Social Interdependence Theory, Cooperative Learning and Challenge-Based Learning

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Nanyang Business School
Nanyang Technological University

Teaching Strategies for Cooperative Learning Workshop

December 12-15, 2011

Session Layout

- Welcome & Overview
- Social Interdependence Theory
- Pedagogies of Engagement – Cooperative Learning and Challenge Based Learning
  - Informal – Bookends on a Class Session
  - Formal Cooperative Learning
- Design and Implementation

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Workshop Objectives

- Participants will be able to
  - Describe key features of Cooperative Learning
  - Explain rationale for Pedagogies of Engagement, especially Cooperative Learning & Challenge Based Learning
  - Apply cooperative learning to classroom practice
  - Identify connections between cooperative learning and desired outcomes of courses and programs

3

Reflection and Dialogue

- Individually reflect on your familiarity with Pedagogies of Engagement, especially Cooperative Learning and Challenge-Based Learning (Case, Problem, Project). Write for about 1 minute
  - Key ideas, insights, applications – Success Stories
  - Questions, concerns, challenges
- Discuss with your neighbor for about 2 minutes
  - Select one Insight, Success Story, Comment, Question, etc. that you would like to present to the whole group if you are randomly selected

Engineering Education Innovation
Karl Smith

Research
- •Process Metallurgy 1970 -1992
- •Learning ~1974
- •Design ~1995
- •Engineering Education Research & Innovation ~ 2000

Innovation – Cooperative Learning
- •Need identified ~1974
- •Introduced ~1976
- •FIE conference 1981
- •*JEE* paper 1981
- •Research book 1991
- •Practice handbook 1991
- •*Change* paper 1998
- •*Teamwork and project management* 2000
- •*JEE* paper 2005

National Academy of Engineering - Frontiers of Engineering Education Symposium - December 13-16, 2010 - Slides PDF [Smith-NAE-FOEE-HPL-UbD-12-10-v8.pdf]

Process Metallurgy

- Dissolution Kinetics – liquid-solid interface
- Iron Ore Desliming – solid-solid interface
- Metal-oxide reduction roasting – gas-solid interface

Dissolution Kinetics

- Theory – Governing Equation for Mass Transport
- Research – rotating disk
- Practice – leaching of silver bearing metallic copper

$$(\nabla c \bullet \underline{v}) = D\nabla^2 c$$

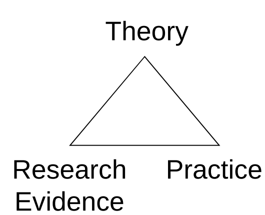
$$v_y \frac{dc}{dy} = D\frac{d^2 c}{dy^2}$$

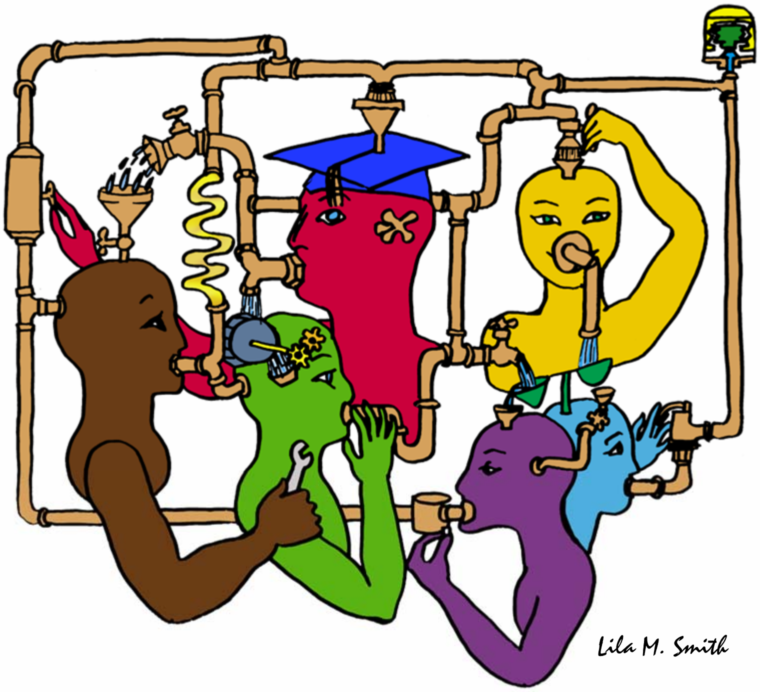
First Teaching Experience

- Practice – Third-year course in metallurgical reactions – thermodynamics and kinetics

Engineering Education

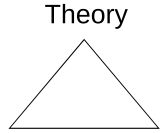
- Practice – Third-year course in metallurgical reactions – thermodynamics and kinetics
- Research – ?
- Theory – ?





Cooperative Learning

- Theory – Social Interdependence – Lewin – Deutsch – Johnson & Johnson
- Research – Randomized Design Field Experiments
- Practice – Formal Teams/Professor's Role



Lewin's Contributions

- Founded field of social psychology
- Action Research
- Force-Field analysis
- B = f(P,E)
- Social Interdependence Theory
- "There is nothing so practical as a good theory"

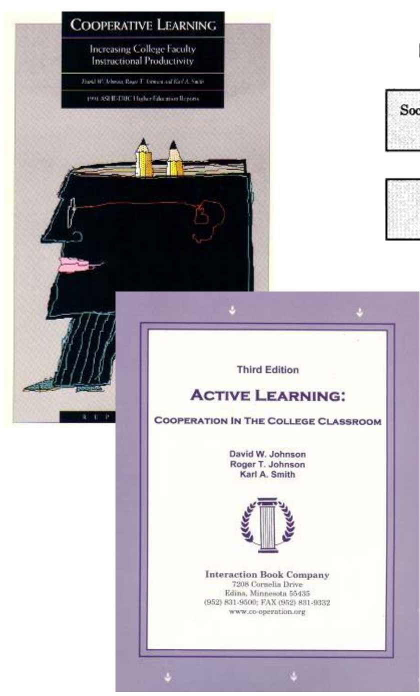
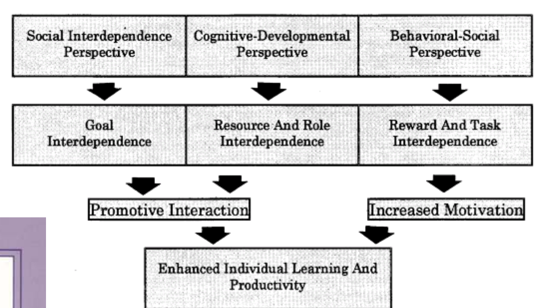


Figure A.1 A General Theoretical Framework



Cooperative Learning
- •Positive Interdependence
- •Individual and Group Accountability
- •Face-to-Face Promotive Interaction
- •Teamwork Skills
- •Group Processing

[*First edition 1991]

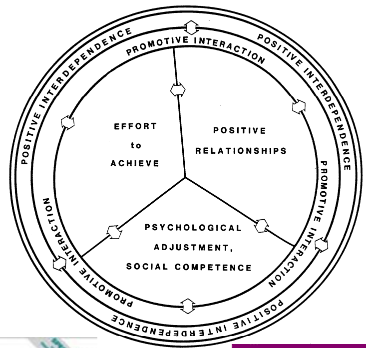
Cooperative Learning Research Support

Johnson, D.W., Johnson, R.T., & Smith, K.A. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, *30* (4), 26-35.

