

## Levels of Education Inquiry

- **Level 0** Teacher
  - Teach as taught
- **Level 1** Effective Teacher
  - Teach using accepted teaching theories and practices
- **Level 2** Scholarly Teacher
  - Assesses performance and makes improvements
- **Level 3** Scholarship of Teaching and Learning
  - Engages in educational experimentation, shares results
- **Level 4** Engineering Education Researcher
  - Conducts educational research, publishes archival papers

**Source:** Streveler, R., Borrego, M. and Smith, K.A. 2007. Moving from the "Scholarship of Teaching and Learning" to "Educational Research:" An Example from Engineering. *Improve the Academy*, Vol. 25, 139-149.

## Workshop on Designing Courses based on *How People Learn* and *Understanding by Design*

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### **Karl A. Smith**

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STEM Education Center/Civil Eng - University of Minnesota  
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National Academy of Engineering  
Frontiers of Engineering Education  
November 2011

## Session Layout

- Welcome & Overview
- Course Design Foundations
  - How People Learn (HPL)
    - How Learning Works (Ambrose, et al.)
  - Understanding by Design (UdB)
    - Integrated Course Design (CAP Model)
      - Content – Assessment – Pedagogy
- Transforming Engineering Education
  - Engineering Education Innovation
  - Linking Theory, Research Evidence and Practice
- Design and Implementation

3

## Workshop Objectives

- Participants will be able to
  - Articulate an integrated approach to course design, which aligns content, assessment and pedagogy
  - Describe the research-based features of HPL & UbD
  - Apply principles to Transforming Engineering Education.
  - Use reflection and discussion to deepen your learning.

4

## What do you already know about course design?

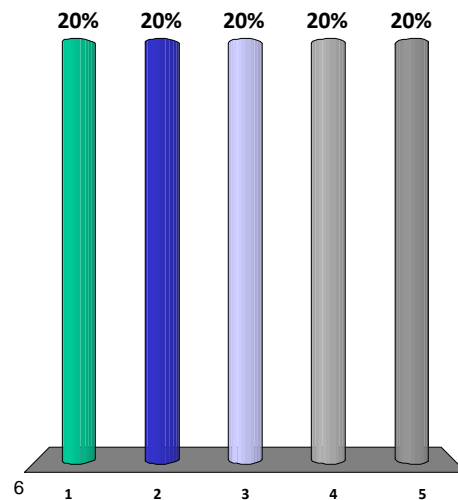
[Background Knowledge Survey]

### Clicker Questions

- What is your experience with course (re) design?
  - 1-3: never done it (1) to very experienced (5)
- What is your level of familiarity with HPL & UbD?
  - 1-3: low (1) to high (5)

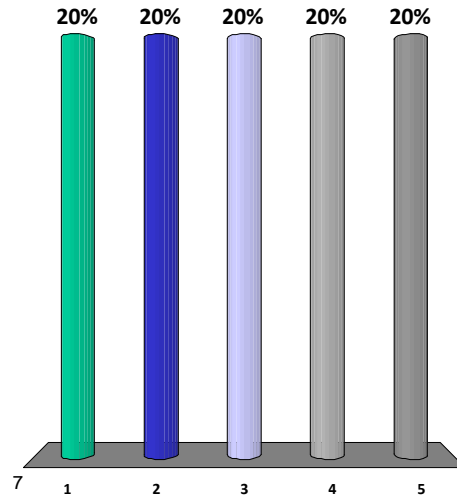
## What is experience with course design?

1. Little
2. Between 1&2
3. Moderate
4. Between 3&4
5. Extensive



## What is your level familiarity with HPL & UbD?

1. Low
2. Between 1&2
3. Moderate
4. Between 3&4
5. High



## What do you already know about course design?

[Background Knowledge Survey]

### Short Answer Questions

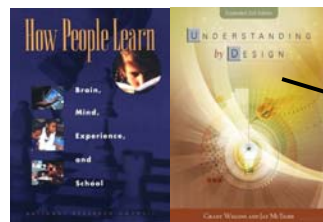
- What do you feel are important considerations about course (re) design?
- What are challenges you have faced with course (re) design?

*“It could well be that faculty members of the twenty-first century college or university will find it necessary to set aside their roles as teachers and instead become **designers** of learning experiences, processes, and environments.”*

James Duderstadt, 1999  
Nuclear Engineering Professor; Dean, Provost  
and President of the University of Michigan



