

# Informal Cooperative Learning – Design, Implementation and Assessment

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## Session Layout

- Welcome & Overview
- Pedagogies of Engagement – Cooperative Learning and Challenge Based Learning
  - **Informal Cooperative Learning** – Bookends on a Class Session
  - Formal Cooperative Learning
- Design and Implementation

## Participant Learning Goals (Objectives)

- Describe key features of Cooperative Learning
- Explain rationale for Pedagogies of Engagement, especially Cooperative Learning & Challenge Based Learning
- Describe key features of the Understanding by Design and How People Learn
- Apply cooperative learning to classroom practice
- Identify connections between cooperative learning and desired outcomes of courses and programs

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## Reflection and Dialogue

- Individually reflect on your practice of Informal Cooperative Learning (or Active Learning). Write for about 1 minute
  - Key ideas, insights, applications – Success Stories
  - Questions, concerns, challenges
- Discuss with your neighbor for about 2 minutes
  - Select one Insight, Success Story, Comment, Question, etc. that you would like to present to the whole group if you are randomly selected

# Pedagogies of Engagement



## Cooperative Learning Introduced to Engineering – 1981

- Smith, K.A., Johnson, D.W. and Johnson, R.T., 1981. The use of cooperative learning groups in engineering education. In L.P. Grayson and J.M. Biedenbach (Eds.), *Proceedings Eleventh Annual Frontiers in Education Conference*, Rapid City, SD, Washington: IEEE/ASEE, 26-32.

### Structuring Learning Goals To Meet the Goals of Engineering Education

Karl A. Smith,  
David W. Johnson, and Roger T. Johnson  
University of Minnesota

The growing concern about engineering education in the United States has been the subject of many recent articles and studies.<sup>1</sup> They point to the continuing decline of engineering and science education, the lack of adequate preparation in mathematics and science in the part of high school graduates, the shortage of engineers, and, especially, the shortage of college graduates in engineering. These statistics themselves are sobering, but they also indicate that it may be more difficult in the coming years to achieve the goals of engineering education and to meet the needs of engineering education.

The three major goals of engineering education are to produce technically competent, cooperative, and socially responsible engineers. The achievement of these goals requires the development of engineering competence through the study and retention of technical knowledge and the development of social responsibility through the study and retention of humanistic knowledge. The development of technical competence requires the study and retention of technical knowledge and the development of social responsibility requires the study and retention of humanistic knowledge. The development of technical competence requires the study and retention of technical knowledge and the development of social responsibility requires the study and retention of humanistic knowledge.

the interaction between society and technology.

**Needs of Engineering Graduates**

Many studies have been conducted on engineering education since it began at West Point in 1827, and there have been well-documented needs for the graduates of engineering education. The needs of the graduates of engineering education are the needs of the society and the needs of the graduates of engineering education.

(1) There is a need for graduates who are technically competent, socially responsible, and cooperative. (2) There is a need for graduates who are technically competent, socially responsible, and cooperative. (3) There is a need for graduates who are technically competent, socially responsible, and cooperative.

(4) There is a need for graduates who are technically competent, socially responsible, and cooperative. (5) There is a need for graduates who are technically competent, socially responsible, and cooperative. (6) There is a need for graduates who are technically competent, socially responsible, and cooperative.

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(16) There is a need for graduates who are technically competent, socially responsible, and cooperative. (17) There is a need for graduates who are technically competent, socially responsible, and cooperative. (18) There is a need for graduates who are technically competent, socially responsible, and cooperative.

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(25) There is a need for graduates who are technically competent, socially responsible, and cooperative. (26) There is a need for graduates who are technically competent, socially responsible, and cooperative. (27) There is a need for graduates who are technically competent, socially responsible, and cooperative.

(28) There is a need for graduates who are technically competent, socially responsible, and cooperative. (29) There is a need for graduates who are technically competent, socially responsible, and cooperative. (30) There is a need for graduates who are technically competent, socially responsible, and cooperative.