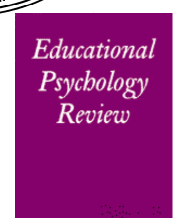
- Over 300 Experimental Studies
- First study conducted in 1924
- High Generalizability
- Multiple Outcomes

Outcomes

1. Achievement and retention
2. Critical thinking and higher-level reasoning
3. Differentiated views of others
4. Accurate understanding of others' perspectives
5. Liking for classmates and teacher
6. Liking for subject areas
7. Teamwork skills



January 2005



March 2007

Cooperative Learning is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

Key Concepts

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

http://www.ce.umn.edu/~smith/docs/Smith-CL%20Handout%2008.pdf

Cooperative Learning Introduced to Engineering – 1981

- Smith, K.A., Johnson, D.W. and Johnson, R.T., 1981. The use of cooperative learning groups in engineering education. In L.P. Grayson and J.M. Biedenbach (Eds.), *Proceedings Eleventh Annual Frontiers in Education Conference*, Rapid City, SD, Washington: IEEE/ASEE, 26-32.


Structuring Learning Goals To Meet the Goals of Engineering Education

Karl A. Smith, David W. Johnson, and Roger T. Johnson
University of Minnesota

Goals of Engineering Education

Needs of Engineering Graduates

17

JEE December 1981

Cooperative Learning Adopted

The American College Teacher:

National Norms for 2007-2008

Methods Used in “All” or “Most”	All – 2005	All – 2008	Assistant - 2008
Cooperative Learning	48	59	66
Group Projects	33	36	61
Grading on a curve	19	17	14
Term/research papers	35	44	47

http://www.heri.ucla.edu/index.php

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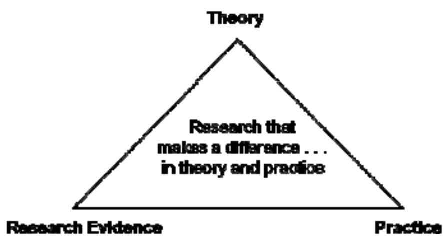
Pedagogies of Engagement

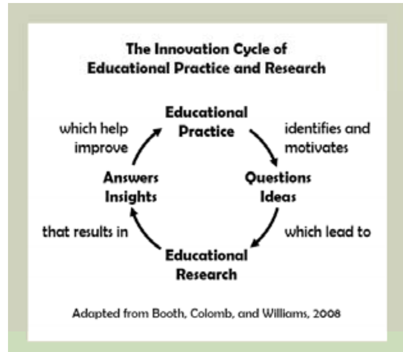
Celebration of Two Major ASEE Milestones

2011 ASEE Annual Conference and Exposition

Vancouver, British Columbia • Monday, June 27, 2011

One BIG Idea; Two Perspectives





Jamieson & Lohmann (2009)

Engineering Education Innovation

ASEE Main Plenary, 8:45 a.m. – 10:15 a.m.
Vancouver International Conference Centre, West Ballroom CD

Expected to draw over 2,000 attendees, this year's plenary features Karl A. Smith, Cooperative Learning Professor of Engineering Education at Purdue University and Morse–Alumni Distinguished Teaching Professor & Professor of Civil Engineering at the University of Minnesota.

Smith has been at the University of Minnesota since 1972 and has been active in ASEE since he became a member in 1973. For the past five years, he has been helping start the engineering education Ph.D. program at Purdue University. He is a Fellow of the American Society for Engineering Education and past Chair of the Educational Research and Methods Division. He has worked with thousands of faculty all over the world on pedagogies of engagement, especially cooperative learning, problem-based learning, and constructive controversy.

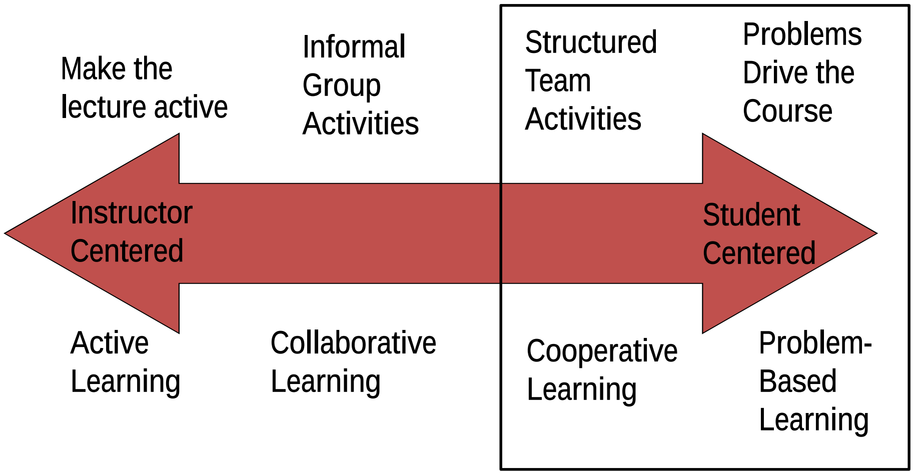
On the occasion of the 100th anniversary of the Journal of Engineering Education and the release of ASEE's Phase II report *Creating a Culture for Scholarly and Systematic Innovation in Engineering Education* (Jamieson/Lohmann report), the plenary will celebrate these milestones and demonstrate rich, mutual interdependences between practice and inquiry into teaching and learning in engineering education. Depth and range of the plenary will energize the audience and reflects expertise and interests of conference participants. One of ASEE's premier educators and researchers, Smith will draw upon our roots in scholarship to set the stage and weave the transitions for six highlighted topics selected for their broad appeal across established, evolving, and emerging practices in engineering education.