## Design Foundations



**Science of  
Learning  
(HPL)**

**Science of Instruction (UbD)**

**Yes**

**No**

**No**

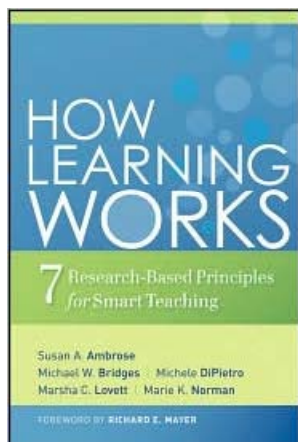
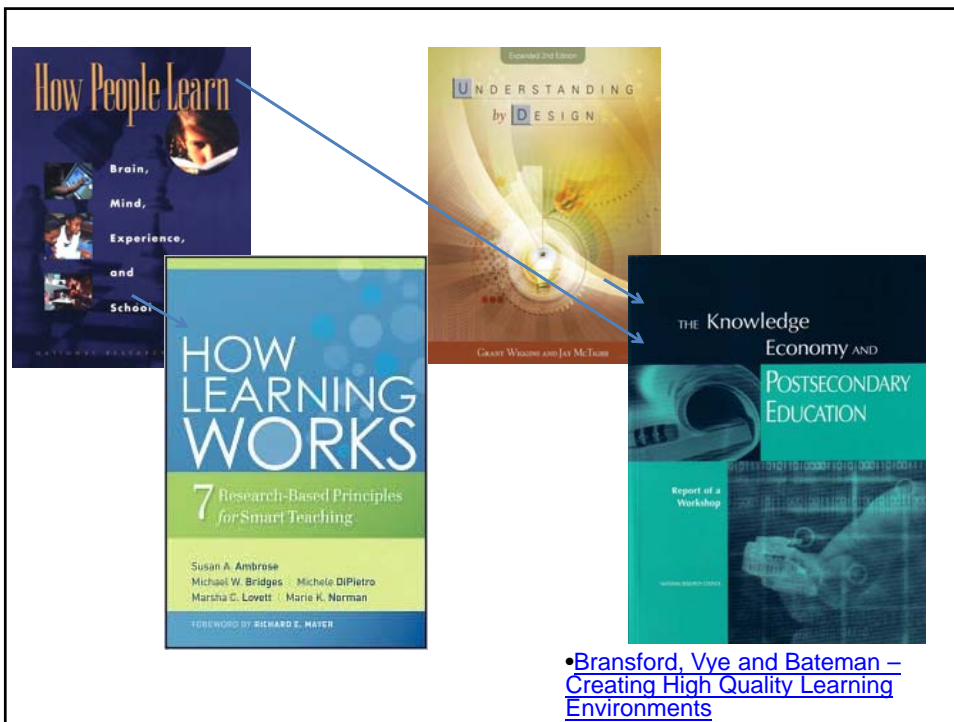
**Yes**

Good Theory/  
Poor Practice

Good Theory &  
Good Practice

Good Practice/  
Poor Theory

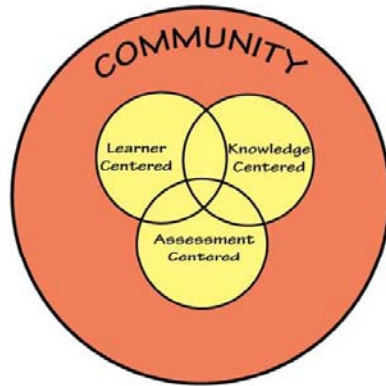
**Sources:** Bransford, Brown & Cocking. 1999. *How people learn*. National Academy Press.  
Wiggins, G. & McTighe, J. 2005. *Understanding by design*, 2ed. ASCD.



1. Students prior knowledge can help or hinder learning
2. How student organize knowledge influences how they learn and apply what they know
3. Students' motivation determines, directs, and sustains what they do to learn
4. To develop mastery, students must acquire component skills, practice integrating them, and know when to apply what they have learned
5. Goal-directed practice coupled with targeted feedback enhances the quality of students' learning
6. Students' current level of development interacts with the social, emotional, and intellectual climate of the course to impact learning
7. To become self-directed learners, students must learn to monitor and adjust their approach to learning

# How People Learn (HPL)

## HPL Framework



- Expertise Implies (Ch. 2):
  - a set of cognitive and metacognitive skills
  - an organized body of knowledge that is deep and contextualized
  - an ability to notice patterns of information in a new situation
  - flexibility in retrieving and applying that knowledge to a new problem

Bransford, Brown & Cocking. 1999. *How<sup>13</sup> people learn*. National Academy Press.

## Understanding by Design

Wiggins & McTighe (1997, 2005)

