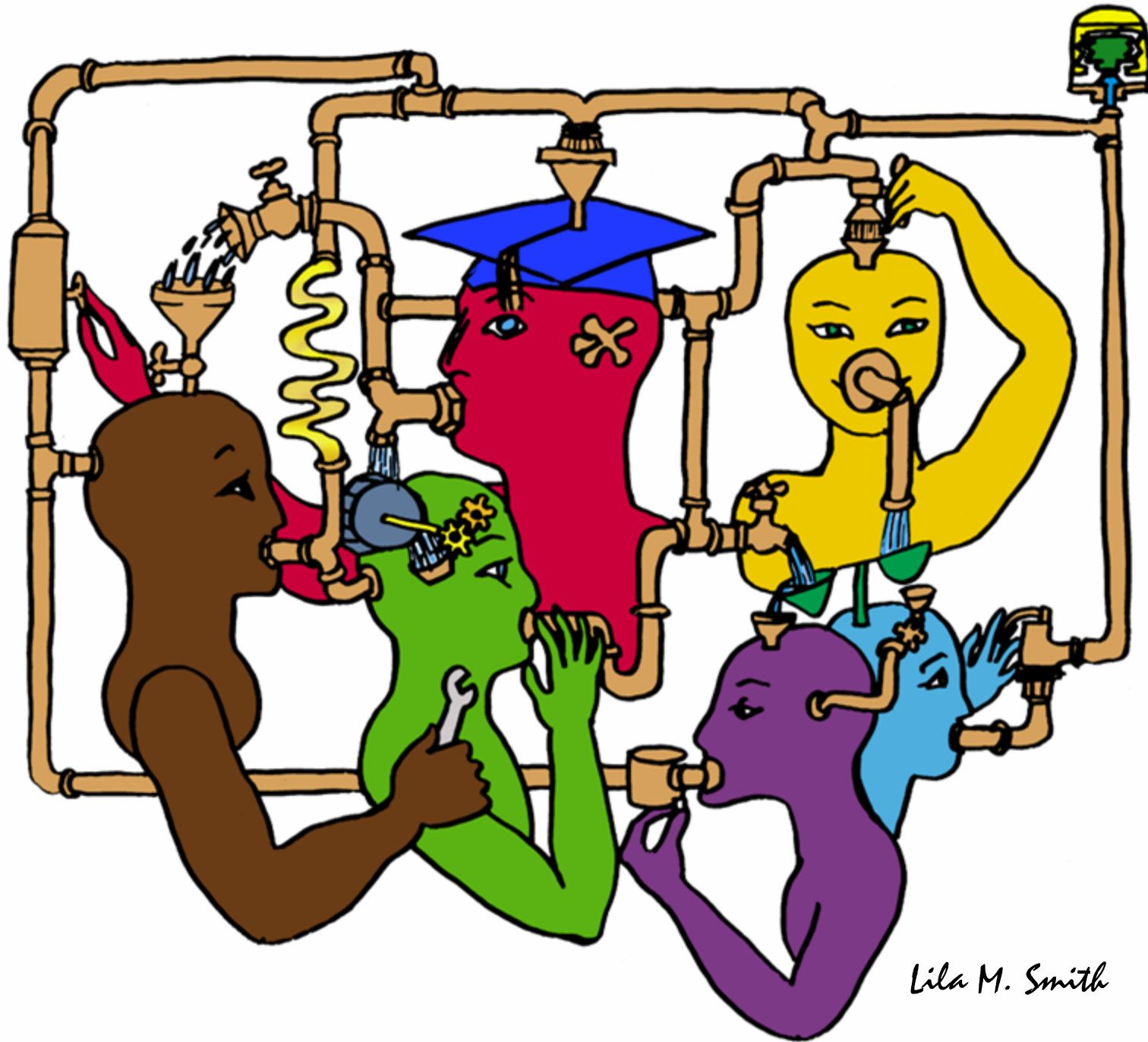
Lee Shulman – MSU Med School – PBL Approach (late 60s – early 70s); Stanford University, Past President of the Carnegie Foundation for the Advancement of College Teaching

Shulman, Lee S. 1999. Taking learning seriously. *Change*, 31 (4), 11-17.

What do we do about these pathologies?  
– Lee Shulman

Activity  
Reflection  
Collaboration  
Passion

Shulman, Lee S. 1999. Taking learning seriously.  
Change, 31 (4), 11-17.



*Lila M. Smith*



# Pedagogies of Engagement



# MIT & Harvard – Engaged Pedagogy

## At M.I.T., Large Lectures Are Going the Way of the Blackboard



Jodi Hilton for The New York Times

The Massachusetts Institute of Technology has changed the way it offers some introductory classes. Prof. Gabriella Sciolino at a class on electricity and magnetism.

By SARA RIMER

Published: January 12, 2009

CAMBRIDGE, Mass. — For as long as anyone can remember, introductory physics at the [Massachusetts Institute of Technology](http://www.mit.edu) was taught in a vast windowless amphitheater known by its number,

COMMENTS (00)

E-MAIL

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January 13, 2009—New York Times  
<http://www.nytimes.com/2009/01/13/us/13physics.html?em>

## EDUCATION

### Farewell, Lecture?

Eric Mazur

Discussions of education are generally predicated on the assumption that we know what education is. I hope to convince you otherwise by recounting some of my own experiences. When I started teaching introductory physics to undergraduates at Harvard University, I never asked myself how I would educate my students. I did what my teachers had done—I lectured. I thought that was how one learns. Look around anywhere in the world and you'll find lecture halls filled with students and, at the front, an instructor. This approach to education has not changed since before the Renaissance and the birth of scientific inquiry. Early in my career I received the first hints that something was wrong with teaching in this manner, but I had ignored it. Sometimes it's hard to face reality.

When I started teaching, I prepared lecture notes and then taught from them. Because my lectures deviated from the textbook, I provided students with copies of these lecture notes. The infuriating result was that on my end-of-semester evaluations—which were quite good otherwise—a number of students complained that I was “lecturing straight from (his) lecture notes.” What was I supposed to do? Develop a set of lecture notes different



Click here. Students continually discuss concepts among themselves and with the instructor during class. Discussions are spurred by multiple-choice conceptual questions that students answer using a clicker device. See supporting online text for examples of such “clicker questions.”

from the ones I handed out? I decided to ignore the students' complaints.

A few years later, I discovered that the students were right. My lecturing was ineffective, despite the high evaluations. Early on in the physics curriculum—in week 2 of a typical introductory physics course—the Laws of Newton are presented. Every student in such a course can recite Newton's third law of

A physics professor describes his evolution from lecturing to dynamically engaging students during class and improving how they learn.

motion, which states that the force of object A on object B in an interaction between two objects is equal in magnitude to the force of B on A—it sometimes is known as “action is reaction.” One day, when the course had progressed to more complicated material, I decided to test my students' understanding of this concept not by doing traditional problems, but by asking them a set of basic conceptual questions (1, 2). One of the questions, for example, requires students to compare the forces that a heavy truck and a light car exert on one another when they collide. I expected that the students would have no trouble tackling such questions, but much to my surprise, hardly a minute after the test began, one student asked, “How should I answer these questions? According to what you taught me or according to the way I usually think about these things?” To my dismay, students had great difficulty with the conceptual questions. That was when it began to dawn on me that something was amiss.

In hindsight, the reason for my students' poor performance is simple. The traditional approach to teaching reduces education to a transfer of information. Before the industrial revolution, when books were not yet mass commodities, the lecture method was the only way to transfer information from one generation to the next. However, education is so

50

2 JANUARY 2009 VOL 323 SCIENCE [www.sciencemag.org](http://www.sciencemag.org)

January 2, 2009—Science, Vol. 323  
[www.sciencemag.org](http://www.sciencemag.org)

## Calls for evidence-based teaching practices

Educational Transformation through Technology at MIT - TEAL - Mozilla Firefox

File Edit View History Bookmarks Tools Help

Back Forward Reload Stop Home <http://web.mit.edu/edtech/casestudies/teal.html#video> Go Google Search

EDUCATIONAL TRANSFORMATION THROUGH TECHNOLOGY AT MIT

WHY MIT?

OPEN SHARING COLLABORATION ACTIVE LEARNING LEARNING SPACES



CASE STUDIES

OCW DSPACE ILIAS IMDET CQID TEAL SM6 IMS

PROJECT GALLERY PROJECT INDEX HOME

# TEAL

## Technology-Enhanced Active Learning

In the late 2000s, educational innovations in teaching freshman physics, specifically a method called interactive engagement, were delivering greater learning gains than the traditional lecture format. These innovations were not lost on Professor John Belcher, head of freshman physics at MIT and one of the three principal investigators of the Technology-Enabled Active Learning (TEAL) project. Belcher was grappling with the mismatch between traditional teaching methods and how students actually learn. Despite great lecturers, attendance at MIT's freshman physics course dropped to 40% by the end of the term, with a 10% failure rate. Even though MIT freshmen had good math skills, they often had a tough time grasping the concepts of freshman physics. Traditional lectures, although excellent for many purposes, do not convey concepts well because of their passive nature.