Highlights from Monday:

Monday's **Main Plenary** by Karl A. Smith, Cooperative Learning Professor of Engineering Education at Purdue University and Morse-Alumni Distinguished Teaching Professor & Professor of Civil Engineering at the University of Minnesota, focused on six highlighted topics (presented by six different educators) selected for their broad appeal across established, evolving, and emerging practices in engineering education.

Video: https://secure.vimeo.com/27147996
Slides: http://www.ce.umn.edu/~smith/links.html
http://www.asee.org/conferences-and-events/conferences/annual-conference/2011/program-schedule/conference-highlights

The Active Learning Continuum

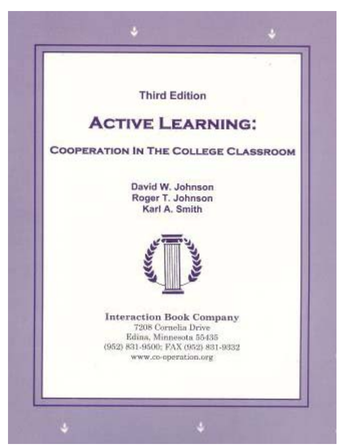


Prince, M. (2010). NAE FOEE

My work is situated here – Cooperative Learning & Challenge-Based Learning

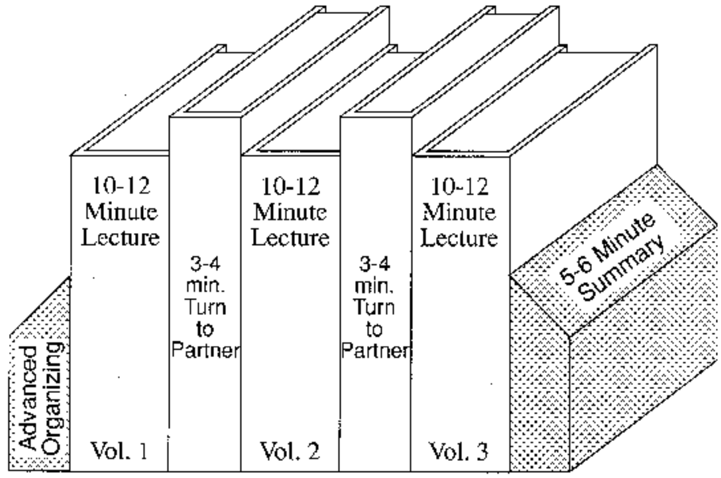
Active Learning: Cooperation in the College Classroom

- **Informal** Cooperative Learning Groups
- **Formal** Cooperative Learning Groups
- Cooperative **Base** Groups



See Cooperative Learning Handout (CL College-804.doc) 24

Book Ends on a Class Session



Smith, K.A. 2000. Going deeper: Formal small-group learning in large classes. Energizing large classes: From small groups to learning communities. *New Directions for Teaching and Learning*, 2000, 81, 25-46. [NDTL81Ch3GoingDeeper.pdf]

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Book Ends on a Class Session

1. Advance Organizer
2. Formulate-Share-Listen-Create (Turn-to-your-neighbor) -- repeated every 10-12 minutes
3. Session Summary (Minute Paper)
   1. What was the most useful or meaningful thing you learned during this session?
   2. What question(s) remain uppermost in your mind as we end this session?
   3. What was the “muddiest” point in this session?

Advance Organizer

"The most important single factor influencing learning is what the learner already knows. Ascertain this and teach him accordingly."

David Ausubel - Educational psychology: A cognitive approach, 1968.

Quick Thinks

- Reorder the steps
- Paraphrase the idea
- Correct the error
- Support a statement
- Select the response

Johnston, S. & Cooper,J. 1997. Quick thinks: Active-thinking in lecture classes and televised instruction. Cooperative learning and college teaching, 8(1), 2-7.

Formulate-Share-Listen-Create

Informal Cooperative Learning Group
Introductory Pair Discussion of a

FOCUS QUESTION

1. Formulate your response to the question **individually**
2. Share your answer with a partner
3. Listen carefully to your partner's answer
4. Work together to Create a new answer through discussion

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Minute Paper

- What was the most useful or meaningful thing you learned during this session?
- What question(s) remain uppermost in your mind as we end this session?
- What was the "muddiest" point in this session?
- Give an example or application
- Explain in your own words . . .

Angelo, T.A. & Cross, K.P. 1993. Classroom assessment techniques: A handbook for college teachers. San Francisco: Jossey Bass.

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Session Summary
(Minute Paper)

Reflect on the session:

1. Most interesting, valuable, useful thing you learned.
2. Things that helped you learn.
3. Question, comments, suggestions.

4. Pace: Too slow 1 . . . . 5 Too fast
5. Relevance: Little 1 . . . 5 Lots
6. Instructional Format: Ugh 1 . . . 5 Ah

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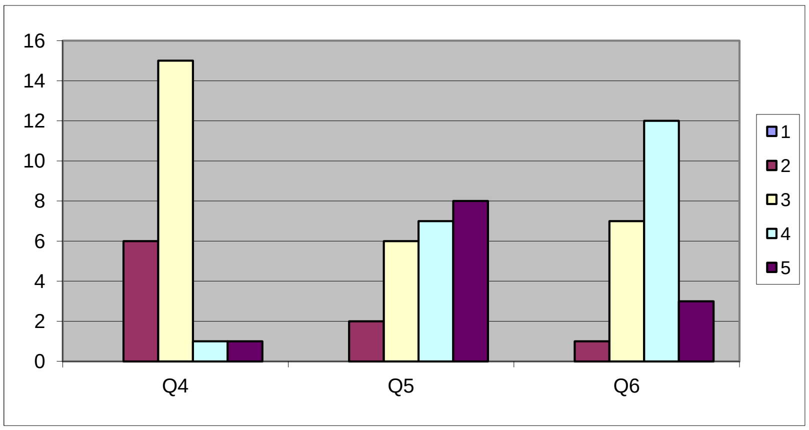
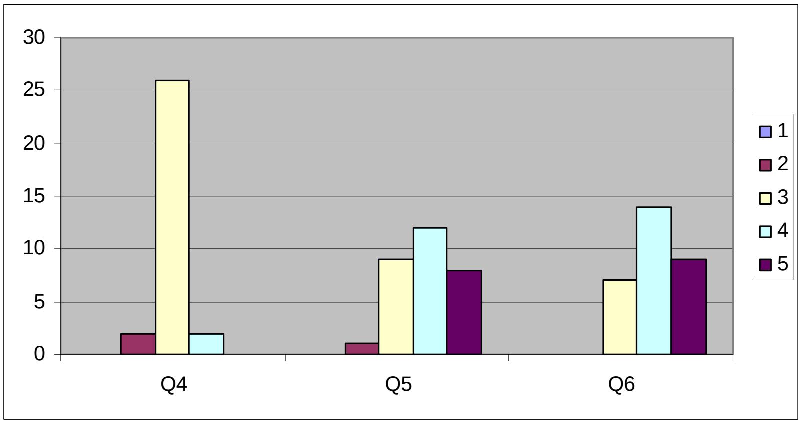
MOT 8221 – Spring 2011 – Session 1 (3/25/11)