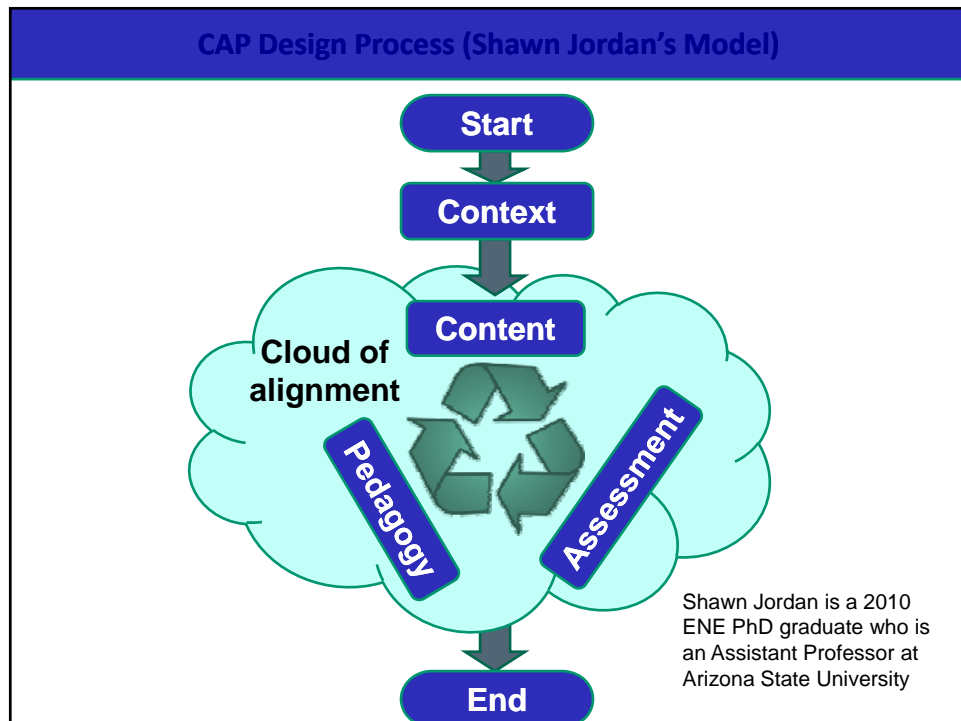
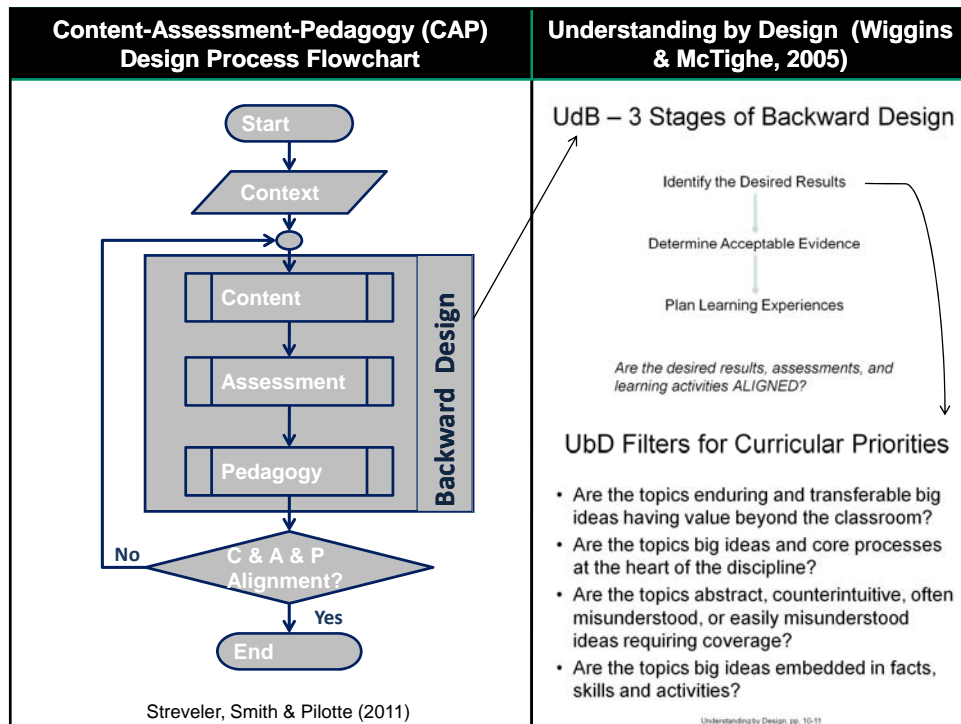
Stage 1. Identify Desired Results

Stage 2. Determine Acceptable Evidence

Stage 3. Plan Learning Experiences  
and Instruction

**Overall: *Are the desired results, assessments,  
and learning activities ALIGNED?***

From: Wiggins, Grant and McTighe, Jay. 1997. *Understanding by Design*. Alexandria, VA: ASCD





### 3 Stages of Understanding by Design

Identify the Desired Results

*What should students know, understand, and be able to do?*

Three categories of learning outcomes:

- (1) **Enduring understandings**
- (2) Important to know
- (3) Good to be familiar with

### 3 Stages of Understanding by Design

Identify the Desired Results



Determine Acceptable Evidence

*How will we know if the students have achieved the desired results? What will be accepted as evidence of student understanding and proficiency?*

## Taxonomies of Types of Learning

Bloom's taxonomy of educational objectives: Cognitive Domain  
(Bloom & Krathwohl, 1956)

*A taxonomy for learning, teaching, and assessing: A revision of Bloom's taxonomy of educational objectives (Anderson & Krathwohl, 2001).*

Facets of understanding (Wiggins & McTighe, 1998)

Taxonomy of significant learning (Fink, 2003)

Evaluating the quality of learning: The SOLO taxonomy (Biggs & Collis, 1982)

19

### The Six Major Levels of Bloom's Taxonomy of the Cognitive Domain (with representative behaviors and sample objectives)

**Knowledge.** Remembering information *Define, identify, label, state, list, match*  
Identify the standard peripheral components of a computer  
Write the equation for the Ideal Gas Law

**Comprehension.** Explaining the meaning of information *Describe, generalize, paraphrase, summarize, estimate*  
In one sentence explain the main idea of a written passage  
Describe in prose what is shown in graph form

**Application.** Using abstractions in concrete situations *Determine, chart, implement, prepare, solve, use, develop*  
Using principles of operant conditioning, train a rat to press a bar  
Derive a kinetic model from experimental data

**Analysis.** Breaking down a whole into component parts *Points out, differentiate, distinguish, discriminate, compare*  
Identify supporting evidence to support the interpretation of a literary passage  
Analyze an oscillator circuit and determine the frequency of oscillation

**Synthesis.** Putting parts together to form a new and integrated whole *Create, design, plan, organize, generate, write*  
Write a logically organized essay in favor of euthanasia  
Develop an individualized nutrition program for a diabetic patient

**Evaluation.** Making judgments about the merits of ideas, materials, or phenomena  
*Appraise, critique, judge, weigh, evaluate, select*  
Assess the appropriateness of an author's conclusions based on the evidence given  
Select the best proposal for a proposed water treatment plant

20



### A TAXONOMY OF SIGNIFICANT LEARNING

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#### 1. Foundational Knowledge

- "Understand and remember" learning

For example: facts, terms, formulae, concepts, principles, etc.

#### 2. Application

- Thinking: critical, creative, practical (problem-solving, decision-making)
- Other skills

For example: communication, technology, foreign language

- Managing complex projects

#### 3. Integration

- Making "connections" (i.e., finding similarities or interactions) . . .