**LEADERSHIP**  
JOHN BELCHER  
PETER DOUMASHKIN  
DAVID LISTER

**VIDEO - TEAL IN ACTION**  
**VIDEO - STUDIO PHYSICS**  
**MEASURING SUCCESS**

**COMMITMENT**

In the TEAL project, Belcher teamed up with Co-Principal Investigators Peter Doumashkin and David Lister to reform the teaching of freshman physics at MIT with a new mix of pedagogy, technology, and classroom design. They drew from innovations made at other universities, most notably from North Carolina State University's SCALE program, and added visualizations of electricity and magnetism to meet the needs of 6.02, MIT's second term intro.

<http://web.mit.edu/edtech/casestudies/teal.html#video>



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### About the SCALE-UP Project...

This research was supported, in part, by the U.S. Department of Education's Fund for the Improvement of Post-Secondary Education (FIPSE), the National Science Foundation, Hewlett-Packard, Apple Computer, and Pasco Scientific. Opinions expressed are those of the authors and not necessarily those of our sponsors.

The primary goal of the Student-Centered Activities for Large Enrollment Undergraduate Programs (SCALE-UP) Project is to establish a highly collaborative, hands-on, computer-rich, interactive learning environment for large-enrollment courses.

Educational research indicates that students should collaborate on interesting tasks and be deeply involved with the material they are studying. We promote active learning in a redesigned classroom of 100 students or more. (Of course, smaller classes can also benefit.) We believe the SCALE-UP Project has the potential to radically change the way large classes are taught at colleges and universities. The social interactions between students and with their teachers appears to be the "active ingredient" that make the approach work. As more and more instruction is handled virtually via technology, the relationship-building capability of brick and mortar institutions becomes even more important. The pedagogical methods and classroom management techniques we design and disseminate are general enough to be used in a wide variety of classes at many different types of colleges.

Class time is spent primarily on "tangibles" and "ponderables". Essentially these are hands-on activities, simulations, or interesting questions and problems. There are also some hypothesis-driven labs where students have to write detailed reports. (This [example](#) is more sophisticated than most, but shows what the best students are capable of doing.) Students sit in three [groups](#) of three students at 6 or 7 foot diameter round [tables](#). Instructors circulate and work with teams and individuals, engaging them in Socratic-like dialogues. Each table has at least three networked laptops. The setting is very much like a banquet hall, with lively interactions nearly all the time. Many other [colleges and universities](#) are adopting/adapting the SCALE-UP room design and pedagogy. Engineering schools are especially pleased with the [course objectives](#), which fit in well with the requirements for ABET accreditation.

Materials developed for the course were incorporated into what became the leading introductory physics textbook, used by more than 1/3 of all science, math, and engineering students in the country.

#### Impact

Rigorous evaluations of learning have been conducted in parallel with the curriculum development effort. Besides hundreds of hours of classroom video and audio recordings, we also have conducted numerous interviews and focus groups, conducted many conceptual learning assessments (using nationally-recognized instruments in a pretest/posttest protocol), and collected portfolios of student work. We have data comparing nearly 16,000 traditional and SCALE-UP students. Our findings can be summarized as the following:

- Ability to solve problems is [improved](#)
- Conceptual understanding is [increased](#)
- Attitudes are [improved](#)
- Failure rates are drastically [reduced](#), especially for women and minorities
- "At risk" students do better in later engineering statics classes

#### Details

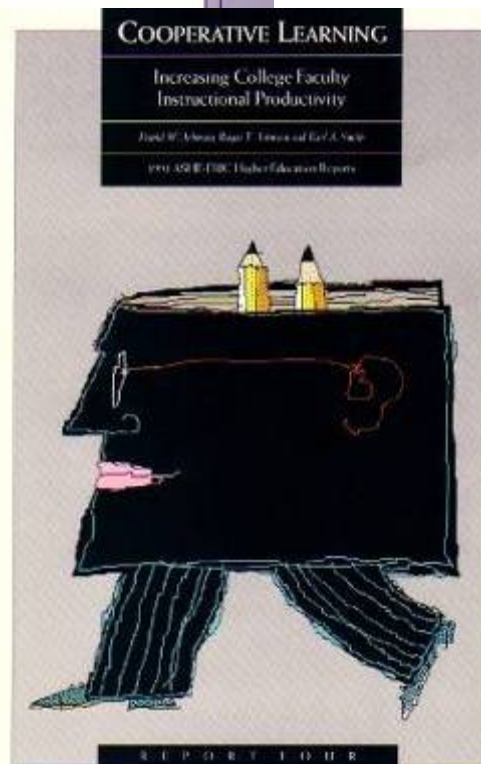
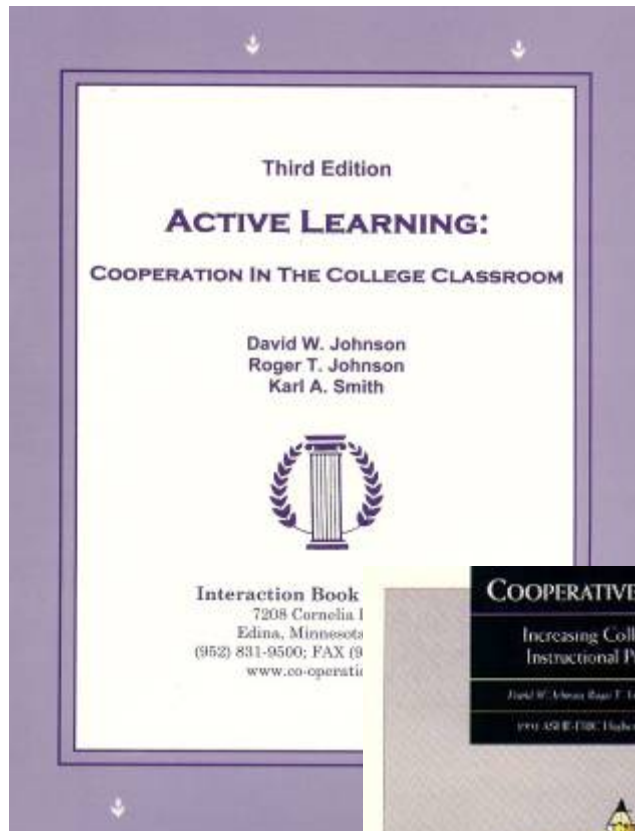
A [chapter](#) describing the approach and its underpinnings is available. A shorter [description](#) is posted on the PKAL website, or you can view an [article](#) describing the project from the proceedings of the Sigma Xi Forum on Reforming Undergraduate Education. The Raleigh News & Observer newspaper also has a [description](#) of the project. The very successful pilot project was [described](#) in the first issue of the Physics Education Research supplement to Am. J. of Physics. See our publication [page](#) for more information.

More than 50 colleges and universities across the US have adapted the SCALE-UP approach to their own institutions. In all cases, the basic idea remains the same: get the students working together to examine something interesting. That frees the instructor to roam about the room, asking questions and stirring up debates. Classes in physics, chemistry, math, engineering, and even literature have been taught this way. If you want more information, please contact [Dr. Robert Beichner](#).

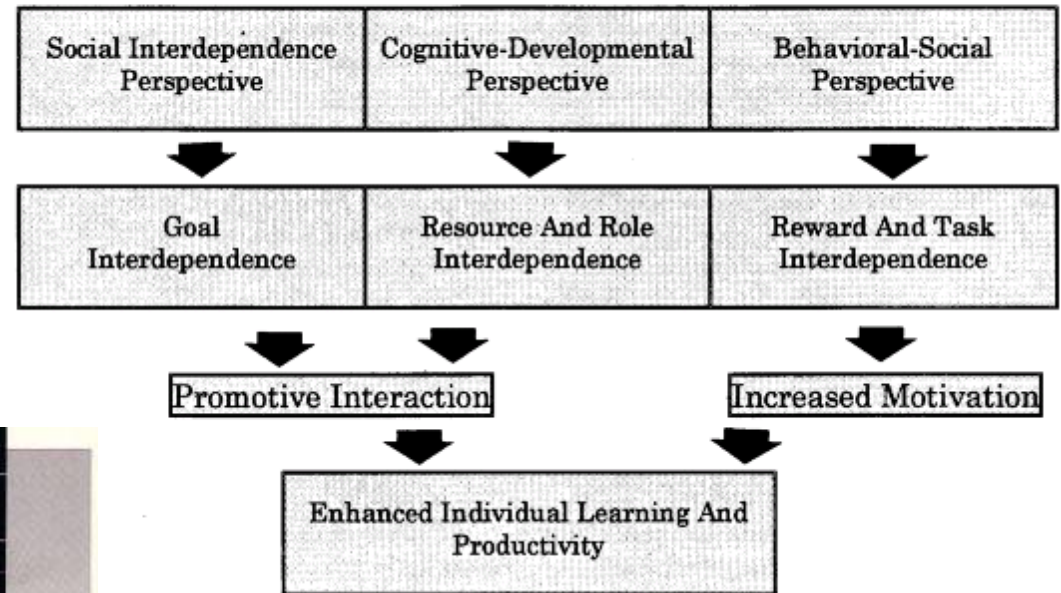
<http://www.ncsu.edu/PER/scaleup.html>



<https://repo.vanth.org/portal/public-content/star-legacy-cycle/star-legacy-cycle>