Q4 – Pace: Too slow 1 . . . . 5 Too fast (2.9)
Q5 – Relevance: Little 1 . . . 5 Lots (3.9)
Q6 – Format: Ugh 1 . . . 5 Ah (3.7)

MOT 8221 – Spring 2010 – Session 1 (1/29/10)



Q4 – Pace: Too slow 1 . . . . 5 Too fast (3.0)
Q5 – Relevance: Little 1 . . . 5 Lots (3.9)
Q6 – Format: Ugh 1 . . . 5 Ah (4.1)

Informal CL (Book Ends on a Class Session) with Concept Tests

Physics
Peer Instruction
Eric Mazur - Harvard – http://galileo.harvard.edu
Richard Hake – http://www.physics.indiana.edu/~hake/

Chemistry
Chemistry ConcepTests - UW Madison
www.chem.wisc.edu/~concept
Video: Making Lectures Interactive with ConcepTests
ModularChem Consortium – http://mc2.cchem.berkeley.edu/

STEMTEC
Video: How Change Happens: Breaking the "Teach as You Were Taught" Cycle – Films for the Humanities & Sciences – www.films.com

Harvard – Derek Bok Center
Thinking Together & From Questions to Concepts: Interactive Teaching in Physics – www.fas.harvard.edu/~bok_cen/

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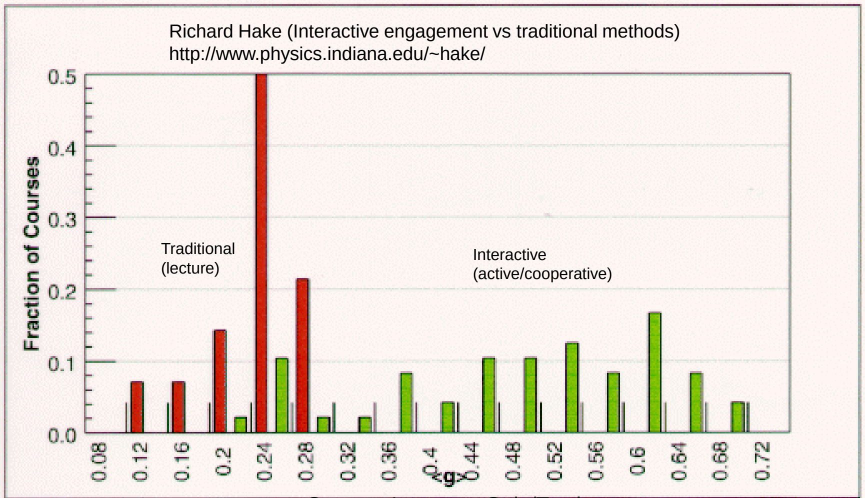


<g> = Concept Inventory Gain/Total

Fig. 2. Histogram of the average normalized gain <g>: dark (red) bars show the *fraction* of 14 traditional courses (N = 2084), and light (green) bars show the *fraction* of 48 interactive engagement courses (N = 4458), both within bins of width δ<g> = 0.04 centered on the <g> values shown.

III. CONCEPTUAL TEST RESULTS

A. Gain vs Pretest Graph - All Data

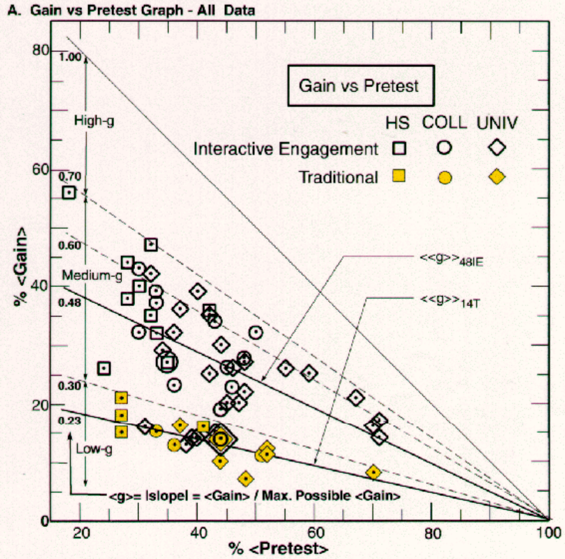
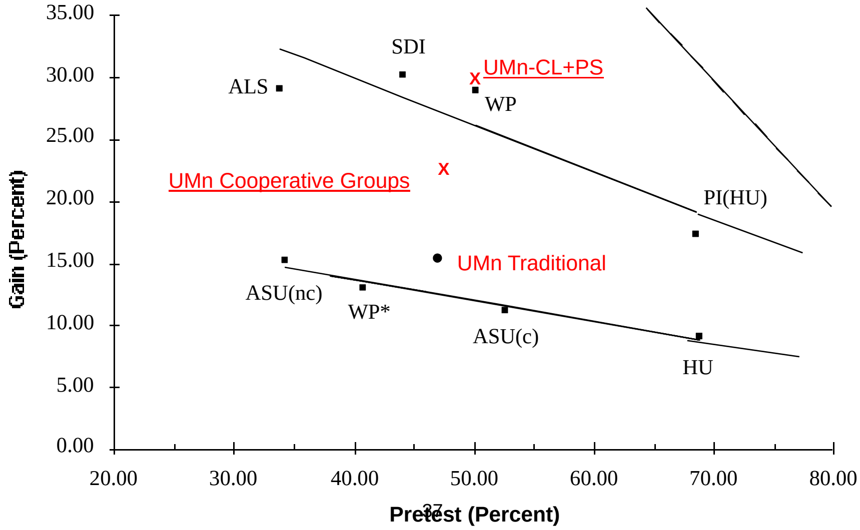


Fig. 1. %<Gain> vs %<Pretest> score on the conceptual Mechanics Diagnostic (MD) or Force Concept Inventory (FCI) tests for 62 courses enrolling a total N = 6542 students: 14 traditional (T) courses (N = 2084) which made little or no use of interactive engagement (IE) methods, and 48 IE courses (N = 4458) which made considerable use of IE methods. Slope lines for the average of the 14 T courses $<<g>>_{14T}$ and 48 IE courses $<<g>>_{48IE}$ are shown, as explained in the text.