Among: ideas, subjects, people

#### 4. Human Dimensions

- Learning about and changing one's SELF
- Understanding and interacting with OTHERS

#### 5. Caring

- Identifying/changing one's feelings, interests, values

#### 6. Learning How to Learn

- Becoming a better student
- Learning how to ask and answer questions
- Becoming a self-directed learner

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## 3 Stages of Understanding by Design

Identify the Desired Results

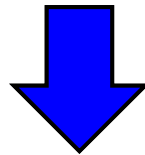


Determine Acceptable Evidence



Plan Learning Experiences

*Are the desired results,  
assessments, and learning  
activities **ALIGNED**?*



*What **activities** will equip  
students with the needed  
knowledge and skills?*

*What **materials** and  
resources will be useful?*

## Emphasis on Innovation

- NSF TUES (CCLI) PI Meeting – Transforming Undergraduate Education in STEM
  - Myles Boylan presentation
  - Carl Wieman presentation – White House – Office of Science and Technology Policy
  - <http://ccliconference.org/meetings/2011-tues-conference/>
- ASEE Annual Conference – Main Plenary – 2011
  - <http://www.asee.org/conferences-and-events/conferences/annual-conference/2011/program-schedule/conference-highlights>
- NAE Frontiers of Engineering Education (FOEE)
  - <http://www.nae.edu/Activities/Projects20676/CASEE/26338/35816/FOEE.aspx>

25

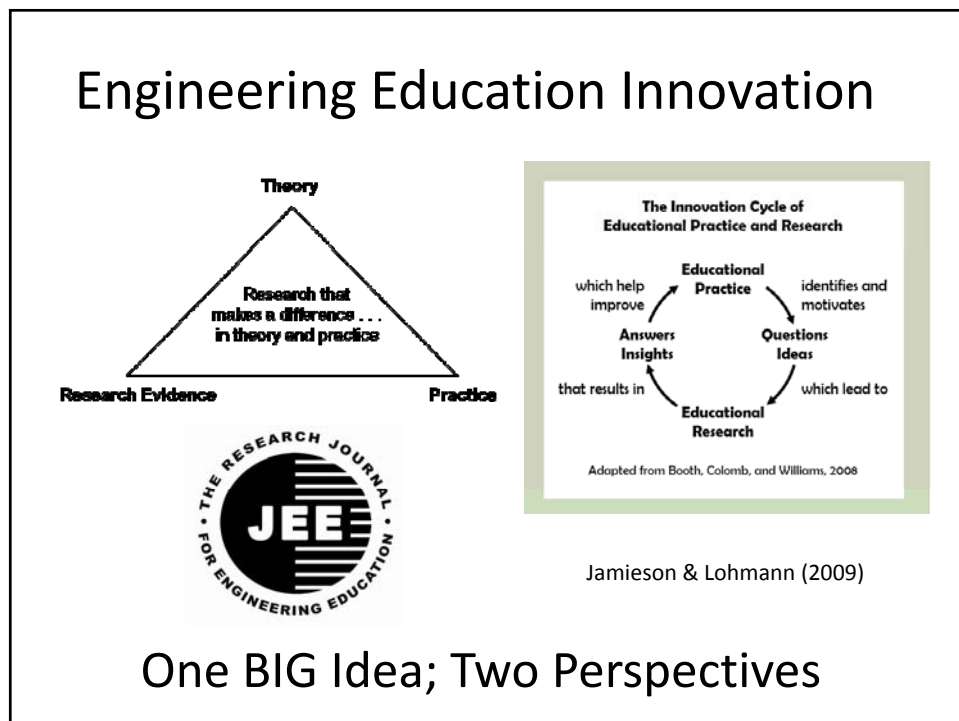
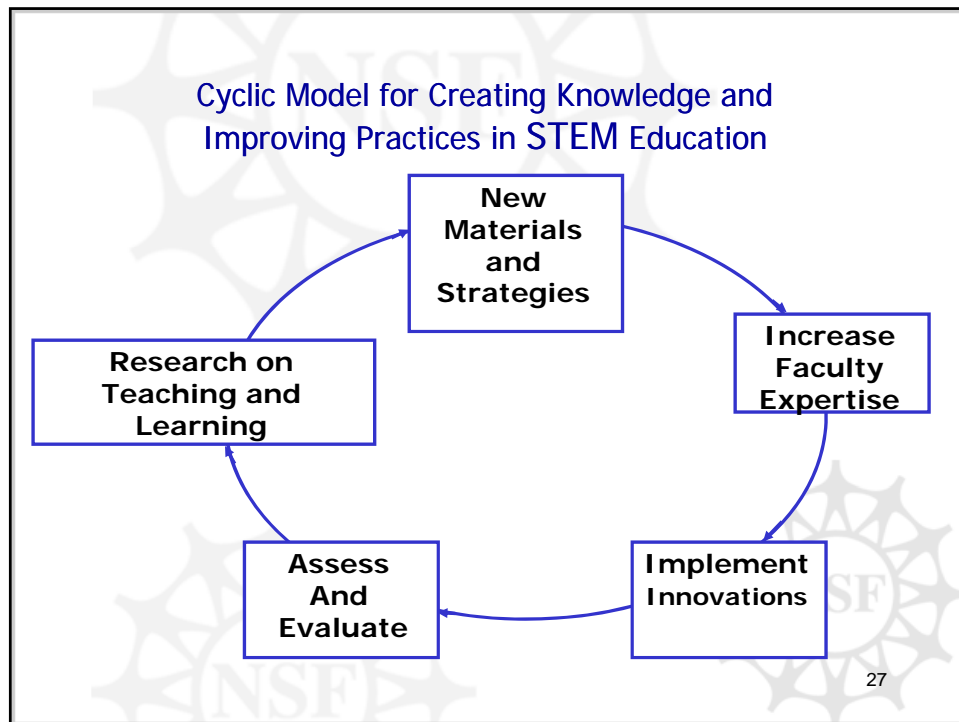
## The Federal Environment for STEM Education Programs: Implications for TUES