**Figure A.1 A General Theoretical Framework**



## Cooperative Learning

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

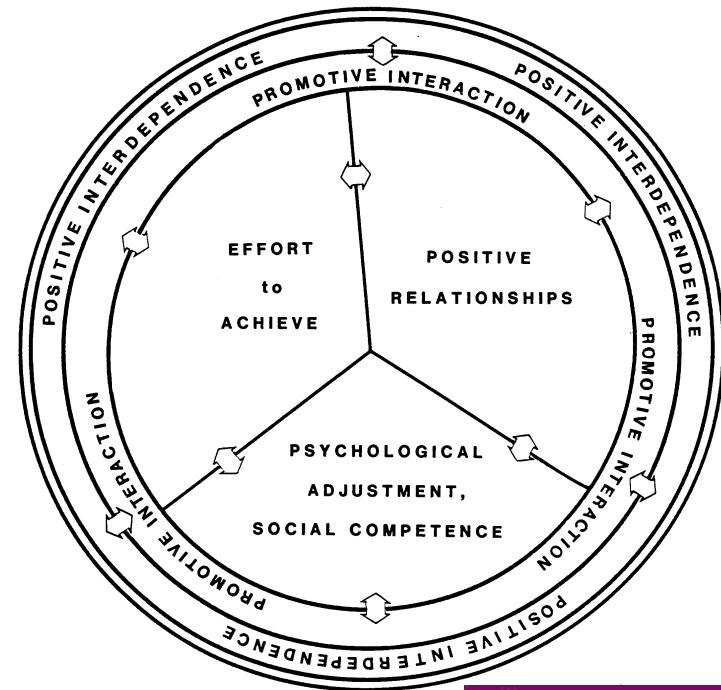
# Cooperative Learning Research Support

Johnson, D.W., Johnson, R.T., & Smith, K.A. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, 30 (4), 26-35.

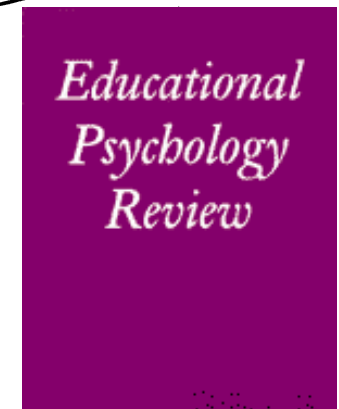
- Over 300 Experimental Studies
- First study conducted in 1924
- High Generalizability
- Multiple Outcomes

## Outcomes

1. Achievement and retention
2. Critical thinking and higher-level reasoning
3. Differentiated views of others
4. Accurate understanding of others' perspectives
5. Liking for classmates and teacher
6. Liking for subject areas
7. Teamwork skills



January 2005



March 2007

# Faculty interest in higher levels of inquiry in engineering education

- **Level 0** Teacher
  - Teach as taught
- **Level 1** Effective Teacher
  - Teach using accepted teaching theories and practices
- **Level 2** Scholarly Teacher
  - Assesses performance and makes improvements
- **Level 3** Scholar of Teaching and Learning
  - Engages in educational experimentation, shares results
- **Level 4** Engineering Education Researcher
  - Conducts educational research, publishes archival papers

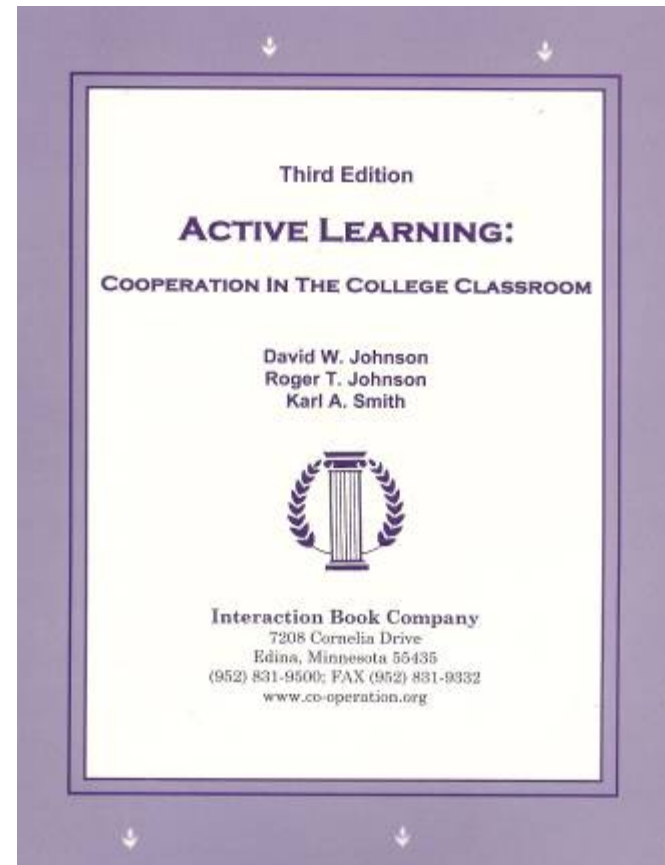
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**Source:** Streveler, R., Borrego, M. and Smith, K.A. 2007. Moving from the “Scholarship of Teaching and Learning” to “Educational Research.” An Example from Engineering. *To Improve the Academy*, Vol. 25, 139-149.



# Active Learning: Cooperation in the College Classroom

- **Informal** Cooperative Learning Groups
- **Formal** Cooperative Learning Groups
- Cooperative **Base** Groups



See Cooperative Learning  
Handout (CL College-804.doc) 25

**Cooperative Learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

## Key Concepts

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

Cooperative Learning	
Positive Interdependence	Individual Accountability
<b>Goal Interdependence (essential)</b> <ol style="list-style-type: none"> <li>1. All members show mastery</li> <li>2. All members improve</li> <li>3. Add group member scores to get an overall group score</li> <li>4. One product from group that all helped with and can explain</li> </ol> <b>Role (Duty) Interdependence</b> Assign each member a role and rotate them <b>Resource Interdependence</b> <ol style="list-style-type: none"> <li>1. Limit resources (one set of materials)</li> <li>2. Jigsaw materials</li> <li>3. Separate contributions</li> </ol> <b>Task Interdependence</b> <ol style="list-style-type: none"> <li>1. Factory-line</li> <li>2. Chain Reaction</li> </ol> <b>Outside Challenge Interdependence</b> <ol style="list-style-type: none"> <li>1. Intergroup competition</li> <li>2. Other class competition</li> </ol> <b>Identity Interdependence</b> Mutual identity (name, motto, etc.) <b>Environmental Interdependence</b> <ol style="list-style-type: none"> <li>1. Designated classroom space</li> <li>2. Group has special meeting place</li> </ol> <b>Fantasy Interdependence</b> Hypothetical interdependence in situation ("You are a scientific/literary prize team, lost on the moon, etc.") <b>Reward/Celebration Interdependence</b> <ol style="list-style-type: none"> <li>1. Celebrate joint success</li> <li>2. Bonus points (use with care)</li> <li>3. Single group grade (when fair to all)</li> </ol>	<b>Ways to ensure no slackers:</b> <ul style="list-style-type: none"> <li>• Keep group size small (2-4)</li> <li>• Assign roles</li> <li>• Randomly ask one member of the group to explain the learning</li> <li>• Have students do work before group meets</li> <li>• Have students use their group learning to do an individual task afterward</li> <li>• Everyone signs: "I participated, I agree, and I can explain"</li> <li>• Observe &amp; record individual contributions</li> </ul> <b>Ways to ensure that all members learn:</b> <ul style="list-style-type: none"> <li>• Practice tests</li> <li>• Edit each other's work and sign agreement</li> <li>• Randomly check one paper from each group</li> <li>• Give individual tests</li> <li>• Assign the role of <b>checker</b> who has each group member explain out loud</li> <li>• Simultaneous explaining: each student explains their learning to a new partner</li> </ul>
Face-to-Face Interaction	
<b>Structure:</b> <ul style="list-style-type: none"> <li>• Time for groups to meet</li> <li>• Group members close together</li> <li>• Small group size of two or three</li> <li>• Frequent oral rehearsal</li> <li>• Strong positive interdependence</li> <li>• Commitment to each other's learning</li> <li>• Positive social skill use</li> <li>• Celebrations for encouragement, effort, help, and success!</li> </ul>	

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# Individual & Group Accountability

- ?

# Cooperative Learning

## Positive Interdependence

### Goal Interdependence (essential)

1. All members show mastery
2. All members improve
3. Add group member scores to get an overall group score
4. One product from group that all helped with and can explain

### Role (Duty) Interdependence

Assign each member a role and rotate them

### Resource Interdependence

1. Limit resources (one set of materials)
2. Jigsaw materials
3. Separate contributions

### Task Interdependence

1. Factory-line
2. Chain Reaction

### Outside Challenge Interdependence

1. Intergroup competition
2. Other class competition

### Identity Interdependence

Mutual identity (name, motto, etc.)