The “Hake” Plot of FCI



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Physics (Mechanics) Concepts: The Force Concept Inventory (FCI)

- A 30 item multiple choice test to probe student's understanding of basic concepts in mechanics.
- The choice of topics is based on careful thought about what the fundamental issues and concepts are in Newtonian dynamics.
- Uses common speech rather than cueing specific physics principles.
- The distractors (wrong answers) are based on students' common inferences.

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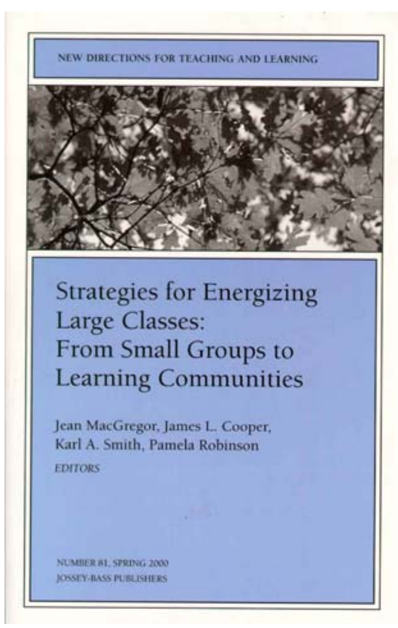
Informal Cooperative Learning Groups

Can be used at any time
Can be short term and ad hoc
May be used to break up a long lecture
Provides an opportunity for students to process material they have been listening to (Cognitive Rehearsal)
Are especially effective in large lectures
Include "book ends" procedure
Are not as effective as Formal Cooperative Learning or Cooperative Base Groups



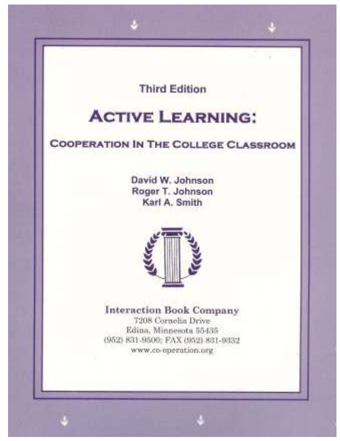
Strategies for Energizing Large Classes: From Small Groups to Learning Communities:

Jean MacGregor,
James Cooper,
Karl Smith,
Pamela Robinson

New Directions for Teaching and Learning,
No. *81*, 2000.
Jossey- Bass

Active Learning: Cooperation in the College Classroom

- **Informal** Cooperative Learning Groups
- **Formal** Cooperative Learning Groups
- Cooperative **Base** Groups



See Cooperative Learning Handout (CL College-804.doc)

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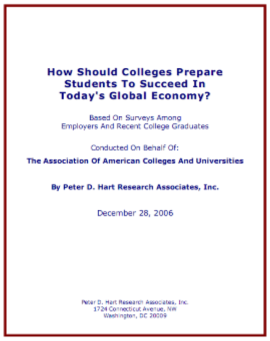
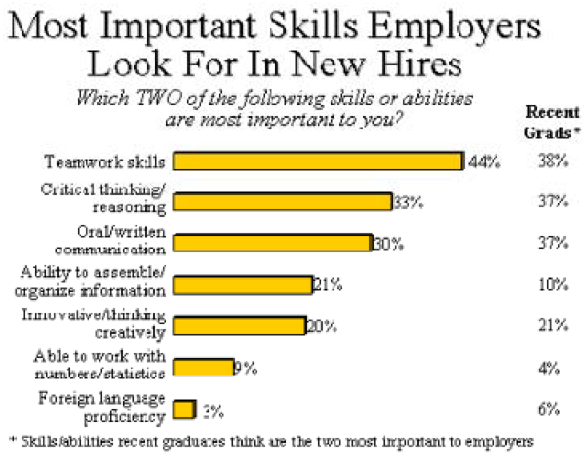
Formal Cooperative Learning Task Groups





http://www.aacu.org/advocacy/leap/documents/Re8097abcombined.pdf

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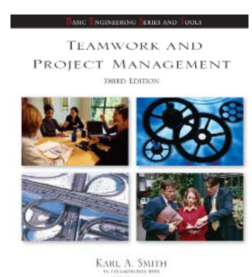
Top Three Main Engineering Work Activities

Engineering Total

- Design – 36%
- Computer applications – 31%
- Management – 29%

Civil/Architectural

- Management – 45%
- Design – 39%
- Computer applications – 20%



Burton, L., Parker, L, & LeBold, W. 1998. U.S. engineering career trends. *ASEE Prism*, *7*(9), 18-21.

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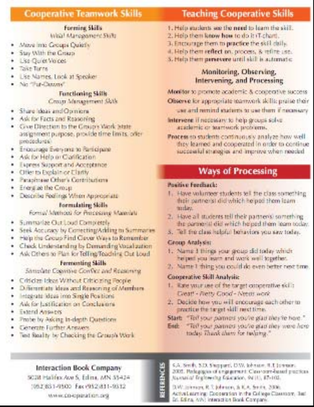
Teamwork Skills

- Communication
  - Listening and Persuading
- Decision Making
- Conflict Management
- Leadership
- Trust and Loyalty


Cooperative Teamwork Skills

Forming Skills
Initial Management Skills
- Move Into Groups Quietly
- Stay With the Group
- Use Quiet Voices
- Take Turns
- Use Names, Look at Speaker
- No "Put-Downs"

Functioning Skills
Group Management Skills
- Share Ideas and Opinions
- Ask for Facts and Reasoning
- Give Direction to the Group's Work (state assignment purpose, provide time limits, offer procedures)
- Encourage Everyone to Participate
- Ask for Help or Clarification
- Express Support and Acceptance
- Offer to Explain or Clarify
- Paraphrase Other's Contributions
- Energize the Group
- Describe Feelings When Appropriate

Formulating Skills
Formal Methods for Processing Materials
- Summarize Out Loud Completely
- Seek Accuracy by Correcting/Adding to Summaries
- Help the Group Find Clever Ways to Remember
- Check Understanding by Demanding Vocalization
- Ask Others to Plan for Telling/Teaching Out Loud

Fermenting Skills
Stimulate Cognitive Conflict and Reasoning
- Criticize Ideas Without Criticizing People
- Differentiate Ideas and Reasoning of Members
- Integrate Ideas into Single Positions
- Ask for Justification on Conclusions
- Extend Answers
- Probe by Asking In-depth Questions
- Generate Further Answers
- Test Reality by Checking the Group's Work

Teaching Cooperative Skills

1. Help students **see the need** to learn the skill.
2. Help them **know how** to do it (T-chart).
3. Encourage them to **practice** the skill daily.
4. Help them **reflect** on, process, & refine use.
5. Help them **persevere** until skill is automatic.