### & Some of your suggestions

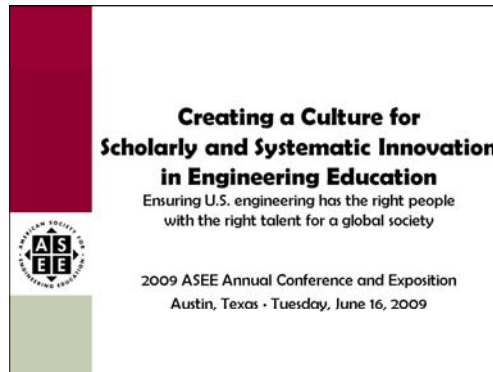
**Myles Boylan**  
**Division of Undergraduate Education**  
**National Science Foundation**

CCLI PI Meeting January 28, 2011

26



## Celebration of Two Major ASEE Milestones



**2011 ASEE Annual Conference and Exposition**  
**Vancouver, British Columbia • Monday, June 27, 2011**

### **ASEE Main Plenary, 8:45 a.m. – 10:15 a.m.**

#### **Vancouver International Conference Centre, West Ballroom CD**

Expected to draw over 2,000 attendees, this year's plenary features Karl A. Smith, Cooperative Learning Professor of Engineering Education at Purdue University and Morse–Alumni Distinguished Teaching Professor & Professor of Civil Engineering at the University of Minnesota.

Smith has been at the University of Minnesota since 1972 and has been active in ASEE since he became a member in 1973. For the past five years, he has been helping start the engineering education Ph.D. program at Purdue University. He is a Fellow of the American Society for Engineering Education and past Chair of the Educational Research and Methods Division. He has worked with thousands of faculty all over the world on pedagogies of engagement, especially cooperative learning, problem-based learning, and constructive controversy.

On the occasion of the 100th anniversary of the Journal of Engineering Education and the release of ASEE's Phase II report *Creating a Culture for Scholarly and Systematic Innovation in Engineering Education* (Jamieson/Lohmann report), the plenary will celebrate these milestones and demonstrate rich, mutual interdependences between practice and inquiry into teaching and learning in engineering education. Depth and range of the plenary will energize the audience and reflects expertise and interests of conference participants. One of ASEE's premier educators and researchers, Smith will draw upon our roots in scholarship to set the stage and weave the transitions for six highlighted topics selected for their broad appeal across established, evolving, and emerging practices in engineering education.

### **Highlights from Monday:**

Monday's **Main Plenary** by Karl A. Smith, Cooperative Learning Professor of Engineering Education at Purdue University and Morse–Alumni Distinguished Teaching Professor & Professor of Civil Engineering at the University of Minnesota, focused on six highlighted topics (presented by six different educators) selected for their broad appeal across established, evolving, and emerging practices in engineering education.



Video: <https://secure.vimeo.com/27147996>

Slides: <http://www.ce.umn.edu/~smith/links.html>

<http://www.asee.org/conferences-and-events/conferences/annual-conference/2011/program-schedule/conference-highlights>

## Engineering Education Innovation Karl Smith

### Research

- Process Metallurgy 1970-1992
- Learning ~1974
- Design ~1995
- Engineering Education Research & Innovation ~2000

### Innovation – Cooperative Learning

- Need identified ~1974
- Introduced ~1976
- FIE conference 1981
- *JEE* paper 1981
- Research book 1991
- Practice handbook 1991
- *Change* paper 1998
- *Teamwork and project management* 2000
- *JEE* paper 2005

National Academy of Engineering - Frontiers of Engineering Education Symposium - December 13-16, 2010 - Slides PDF [[Smith-NAE-FOEE-HPL-UbD-12-10-v8.pdf](#)]

## Process Metallurgy

- Dissolution Kinetics – liquid-solid interface
- Iron Ore Desliming – solid-solid interface
- Metal-oxide reduction roasting – gas-solid interface



## Dissolution Kinetics

- Theory – Governing Equation for Mass Transport

$$(\nabla c \bullet \underline{v}) = D \nabla^2 c$$

- Research – rotating disk

$$v_y \frac{dc}{dy} = D \frac{d^2c}{dy^2}$$

- Practice – leaching of silver bearing metallic copper

## First Teaching Experience

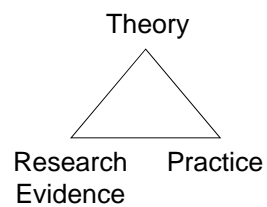
- Practice – Third-year course in metallurgical reactions – thermodynamics and kinetics