### Environmental Interdependence

1. Designated classroom space
2. Group has special meeting place

### Fantasy Interdependence

Hypothetical interdependence in situation  
("You are a scientific/literary prize team, lost on the moon, etc.")

### Reward/Celebration Interdependence

1. Celebrate joint success
2. Bonus points (use with care)
3. Single group grade (when fair to all)

## Individual Accountability

### Ways to ensure no slackers:

- Keep group size small (2-4)
- Assign roles
- Randomly ask one member of the group to explain the learning
- Have students do work before group meets
- Have students use their group learning to do an individual task afterward
- Everyone signs: "I participated, I agree, and I can explain"
- Observe & record individual contributions

### Ways to ensure that all members learn:

- Practice tests
- Edit each other's work and sign agreement
- Randomly check one paper from each group
- Give individual tests
- Assign the role of **checker** who has each group member explain out loud
- Simultaneous explaining: each student explains their learning to a new partner

## Face-to-Face Interaction

### Structure:

- Time for groups to meet
- Group members close together
- Small group size of two or three
- Frequent oral rehearsal
- Strong positive interdependence
- Commitment to each other's learning
- Positive social skill use
- Celebrations for encouragement, effort, help, and success!

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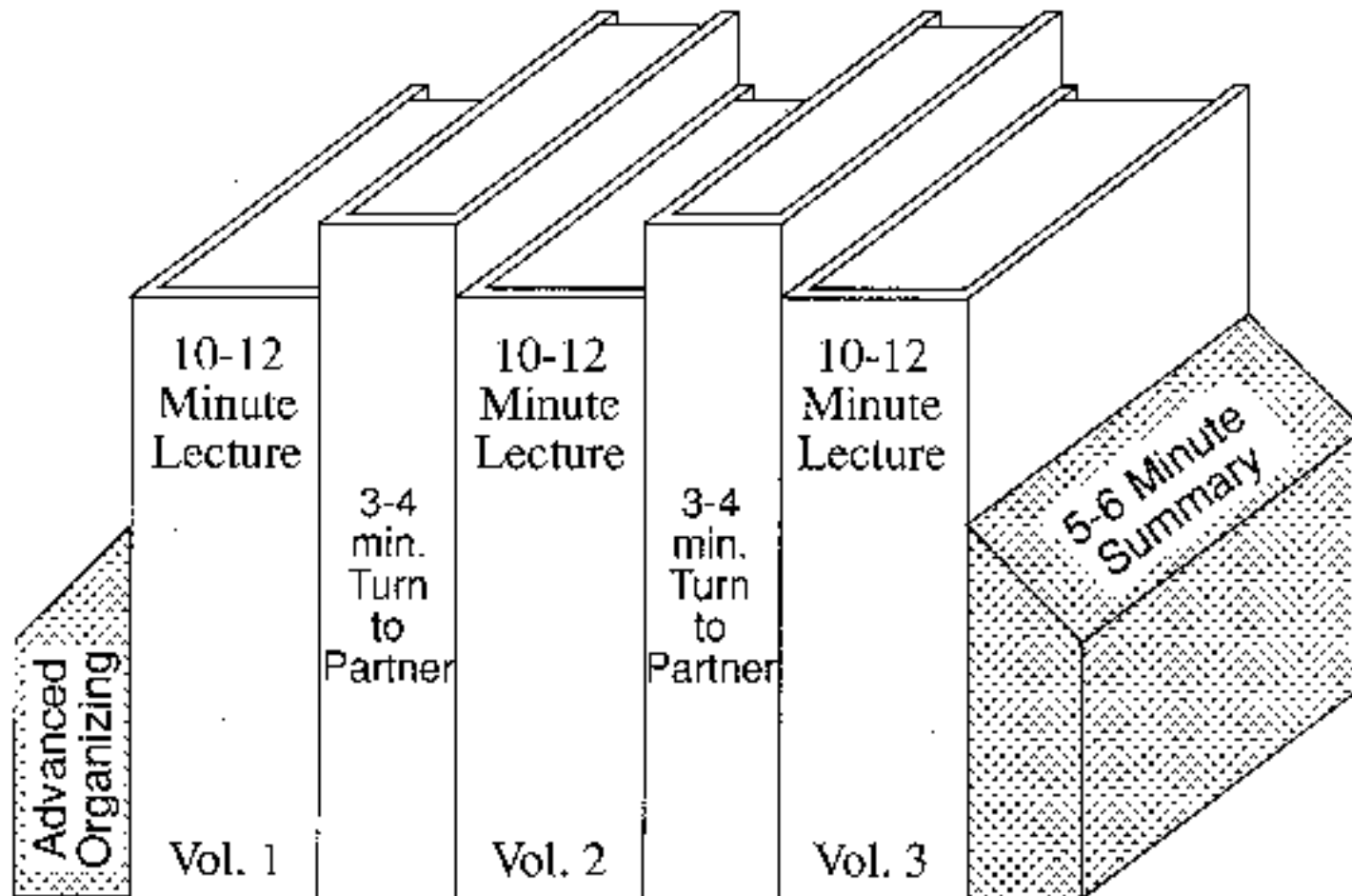
ksmith@umn.edu

<http://www.ce.umn.edu/~smith>

Skype: kasmithc

<http://www.ce.umn.edu/~smith/docs/Smith-CL%20Handout%2008.pdf>

# Book Ends on a Class Session



# Advance Organizer

“The most important single factor influencing learning is what the learner already knows. Ascertain this and teach him accordingly.”

David Ausubel - Educational psychology: A cognitive approach, 1968.

# **Book Ends on a Class Session**

1. Advance Organizer
2. Formulate-Share-Listen-Create (Turn-to-your-neighbor) -- repeated every 10-12 minutes
3. Session Summary (Minute Paper)
  1. What was the most useful or meaningful thing you learned during this session?
  2. What question(s) remain uppermost in your mind as we end this session?
  3. What was the “muddiest” point in this session?

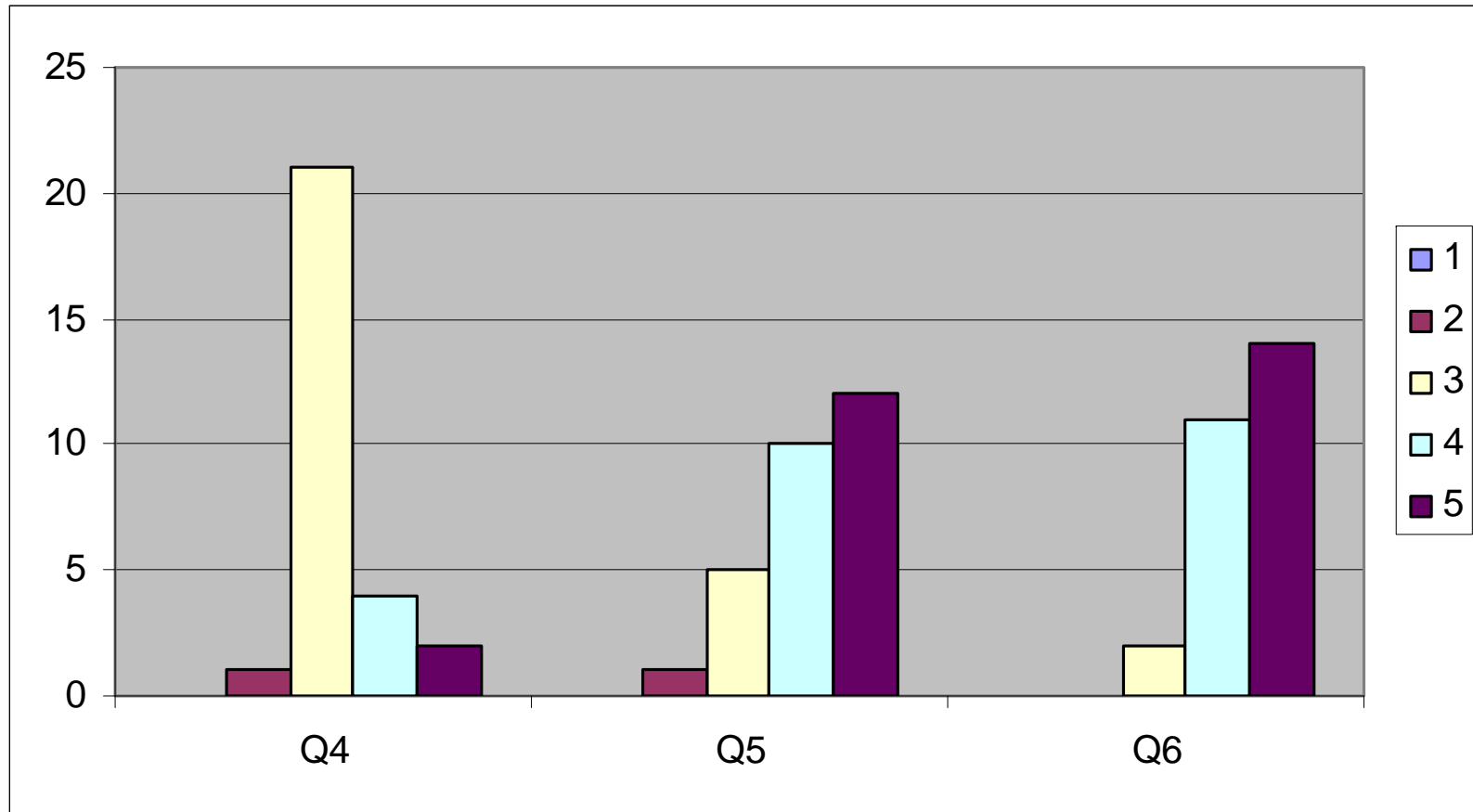
## Session Summary (Minute Paper)