Monitoring, Observing, Intervening, and Processing

Monitor to promote academic & cooperative success.
Observe for appropriate teamwork skills; praise their use and remind students to use them if necessary.
Intervene if necessary to help groups solve academic or teamwork problems.
Process so students continuously analyze how well they learned and cooperated in order to continue successful strategies and improve when needed.

Ways of Processing

Positive Feedback:
1. Have volunteer students tell the class something their partner(s) did which helped them learn today.
2. Have all students tell their partner(s) something the partner(s) did which helped them learn today.
3. Tell the class helpful behaviors you saw today.

Group Analysis:
1. Name 3 things your group did today which helped you learn and work well together.
2. Name 1 thing you could do even better next time.

Cooperative Skill Analysis:
1. Rate your use of the target cooperative skill: *Great! - Pretty Good - Needs work*
2. Decide how you will encourage each other to practice the target skill next time.

Start: *"Tell your partners you're glad they're here."*
End: *"Tell your partners you're glad they were here today. Thank them for helping."*

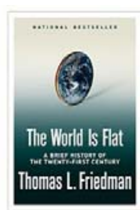
Interaction Book Company
5028 Halifax Ave S, Edina, MN 55424
(952) 831-9500 Fax (952) 831-9332
www.co-operation.org

REFERENCES
K.A. Smith, S.D. Sheppard, D.W. Johnson, R.T. Johnson. 2005. Pedagogies of engagement: Classroom-based practices. *Journal of Engineering Education*, 94 (1), 87-102.
D.W. Johnson, R.T. Johnson, & K.A. Smith. 2006. Active Learning: Cooperation in the College Classroom, 3rd Ed. Edina, MN: Interaction Book Company.

Ideo's five-point model for strategizing by design:
Hit the Streets
Recruit T-Shaped People
Build to Think
The Prototype Tells a Story
Design Is Never Done

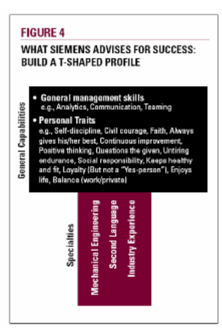
Design Thinking

Discipline Thinking



Tom Friedman
Horizontalize
Ourselves

CQ+PQ>IQ



AAC&U *College Learning For the New Global Century*

Professor's Role in Formal Cooperative Learning

1. Specifying Objectives
2. Making Decisions
3. Explaining Task, Positive Interdependence, and Individual Accountability
4. Monitoring and Intervening to Teach Skills
5. Evaluating Students' Achievement and Group Effectiveness

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Formal Cooperative Learning – Types of Tasks

1. Jigsaw – Learning new conceptual/procedural material
2. Peer Composition or Editing
3. Reading Comprehension/Interpretation
4. **Problem Solving, Project, or Presentation**
5. Review/Correct Homework
6. Constructive Academic Controversy
7. Group Tests

Challenge-Based Learning

- Problem-based learning
- Case-based learning
- Project-based learning
- Learning by design
- Inquiry learning
- Anchored instruction

John Bransford, Nancy Vye and Helen Bateman. Creating High-Quality Learning Environments: Guidelines from Research on How People Learn

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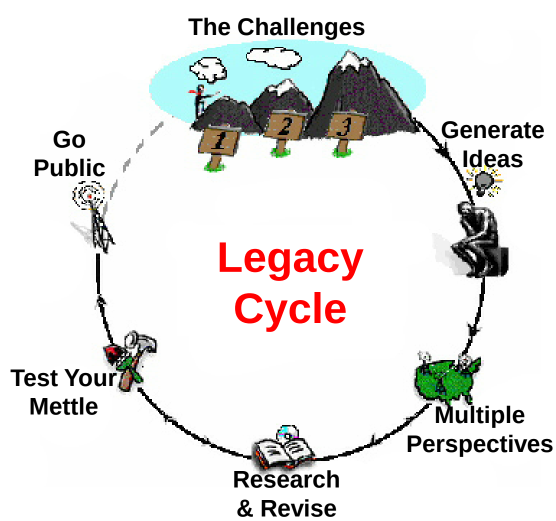
Challenge-Based Instruction with the Legacy Cycle



https://repo.vanth.org/portal/public-content/star-legacy-cycle/star-legacy-cycle

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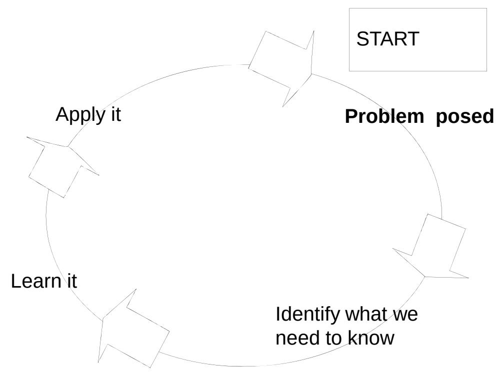
Problem-Based Learning



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Problem-Based Cooperative Learning

At M.I.T., Large Lectures Are Going the Way of the Blackboard

Jodi Hilton for The New York Times

The Massachusetts Institute of Technology has changed the way it offers some introductory classes. Prof. Gabriella Sciolla at a class on electricity and magnetism.