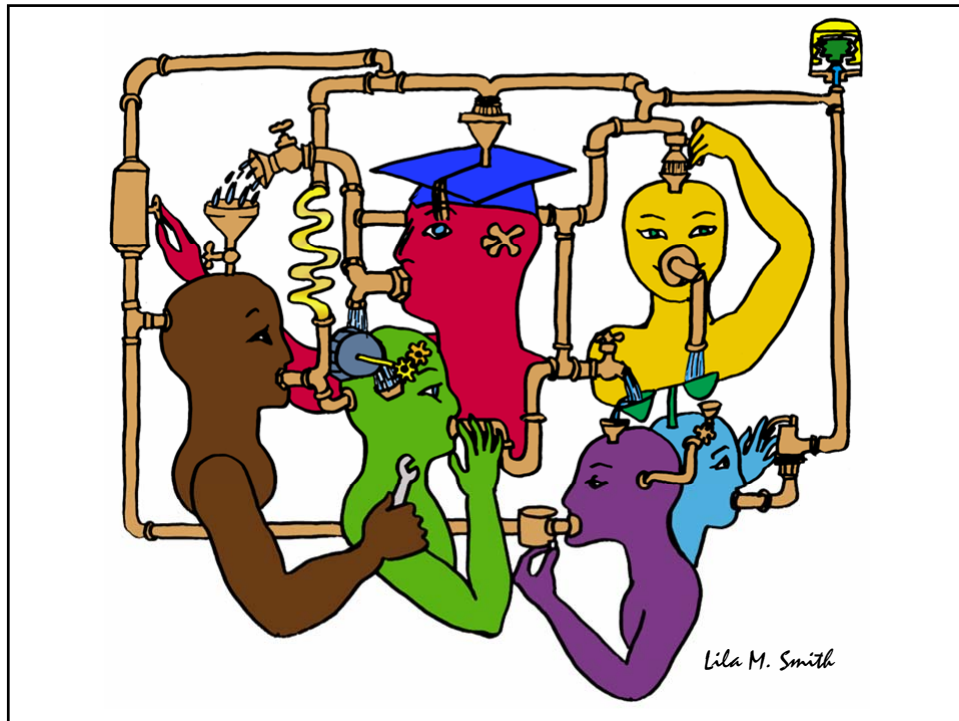


*Lila M. Smith*

## Engineering Education

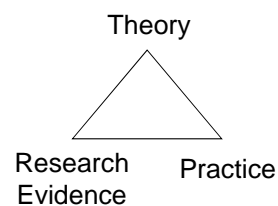
- Practice – Third-year course in metallurgical reactions – thermodynamics and kinetics
- Research – ?
- Theory – ?

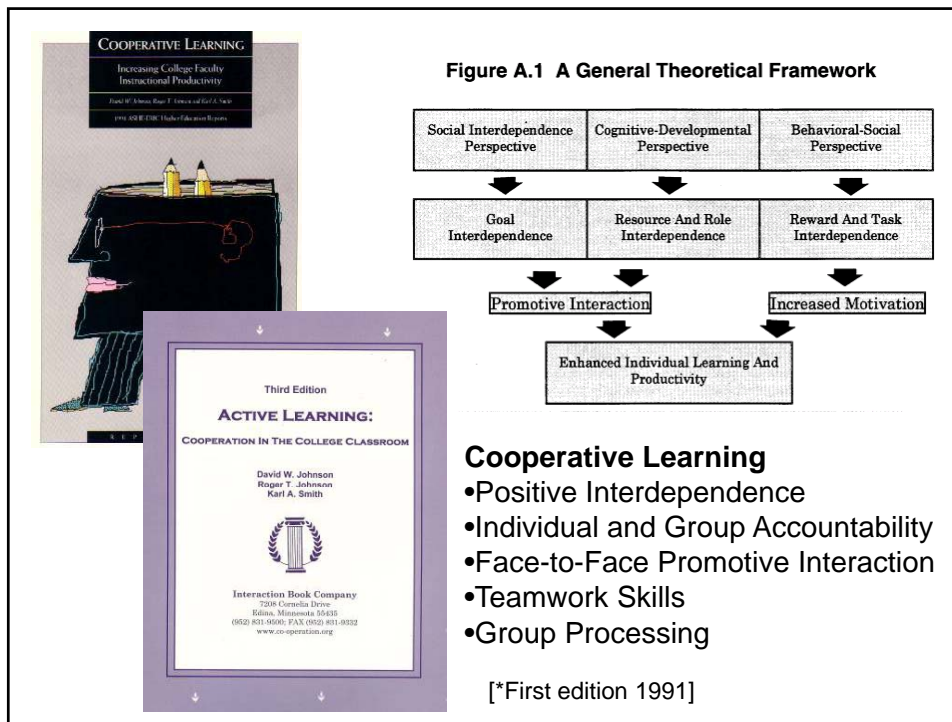




## Cooperative Learning

- Theory – Social Interdependence – Lewin – Deutsch – Johnson & Johnson
- Research – Randomized Design Field Experiments
- Practice – Formal Teams/Professor's Role






## Cooperative Learning Research Support


Johnson, D.W., Johnson, R.T., & Smith, K.A. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, 30 (4), 26-35.

- Over 300 Experimental Studies
- First study conducted in 1924
- High Generalizability
- Multiple Outcomes

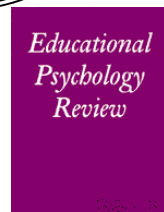
**Outcomes**

1. Achievement and retention
2. Critical thinking and higher-level reasoning
3. Differentiated views of others
4. Accurate understanding of others' perspectives
5. Liking for classmates and teacher
6. Liking for subject areas
7. Teamwork skills