Reflect on the session:

1. Most interesting, valuable, useful thing you learned.
2. Things that helped you learn.
3. Question, comments, suggestions.
4. Pace: Too slow 1 . . . . 5 Too fast
5. Relevance: Little 1 . . . 5 Lots
6. Instructional Format: Ugh 1 . . . 5 Ah



## MOT 8221 – Spring 2009 – Session 1



Q4 – Pace: Too slow 1 . . . . 5 Too fast (3.3)

Q5 – Relevance: Little 1 . . . 5 Lots (4.2)

Q6 – Format: Ugh 1 . . . 5 Ah (4.4)

## **Informal Cooperative Learning Groups**

Can be used at any time

Can be short term and ad hoc

May be used to break up a long lecture

**Provides an opportunity for students to process material they have been listening to (Cognitive Rehearsal)**

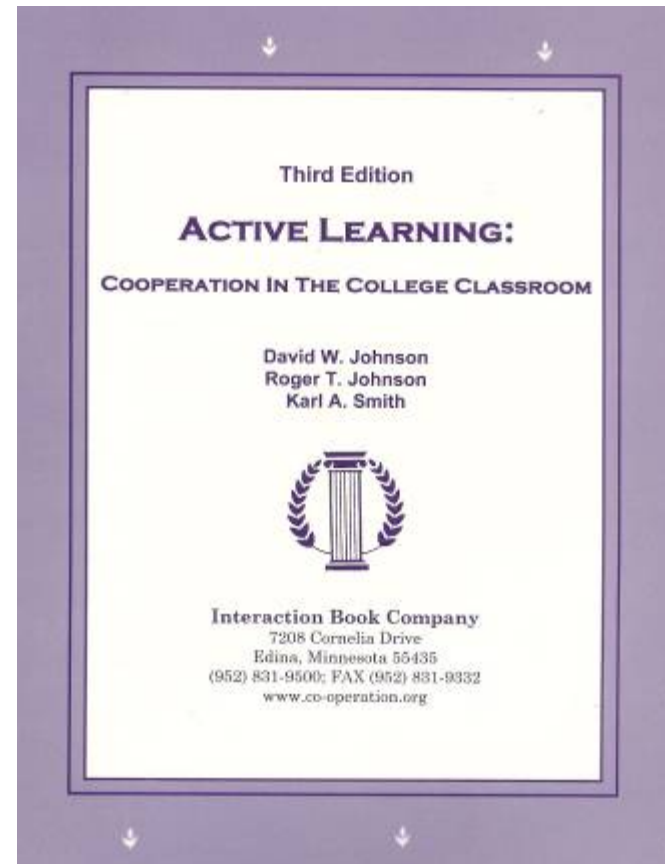
Are especially effective in large lectures

Include "book ends" procedure

Are not as effective as Formal Cooperative Learning or Cooperative Base Groups

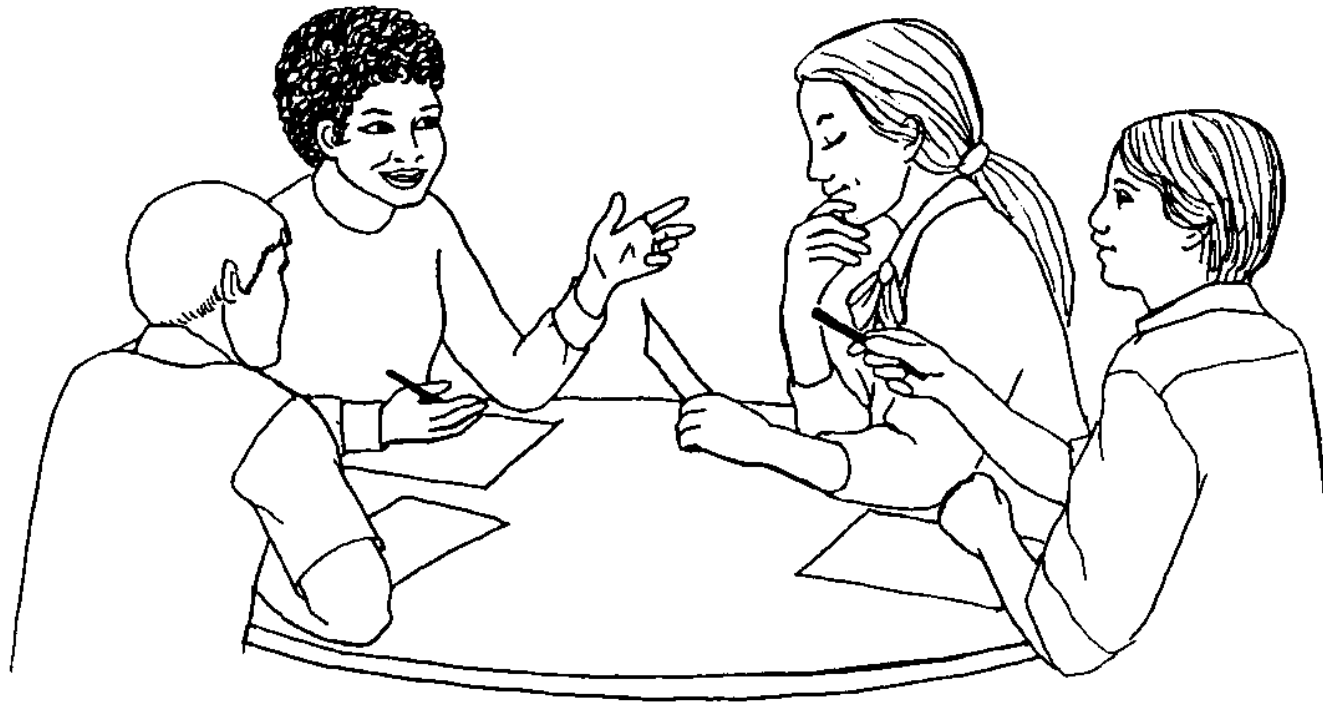
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- Cooperative **Base** Groups



See Cooperative Learning  
Handout (CL College-804.doc) 35

# Formal Cooperative Learning Task Groups



**How Should Colleges Prepare  
Students To Succeed In  
Today's Global Economy?**

Based On Surveys Among  
Employers And Recent College Graduates

Conducted On Behalf Of:  
**The Association Of American Colleges And Universities**

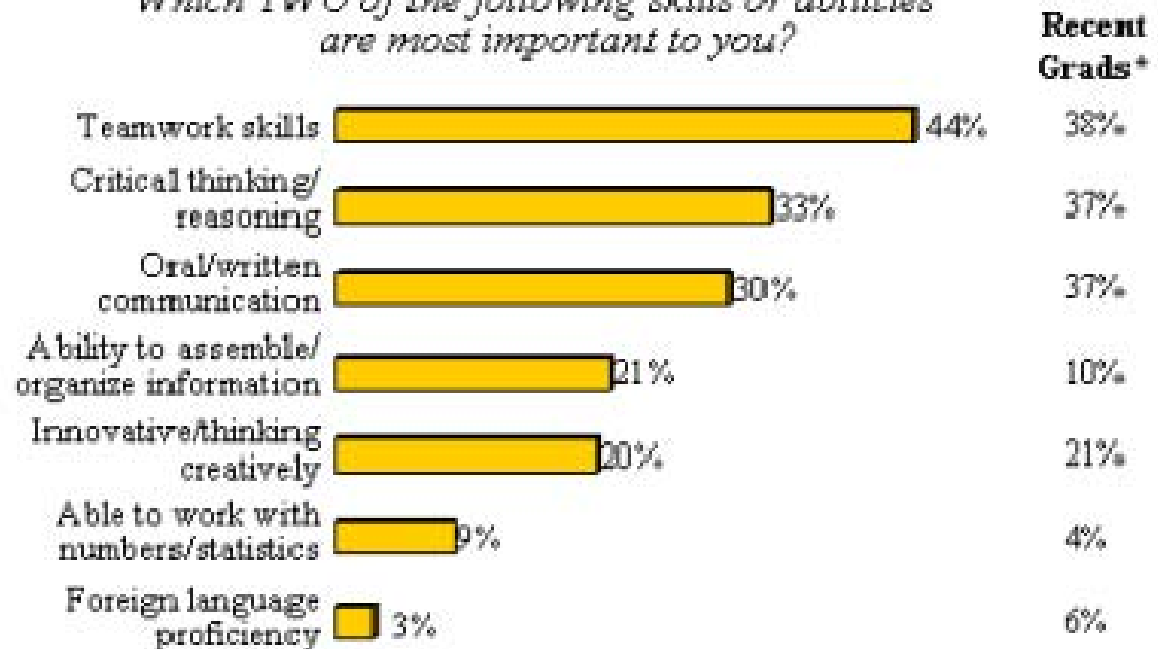
By Peter D. Hart Research Associates, Inc.