By SARA RIMER
Published: January 12, 2009

COMMENTS (00)
E-MAIL
PRINT
SINGLE PAGE

CAMBRIDGE, Mass. — For as long as anyone can remember, introductory physics at the Massachusetts Institute of Technology was taught in a vast windowless amphitheater known by its number,

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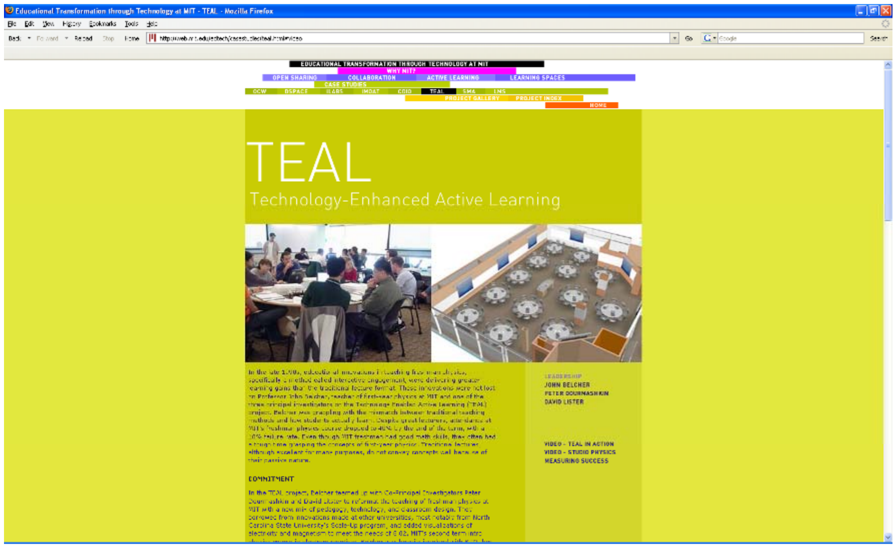
January 13, 2009—New York Times – http://www.nytimes.com/2009/01/13/us/13physics.html?em



http://web.mit.edu/edtech/casestudies/teal.html#video

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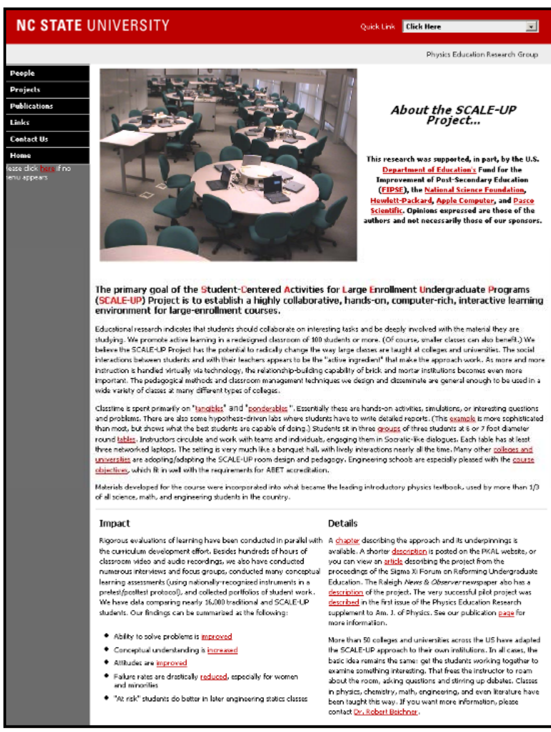

http://www.ncsu.edu/PER/scaleup.html

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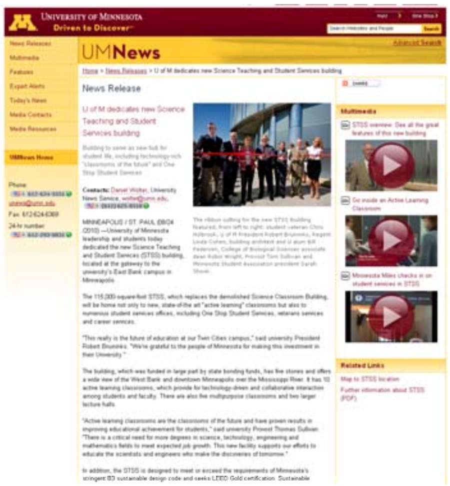

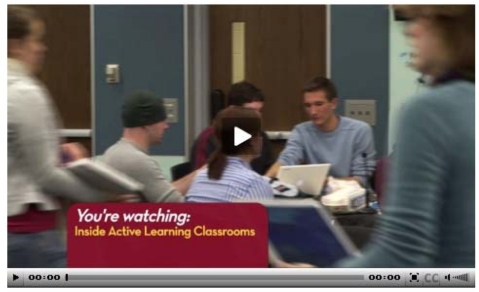

http://mediamill.cla.umn.edu/mediamill/embed/78755

http://www1.umn.edu/news/news-releases/2010/UR_CONTENT_248261.html

http://www.youtube.com/watch?v=lfT_hoiuY8w

http://youtu.be/lfT_hoiuY8w

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PROBLEM-BASED LEARNING

- UD PBL articles and books
- UD PBL in the news
- Sample PBL problems
- UD PBL courses and syllabi
- PBL Clearinghouse
- PBL Conferences and Other PBL sites
- Institute for Transforming Undergraduate Education
- Other related UD sites

"How can I get my students to think?" is a question asked by many faculty, regardless of their disciplines. Problem-based learning (PBL) is an instructional method that challenges students to "learn to learn," working cooperatively in groups to seek solutions to real world problems. These problems are used to engage students' curiosity and initiate learning the subject matter. PBL prepares students to think critically and analytically, and to find and use appropriate learning resources. -- *Barbara Duch*

PBL2002: A Pathway to Better Learning

Recipient of 1999 Hesburgh Certificate of Excellence

UD PBL

Please direct comments, suggestions, or requests to ud-pbl@udel.edu.
"http://www.udel.edu/pbl/"
Last updated March 13, 2004.
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http://www.udel.edu/pbl/

Problem-Based Cooperative Learning

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Civil Engineering - University of Minnesota
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http://www.ce.umn.edu/~smith