January 2005



March 2007

**Cooperative Learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

## Key Concepts

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

Cooperative Learning	
Positive Interdependence	Individual Accountability
<ul style="list-style-type: none"> <li>1. Group interdependence (positive)</li> <li>2. All members contribute</li> <li>3. All group members must be able to succeed</li> <li>4. All group members must be able to succeed</li> <li>5. All group members must be able to succeed</li> </ul>	<ul style="list-style-type: none"> <li>1. Each member is accountable</li> <li>2. Each member is accountable</li> <li>3. Each member is accountable</li> <li>4. Each member is accountable</li> <li>5. Each member is accountable</li> </ul>
Face-to-Face Interaction	Group Processing
<ul style="list-style-type: none"> <li>1. Face-to-face interaction</li> <li>2. Face-to-face interaction</li> <li>3. Face-to-face interaction</li> <li>4. Face-to-face interaction</li> <li>5. Face-to-face interaction</li> </ul>	<ul style="list-style-type: none"> <li>1. Group processing</li> <li>2. Group processing</li> <li>3. Group processing</li> <li>4. Group processing</li> <li>5. Group processing</li> </ul>

<http://www.ce.umn.edu/~smith/docs/Smith-CL%20Handout%2008.pdf>

# Cooperative Learning Introduced to Engineering – 1981

- Smith, K.A., Johnson, D.W. and Johnson, R.T., 1981. The use of cooperative learning groups in engineering education. In L.P. Grayson and J.M. Biedenbach (Eds.), *Proceedings Eleventh Annual Frontiers in Education Conference*, Rapid City, SD, Washington: IEEE/ASEE, 26-32.

**Structuring Learning Goals To Meet the Goals of Engineering Education**

Karl A. Smith,  
David W. Johnson, and Roger T. Johnson  
University of Minnesota

The growing concern about engineering education in the United States has been the subject of many studies and reports. The primary goal of engineering education is to prepare students to enter the engineering profession and to contribute to the development of the nation's infrastructure. This goal is achieved through the acquisition of knowledge, skills, and attitudes. The purpose of this paper is to discuss the use of cooperative learning groups in engineering education and to present a model for structuring learning goals to meet the goals of engineering education.

The three major goals of engineering education are to provide students with the knowledge, skills, and attitudes necessary to enter the engineering profession and to contribute to the development of the nation's infrastructure. The acquisition of these goals is achieved through the acquisition of knowledge, skills, and attitudes. The purpose of this paper is to discuss the use of cooperative learning groups in engineering education and to present a model for structuring learning goals to meet the goals of engineering education.

The model for structuring learning goals is based on the three major goals of engineering education. The first goal is to provide students with the knowledge necessary to enter the engineering profession and to contribute to the development of the nation's infrastructure. The second goal is to provide students with the skills necessary to enter the engineering profession and to contribute to the development of the nation's infrastructure. The third goal is to provide students with the attitudes necessary to enter the engineering profession and to contribute to the development of the nation's infrastructure.

The use of cooperative learning groups in engineering education is a means of achieving these goals. Cooperative learning groups are groups of students who work together to achieve a common goal. The use of cooperative learning groups in engineering education has been shown to be effective in achieving the goals of engineering education. The purpose of this paper is to discuss the use of cooperative learning groups in engineering education and to present a model for structuring learning goals to meet the goals of engineering education.

## Cooperative Learning Adopted

The American College Teacher:

National Norms for 2007-2008

Methods Used in "All" or "Most"	All – 2005	All – 2008	Assistant - 2008
Cooperative Learning	48	59	66
Group Projects	33	36	61
Grading on a curve	19	17	14
Term/research papers	35	44	47

<http://www.heri.ucla.edu/index.php>

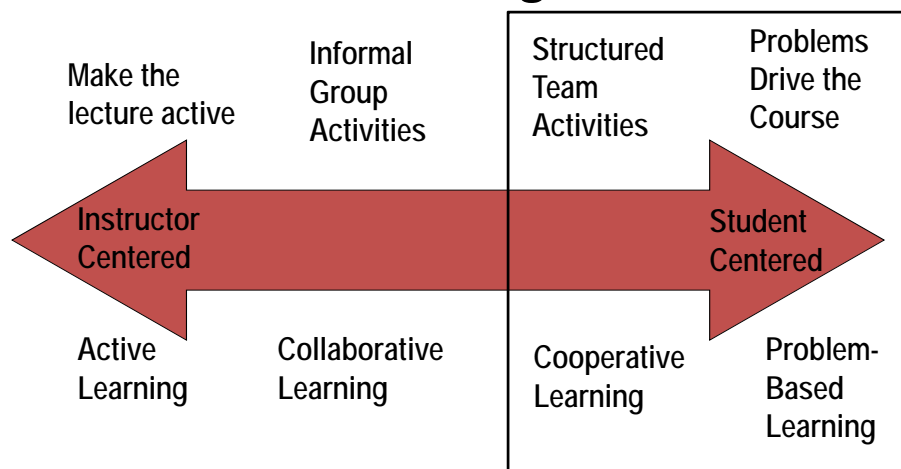
## Designing and Implementing Cooperative Learning

- Think like a designer
- Ground practice in robust theoretical framework
- Start small, start early and iterate
- Celebrate the successes; problem-solve the failures

# Pedagogies of Engagement

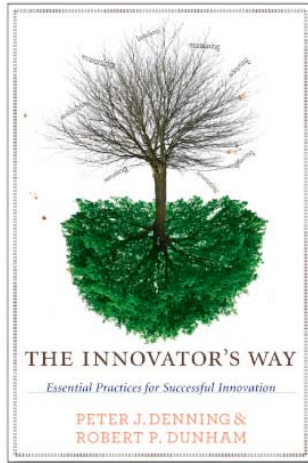


## The Active Learning Continuum

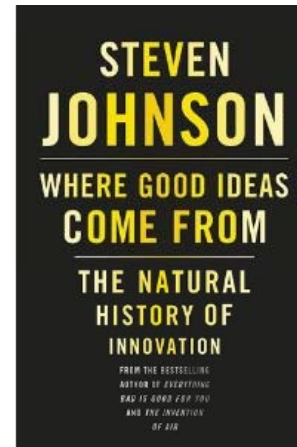


Prince, M. (2010). NAE FOEE

My work is situated here – Cooperative Learning & Challenge-Based Learning



Innovation is the adoption  
of a new practice in a community  
- Denning & Dunham (2010)