December 28, 2006

Peter D. Hart Research Associates, Inc.  
1724 Connecticut Avenue, NW  
Washington, DC 20009

# Most Important Skills Employers Look For In New Hires

*Which TWO of the following skills or abilities  
are most important to you?*



\* Skills/abilities recent graduates think are the two most important to employers

<http://www.aacu.org/advocacy/leap/documents/Re8097abcombined.pdf>

# Top Three Main Engineering Work Activities

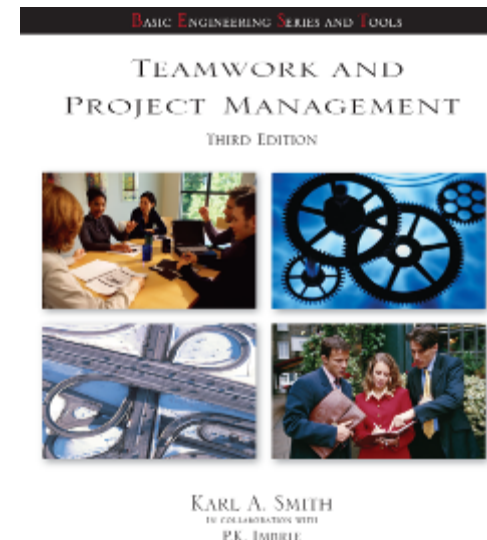
## Engineering Total

- Design – 36%
- Computer applications – 31%
- Management – 29%

## Civil/Architectural

- Management – 45%
- Design – 39%
- Computer applications – 20%

Burton, L., Parker, L, & LeBold, W. 1998.  
U.S. engineering career trends. *ASEE Prism*, 7(9), 18-21.



# Teamwork Skills

- Communication
  - Listening and Persuading
- Decision Making
- Conflict Management
- Leadership
- Trust and Loyalty

Cooperative Teamwork Skills	Teaching Cooperative Skills
<b>Forming Skills</b> <i>Initial Management Skills</i> <ul style="list-style-type: none"> <li>• Move Into Groups Quickly</li> <li>• Stay With the Group</li> <li>• Use Quiet Voices</li> <li>• Take Turns</li> <li>• Use Names, Look at Speaker</li> <li>• No "Put-Downs"</li> </ul>	<ol style="list-style-type: none"> <li>1. Help students see the need to learn the skill.</li> <li>2. Help them know how to do it (chart).</li> <li>3. Encourage them to practice the skill daily.</li> <li>4. Help them reflect on, process, &amp; refine use.</li> <li>5. Help them persevere until skill is automatic.</li> </ol>
<b>Functioning Skills</b> <i>Group Management Skills</i> <ul style="list-style-type: none"> <li>• Share Ideas and Opinions</li> <li>• Ask for Facts and Reasoning</li> <li>• Give Direction to the Group's Work (state assignment purpose, provide time limits, offer procedures)</li> <li>• Encourage Everyone to Participate</li> <li>• Ask for Help or Clarification</li> <li>• Express Support and Acceptance</li> <li>• Offer to Explain or Clarify</li> <li>• Paraphrase Others' Contributions</li> <li>• Energize the Group</li> <li>• Describe Feelings When Appropriate</li> </ul>	<p><b>Monitoring, Observing, Intervening, and Processing</b></p> <p>Monitor to promote academic &amp; cooperative success</p> <p>Observe for appropriate teamwork skills; praise their use and remind students to use them if necessary</p> <p>Intervene if necessary to help groups solve academic or teamwork problems.</p> <p>Process so students continuously analyze how well they learned and cooperated in order to continue successful strategies and improve when needed</p>
<b>Formulating Skills</b> <i>Formal Methods for Processing Materials</i> <ul style="list-style-type: none"> <li>• Summarize Out Loud Completely</li> <li>• Seek Accuracy by Correcting/Adding to Summaries</li> <li>• Help the Group Find Clever Ways to Remember</li> <li>• Check Understanding by Demanding Vocalization</li> <li>• Ask Others to Plan for Telling/Teaching Out Loud</li> </ul>	<p><b>Ways of Processing</b></p> <p><b>Positive Feedback:</b></p> <ol style="list-style-type: none"> <li>1. Have volunteer students tell the class something their partner(s) did which helped them learn today.</li> <li>2. Have all students tell their partner(s) something the partner(s) did which helped them learn today.</li> <li>3. Tell the class helpful behaviors you saw today.</li> </ol> <p><b>Group Analysis:</b></p> <ol style="list-style-type: none"> <li>1. Name 3 things your group did today which helped you learn and work well together.</li> <li>2. Name 1 thing you could do even better next time.</li> </ol> <p><b>Cooperative Skill Analysis:</b></p> <ol style="list-style-type: none"> <li>1. Rate your use of the target cooperative skill: Great! - Pretty Good - Needs work</li> <li>2. Decide how you will encourage each other to practice the target skill next time.</li> </ol> <p><b>Start:</b> "Tell your partner you're glad they're here."</p> <p><b>End:</b> "Tell your partner you're glad they were here today. Thank them for helping."</p>
<b>Forming Skills</b> <i>Stimulate Cognitive Conflict and Reasoning</i> <ul style="list-style-type: none"> <li>• Criticize Ideas Without Criticizing People</li> <li>• Differentiate Ideas and Reasoning of Members</li> <li>• Integrate Ideas into Single Positions</li> <li>• Ask for Justification on Conclusions</li> <li>• Extend Answers</li> <li>• Probe by Asking In-Depth Questions</li> <li>• Generate Further Answers</li> <li>• Test Reality by Checking the Group's Work</li> </ul>	

Design team failure is usually due to  
failed team dynamics

(Leifer, Koseff & Lenshow, 1995).

It's the soft stuff that's hard, the hard  
stuff is easy

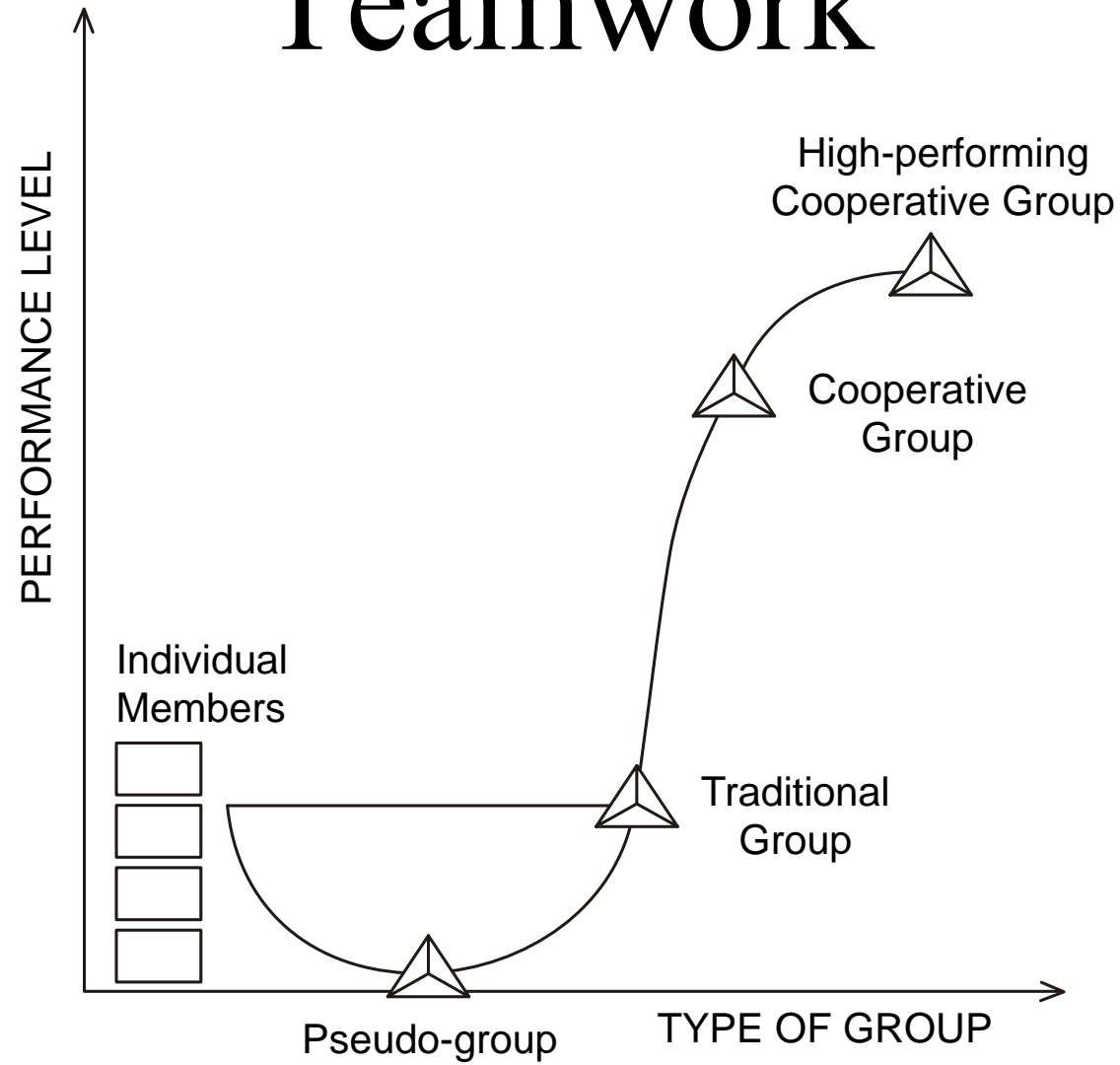
(Doug Wilde, quoted in Leifer, 1997)

## Professional Skills

(Shuman, L., Besterfield-Sacre, M., and McGourty, J., "The  
ABET Professional Skills-Can They Be Taught? Can They Be Assessed?"  
Journal of Engineering Education, Vo. 94, No. 1, 2005, pp. 41–55.)