Estimation Exercise

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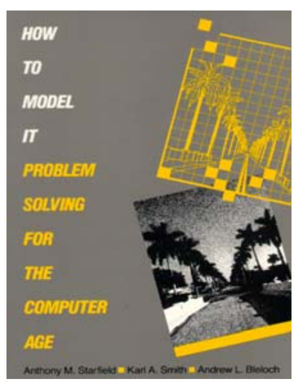
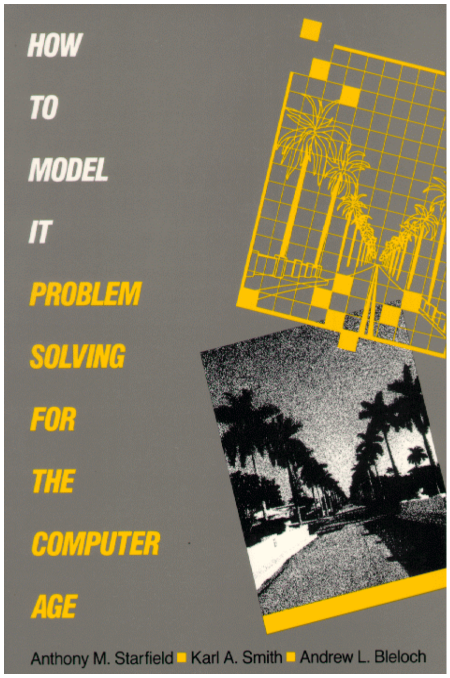
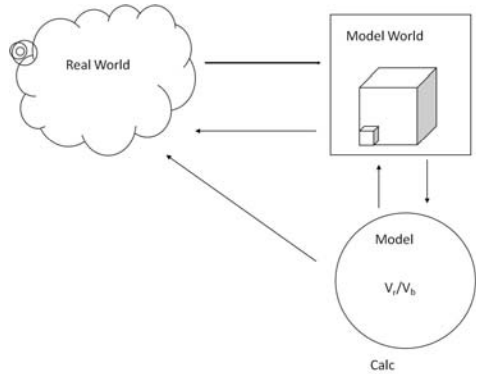
First Course Design Experience UMN – Institute of Technology

- Thinking Like an Engineer
- Problem Identification
- Problem Formulation
- Problem Representation
- Problem Solving



Problem-Based Learning





*Based on First Year Engineering course – Problem-based cooperative learning *How to Model It* published in 1990.

Problem Based Cooperative Learning Format

TASK: Solve the problem(s) or Complete the project.

INDIVIDUAL: Estimate answer. Note strategy.

COOPERATIVE: One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to solve each problem.

EXPECTED CRITERIA FOR SUCCESS: Everyone must be able to explain the strategies used to solve each problem.

EVALUATION: Best answer within available resources or constraints.

INDIVIDUAL ACCOUNTABILITY: One member from your group may be randomly chosen to explain (a) the answer and (b) how to solve each problem.

EXPECTED BEHAVIORS: Active participating, checking, encouraging, and elaborating by all members.

INTERGROUP COOPERATION: Whenever it is helpful, check procedures, answers, and strategies with another group.

Cooperative Base Groups

- Are Heterogeneous
- Are Long Term (at least one quarter or semester)
- Are Small (3-5 members)
- Are for support
- May meet at the beginning of each session or may meet between sessions
- Review for quizzes, tests, etc. together
- Share resources, references, etc. for individual projects
- Provide a means for covering for absentees

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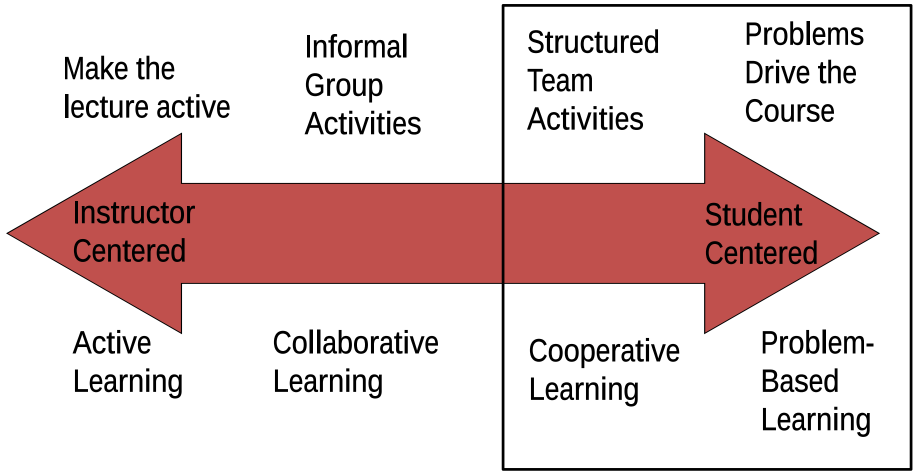
Designing and Implementing Cooperative Learning

- Think like a designer
- Ground practice in robust theoretical framework
- Start small, start early and iterate
- Celebrate the successes; problem-solve the failures

The Active Learning Continuum



Prince, M. (2010). NAE FOEE

*My work is situated here – Cooperative Learning & Challenge-Based Learning

Design and Implementation of Cooperative Learning – Resources

- Design Framework – How People Learn (HPL) & Backward Design Process
  - Streveler, R.A., Smith, K.A. and Pilotte, M. 2011. Aligning Course Content, Assessment, and Delivery: Creating a Context for Outcome-Based Education – http://www.ce.umn.edu/~smith/links.html
  - Bransford, Vye & Bateman. 2002. Creating High Quality Learning Environments -- http://www.nap.edu/openbook/0309082927/html/
  - Pellegrino – Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests. http://www.skillscommission.org/commissioned.htm
  - Smith, K. A., Douglas, T. C., & Cox, M. 2009. Supportive teaching and learning strategies in STEM education. In R. Baldwin, (Ed.). Improving the climate for undergraduate teaching in STEM fields. New Directions for Teaching and Learning, 117, 19-32. San Francisco: Jossey-Bass.
- Content Resources
  - Donald, Janet. 2002. Learning to think: Disciplinary perspectives. San Francisco: Jossey-Bass.
  - Middendorf, Joan and Pace, David. 2004. Decoding the Disciplines: A Model for Helping Students Learn Disciplinary Ways of Thinking. New Directions for Teaching and Learning, 98.
- Cooperative Learning - Instructional Format explanation and exercise to model format and to engage workshop participants
  - Cooperative Learning (Johnson, Johnson & Smith)
    - Smith web site – www.ce.umn.edu/~smith
  - Smith (2010) Social nature of learning: From small groups to learning communities. New Directions for Teaching and Learning, 2010, 123, 11-22 [NDTL-123-2-Smith-Social_Basis_of_Learning-.pdf]
  - Smith, Sheppard, Johnson & Johnson (2005) Pedagogies of Engagement [Smith-Pedagogies_of_Engagement.pdf]
  - Cooperative learning returns to college: What evidence is there that it works? Change, 1998, 30 (4), 26-35. [CLReturnstoCollege.pdf]
- Other Resources
  - University of Delaware PBL web site – www.udel.edu/pbl
  - PKAL – Pedagogies of Engagement – http://www.pkal.org/activities/PedagogiesOfEngagementSummit.cfm
  - Fairweather (2008) Linking Evidence and Promising Practices in Science, Technology, Engineering, and Mathematics (STEM) Undergraduate Education - http://www7.nationalacademies.org/bose/Fairweather_CommissionedPaper.pdf

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