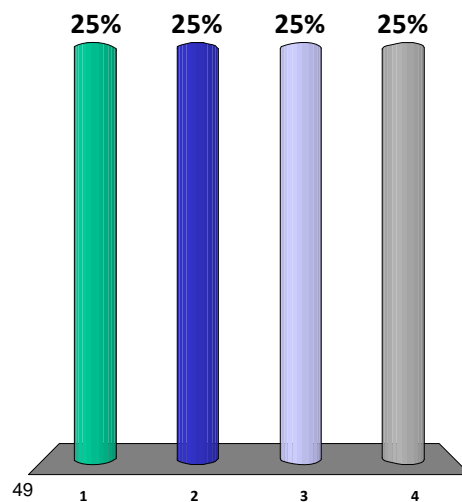
## \*Education Innovation

- Stories supported by evidence are essential for adoption of new practices
  - Good ideas and/or insightful connections
  - Supported by evidence
  - Spread the word
  - Patience and persistence
- Cooperative learning took over 25 years to become widely practiced in higher education
- **We can't wait 25 years for YOUR innovations to become widely practiced!**



### Extent to which your Innovation Student Learning Outcomes are Aligned with Assessment and Instruction?

1. Low
2. Somewhat
3. Moderate
4. High



## Reflection and Dialogue

- Individually reflect on your Education Innovation. Write for about 1 minute
  - Are the student learning outcomes clearly articulated?
    - Are they BIG ideas at the heart of the discipline?
  - Are the assessments aligned with the outcomes?
  - Is the pedagogy aligned with the outcomes & assessment?
- Discuss with your neighbor for about 2 minutes
  - Select Design Example, Comment, Insight, etc. that you would like to present to the whole group if you are randomly selected

## Resources

- Design Framework – How People Learn (HPL) & Understanding by Design (UdB) Process
  - Bransford, John, Vye, Nancy, and Bateman, Helen. 2002. Creating High-Quality Learning Environments: Guidelines from Research on How People Learn. *The Knowledge Economy and Postsecondary Education: Report of a Workshop*. National Research Council. Committee on the Impact of the Changing Economy of the Education System. P.A. Graham and N.G. Stacey (Eds.). Center for Education. Washington, DC: National Academy Press. <http://www.nap.edu/openbook/0309082927/html/>
  - Mayer, R. E. 2010. *Applying the science of learning*. Upper Saddle River, NJ: Pearson.
  - Pellegrino – Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests. <http://www.skillscommission.org/commissioned.htm>
  - Smith, K. A., Douglas, T. C., & Cox, M. 2009. Supportive teaching and learning strategies in STEM education. In R. Baldwin, (Ed.). Improving the climate for undergraduate teaching in STEM fields. [New Directions for Teaching and Learning](#), 117, 19-32. San Francisco: Jossey-Bass.
  - Streveler, R.A., Smith, K.A. and Pilotte, M. 2011. *Aligning Course Content, Assessment, and Delivery: Creating a Context for Outcome-Based Education* – <http://www.ce.umn.edu/~smith/links.html>
  - Wiggins, G. & McTighe, J. 2005. *Understanding by Design: Expanded Second Edition*. Prentice Hall.
- Content Resources
  - Donald, Janet. 2002. Learning to think: Disciplinary perspectives. San Francisco: Jossey-Bass.
  - Middendorf, Joan and Pace, David. 2004. Decoding the Disciplines: A Model for Helping Students Learn Disciplinary Ways of Thinking. *New Directions for Teaching and Learning*, 98.
- Cooperative Learning
  - Cooperative Learning (Johnson, Johnson & Smith) - Smith web site – [www.ce.umn.edu/~smith](http://www.ce.umn.edu/~smith)
  - Smith (2010) Social nature of learning: From small groups to learning communities. *New Directions for Teaching and Learning*, 2010, 123, 11-22 [[NDTL-123-2-Smith-Social\\_Basis\\_of\\_Learning-.pdf](#)]
  - Smith, Sheppard, Johnson & Johnson (2005) Pedagogies of Engagement [[Smith-Pedagogies\\_of\\_Engagement.pdf](#)]
  - Johnson, Johnson & Smith. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, 1998, 30 (4), 26-35. [[CLReturnstoCollege.pdf](#)]
- Other Resources
  - University of Delaware PBL web site – [www.udel.edu/pbl](http://www.udel.edu/pbl)
  - PKAL – Pedagogies of Engagement – <http://www.pkal.org/activities/PedagogiesOfEngagementSummit.cfm>
  - Fairweather (2008) Linking Evidence and Promising Practices in Science, Technology, Engineering, and Mathematics (STEM) Undergraduate Education - [http://www7.nationalacademies.org/bose/Fairweather\\_CommissionedPaper.pdf](http://www7.nationalacademies.org/bose/Fairweather_CommissionedPaper.pdf)

51

# Thank you!

An e-copy of this presentation is posted to:  
<http://www.ce.umn.edu/~smith/links.html>

NAE Frontiers of Engineering Education, November 15, 2011



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