# Teamwork



## Characteristics of Effective Teams

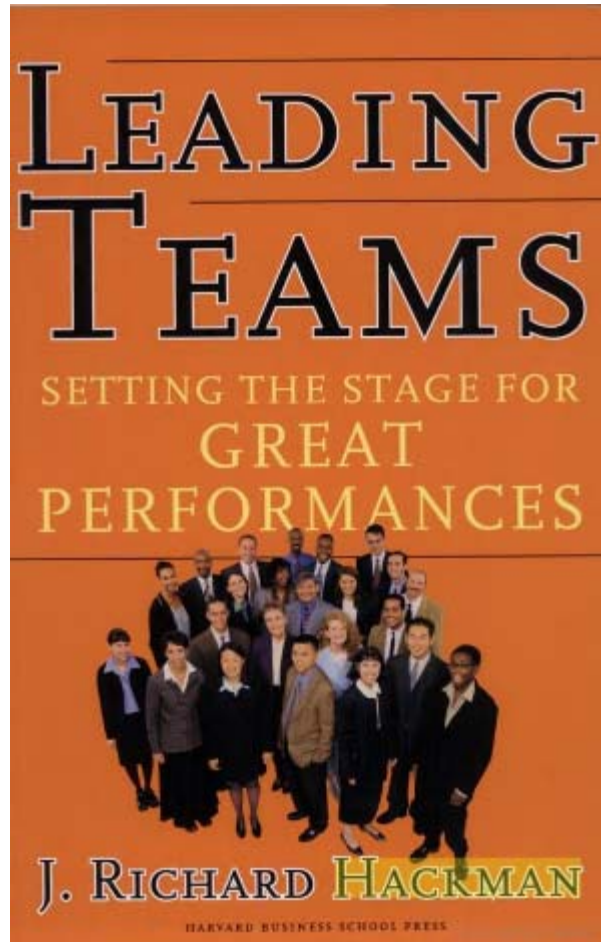
- ?

A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and approach for which they hold themselves mutually accountable

- SMALL NUMBER
- COMPLEMENTARY SKILLS
- COMMON PURPOSE & PERFORMANCE GOALS
- COMMON APPROACH
- MUTUAL ACCOUNTABILITY

--Katzenbach & Smith (1993)  
*The Wisdom of Teams*

# Hackman – Leading Teams



- Real Team
- Compelling Direction
- Enabling Structure
- Supportive Organizational Context
- Available Expert Coaching

Team Diagnostic Survey (TDS)

<https://research.wjh.harvard.edu/TDS/>

# Group Processing Plus/Delta Format

Plus (+)

Things That Group Did Well

Delta ( $\Delta$ )

Things Group Could Improve

## Professor's Role in Formal Cooperative Learning

1. Specifying Objectives
2. Making Decisions
3. Explaining Task, Positive Interdependence, and Individual Accountability
4. Monitoring and Intervening to Teach Skills
5. Evaluating Students' Achievement and Group Effectiveness

# **Formal Cooperative Learning – Types of Tasks**

1. Jigsaw – Learning new conceptual/procedural material
2. Peer Composition or Editing
3. Reading Comprehension/Interpretation
4. **Problem Solving, Project, or Presentation**
5. Review/Correct Homework
6. Constructive Academic Controversy
7. Group Tests

# Challenged-Based Learning

- Problem-based learning
- Case-based learning
- Project-based learning
- Learning by design
- Inquiry learning
- Anchored instruction

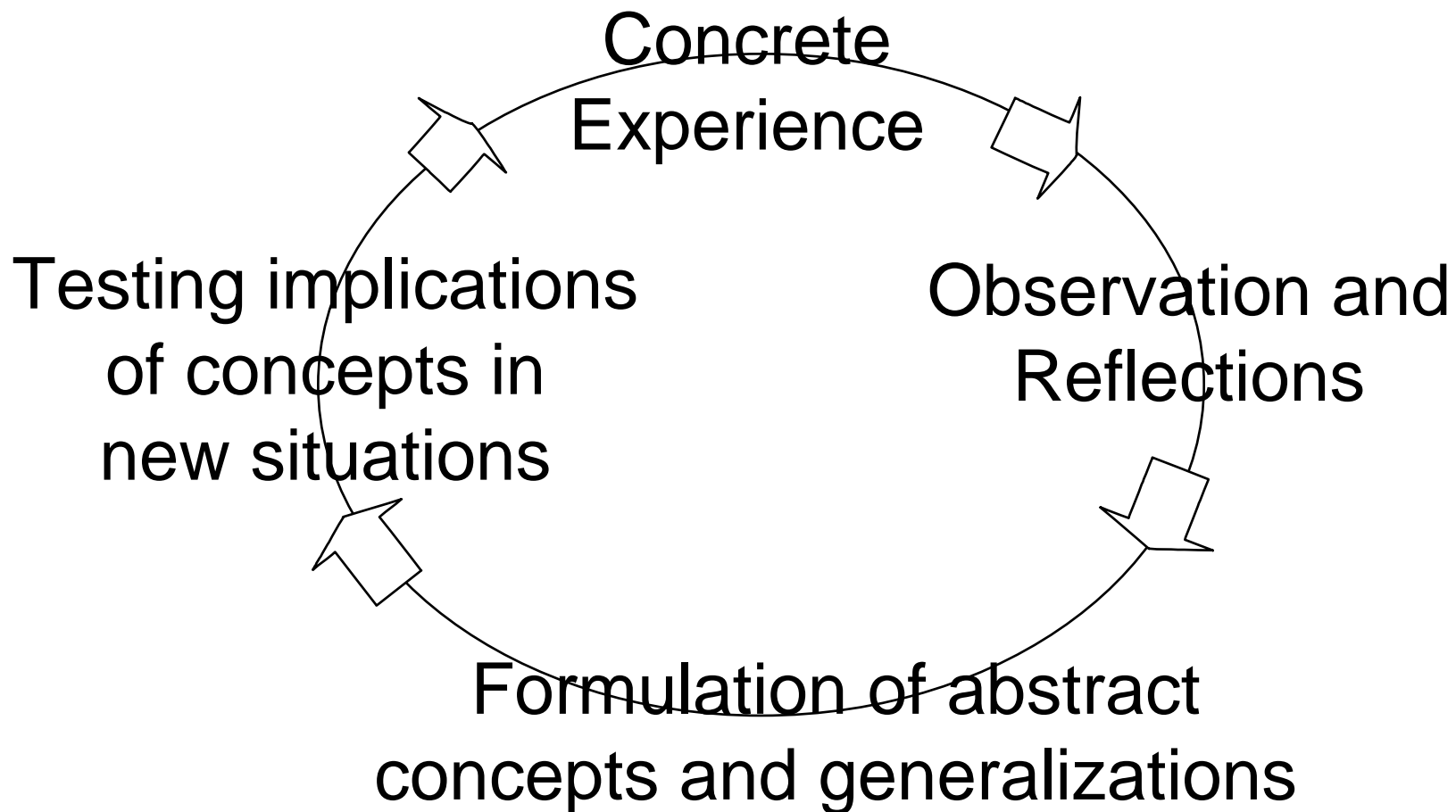
John Bransford, Nancy Vye and Helen Bateman. Creating High-Quality Learning Environments: Guidelines from Research on How People Learn





<https://repo.vanth.org/portal/public-content/star-legacy-cycle/star-legacy-cycle>

# Kolb's Experiential Learning Cycle

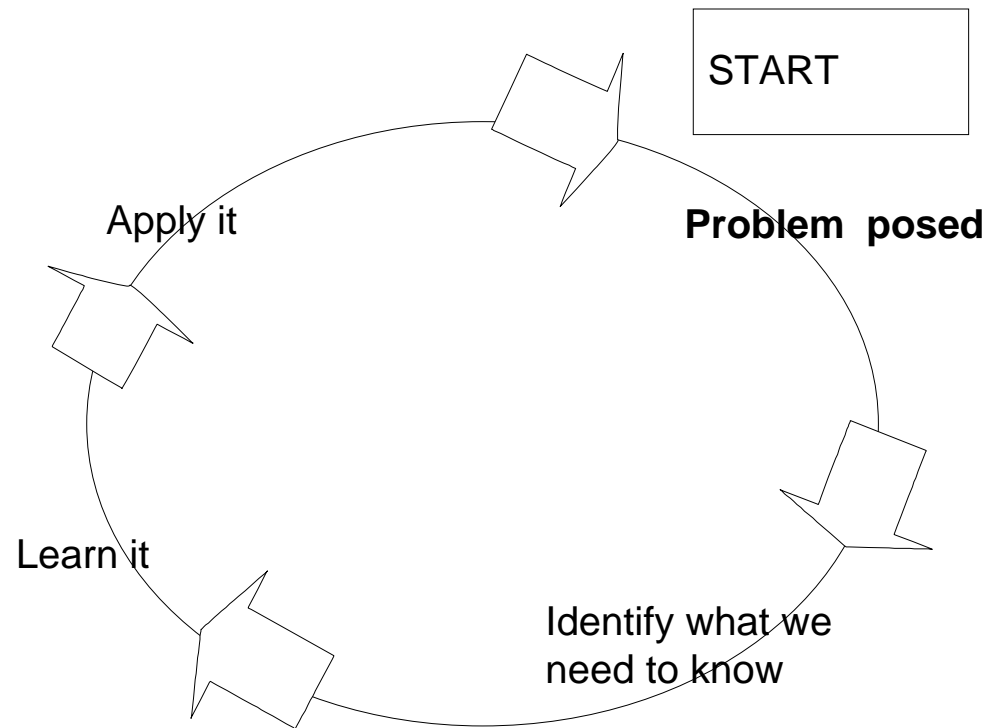


# 5 E Learning Cycle Model

- Engage
- Explore
- Explain
- Elaborate
- Evaluate

<http://faculty.mwsu.edu/west/maryann.coe/coe/inquire/inquiry.htm>

# Problem-Based Learning



# Problem Based Cooperative Learning Format

**TASK:** Solve the problem(s) or Complete the project.

**INDIVIDUAL:** Estimate answer. Note strategy.

**COOPERATIVE:** One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to solve each problem.

**EXPECTED CRITERIA FOR SUCCESS:** Everyone must be able to explain the strategies used to solve each problem.

**EVALUATION:** Best answer within available resources or constraints.

**INDIVIDUAL ACCOUNTABILITY:** One member from your group may be randomly chosen to explain (a) the answer and (b) how to solve each problem.

**EXPECTED BEHAVIORS:** Active participating, checking, encouraging, and elaborating by all members.

**INTERGROUP COOPERATION:** Whenever it is helpful, check procedures, answers, and strategies with another group.



## PROBLEM-BASED LEARNING

[UD PBL articles and books](#)

[UD PBL in the news](#)

[Sample PBL problems](#)

[UD PBL courses and syllabi](#)

[PBL Clearinghouse](#)

[PBL Conferences and  
Other PBL sites](#)

[Institute for Transforming  
Undergraduate Education](#)

[Other related UD sites](#)

"How can I get my students to think?" is a question asked by many faculty, regardless of their disciplines. Problem-based learning (PBL) is an instructional method that challenges students to "learn to learn," working cooperatively in groups to seek solutions to real world problems. These problems are used to engage students' curiosity and initiate learning the subject matter. PBL prepares students to think critically and analytically, and to find and use appropriate learning resources. -- *Barbara Duch*



**PBL2002:**  
**A Pathway to Better Learning**



**Recipient of 1999 Hesburgh  
Certificate of Excellence**



Please direct comments, suggestions, or requests to [ud-pbl@udel.edu](mailto:ud-pbl@udel.edu).  
"http://www.udel.edu/pbl/"  
Last updated March 13, 2004.  
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# Backward Design Model

## Wiggins & McTighe

Stage 1. Identify Desired Results

Stage 2. Determine Acceptable Evidence

Stage 3. Plan Learning Experiences  
and Instruction

Wiggins, Grant and McTighe, Jay. 1998. *Understanding by Design*. Alexandria, VA: ASCD

# Backward Design

## **Stage 1. Identify Desired Results**

- Filter 1. To what extent does the idea, topic, or process represent a big idea or having enduring value beyond the classroom?
- Filter 2. To what extent does the idea, topic, or process reside at the heart of the discipline?
- Filter 3. To what extent does the idea, topic, or process require uncoverage?
- Filter 4. To what extent does the idea, topic, or process offer potential for engaging students?



# Backward Design Approach:

- Desired Results (Outcomes, Objectives, Learning Goals)
  - 5 minute university
- **Evidence (Assessment)**
  - Learning Taxonomies
- Plan Instruction
  - Cooperative Learning Planning Format & Forms

## — The Cognitive Process Dimension —→

### The Knowledge Dimension

	Remember	Understand	Apply	Analyze	Evaluate	Create
<b>Factual Knowledge</b> – The basic elements that students must know to be acquainted with a discipline or solve problems in it. a. Knowledge of terminology b. Knowledge of specific details and elements						
<b>Conceptual Knowledge</b> – The interrelationships among the basic elements within a larger structure that enable them to function together. a. Knowledge of classifications and categories b. Knowledge of principles and generalizations c. Knowledge of theories, models, and structures						
<b>Procedural Knowledge</b> – How to do something; methods of inquiry, and criteria for using skills, algorithms, techniques, and methods. a. Knowledge of subject-specific skills and algorithms b. Knowledge of subject-specific techniques and methods c. Knowledge of criteria for determining when to use appropriate procedures						
<b>Metacognitive Knowledge</b> – Knowledge of cognition in general as well as awareness and knowledge of one's own cognition. a. Strategic knowledge b. Knowledge about cognitive tasks, including appropriate contextual and conditional knowledge c. Self-knowledge	<i>A taxonomy for learning, teaching, and assessing: A revision of Bloom's taxonomy of educational objectives (Anderson &amp; Krathwohl, 2001).</i>					

## Taxonomies

*Bloom's taxonomy of educational objectives: Cognitive Domain  
(Bloom & Krathwohl, 1956)*

*A taxonomy for learning, teaching, and assessing: A revision of  
Bloom's taxonomy of educational objectives (Anderson &  
Krathwohl, 2001).*

*Evaluating the quality of learning: The SOLO taxonomy (Biggs &  
Collis, 1982)*

*Facets of understanding (Wiggins & McTighe, 1998)*

*Taxonomy of significant learning (Fink, 2003)*

*A taxonomic trek: From student learning to faculty scholarship  
(Shulman, 2002)*

# Backward Design

## **Stage 2. Determine Acceptable Evidence**

Types of Assessment

Quiz and Test Items:

Simple, content-focused test items

Academic Prompts:

Open-ended questions or problems that require the student to think critically

Performance Tasks or Projects:

Complex challenges that mirror the issues or problems faced by graduates, they are authentic

# Backward Design

## **Stage 3. Plan Learning Experiences & Instruction**

- What enabling knowledge (facts, concepts, and principles) and skills (procedures) will students need to perform effectively and achieve desired results?
- What activities will equip students with the needed knowledge and skills?
- What will need to be taught and coached, and how should it be taught, in light of performance goals?
- What materials and resources are best suited to accomplish these goals?
- Is the overall design coherent and effective?

It could well be that faculty members of the twenty-first century college or university will find it necessary to set aside their roles as teachers and instead become designers of learning experiences, processes, and environments.

James Duderstadt, 1999 [Nuclear Engineering Professor; Dean, Provost and President of the University of Michigan]



# Design and Implementation of Cooperative Learning – Resources

- Design Framework – How People Learn (HPL)
  - Creating High Quality Learning Environments (Bransford, Vye & Bateman) --  
<http://www.nap.edu/openbook/0309082927/html/>
- Design & Backward Design Process (Felder & Brent, Dee Fink and Wiggins & McTighe)
  - Pellegrino – Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests.  
<http://www.skillscommission.org/commissioned.htm>
- Content Resources
  - Donald, Janet. 2002. Learning to think: Disciplinary perspectives. San Francisco: Jossey-Bass.
  - Middendorf, Joan and Pace, David. 2004. Decoding the Disciplines: A Model for Helping Students Learn Disciplinary Ways of Thinking. New Directions for Teaching and Learning, 98.
- Pedagogies of Engagement - Instructional Format explanation and exercise to model format and to engage workshop participants
  - Cooperative Learning (Johnson, Johnson & Smith)
    - Smith web site – [www.ce.umn.edu/~smith](http://www.ce.umn.edu/~smith)
  - University of Delaware PBL web site – [www.udel.edu/pbl](http://www.udel.edu/pbl)
  - PKAL – Pedagogies of Engagement –  
<http://www.pkal.org/activities/PedagogiesOfEngagementSummit.cfm>