**Pedagogies of Engagement:  
Classroom-Based Practices**

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**ABSTRACT**

Education, researchers, and policy makers have observed student underachievement for some time as an essential aspect of meaningful learning. In the past twenty years engineering education has implemented several means of better engaging these undergraduate students, including active and cooperative learning, learning communities, service learning, cooperative education, inquiry and problem-based learning, and team projects. The paper focuses on classroom-based pedagogies of engagement, particularly cooperative and problem-based learning. It includes a brief history, theoretical roots, research reports, summary of practices, and suggestions for redesigning engineering classes and programs to include more student engagement. The paper also lists over the research cited for various pedagogies aimed at more fully enhancing students' involvement in their learning.

**Keywords:** cooperative learning, problem based learning, student engagement

**1 INTRODUCTION TO THE PEDAGOGIES OF ENGAGEMENT**

Russ Edgerton introduced the term pedagogies of engagement<sup>1</sup> in his 2001 *Education Week Paper* [1], in which he defined it as the research on higher education faculty by the Pew Charitable Trusts [2].

<sup>1</sup>The term of the whole enterprise, the core issue, is my view, is the mode of teaching and learning that is practiced. Learning 'about' things does not enable students to acquire the abilities and understanding they will need for the twenty-first century. We need new pedagogies of engagement that will turn out the kinds of resourceful, engaged workers and citizens that America now requires."

January 2005

far extent "We need new pedagogies of engagement that will turn out the kinds of resourceful, engaged workers and citizens that America now requires."

First in Edgerton's paper, the widely distributed and influential publication called *The New Principle for Good Practice in Undergraduate Education* [3] several pedagogies of engagement to consider. Those of the principle speak directly to pedagogies of engagement work that good practice research and theory can help support in the classroom.

More recently, the principle called *The National Survey of Student Engagement* (NSSE) [4] focuses on understanding how students perceive classroom teaching, in all its forms, as well as how they engage in it. Student engagement is their degree of interest in and involvement in a variety of activities. As a result, NSSE findings are valuable measures of college and university success to track how successful their students perceive on an ongoing basis. The NSSE process is parallel to the process that student engagement, the frequency with which students participate in activities that promote effective educational practices is investigated using a rigorous quality scale, modified by extensive study of education. The most recent findings indicate that students have often had less, in strength, participated in projects that require engaging their or information from various sources, and overall to conversations with an instructor, about questions in class or coursework in their decisions, received positive feedback from faculty on their academic performance, participated in course projects or assignments, or received a grade other than "B" or "C" on an assigned research paper.

1. *Classroom-based pedagogies* which encourage classroom-based learning, high expectations and emphasizing importance of student effort.

2. *Active and collaborative learning* involves team work when students are involved in educational process and are encouraged to apply their knowledge in more situations.

3. *Hands-on/active experiences* Students take in from their own, and faculty use as role models and mentors.

4. *Research in various capacities* Learning opportunities in research, community service, or other forms of hands-on learning.

5. *Engaging the community* Students are encouraged to participate in activities that actively promote learning and other learning goals.

And [5] largely concluded study of what works in college teaching [2] of students in 100 classroom settings (and more) found that the most important factors were for the most part, of course, being the high student-teacher relationship, student personal development, and satisfaction. These two factors are the most important and interaction between faculty and students among students and interaction between faculty and

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“Throughout the whole enterprise, the core issue, in my view, is the mode of teaching and learning that is practiced. Learning ‘about’ things does not enable students to acquire the abilities and understanding they will need for the twenty-first century. We need new pedagogies of engagement that will turn out the kinds of resourceful, engaged workers and citizens that America now requires.”

**Russ Edgerton** (reflecting on higher education projects funded by the Pew Memorial Trust)

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<http://www.asee.org/publications/jee/issueList.cfm?year=2005#January2005>

# Cooperative Learning Adopted

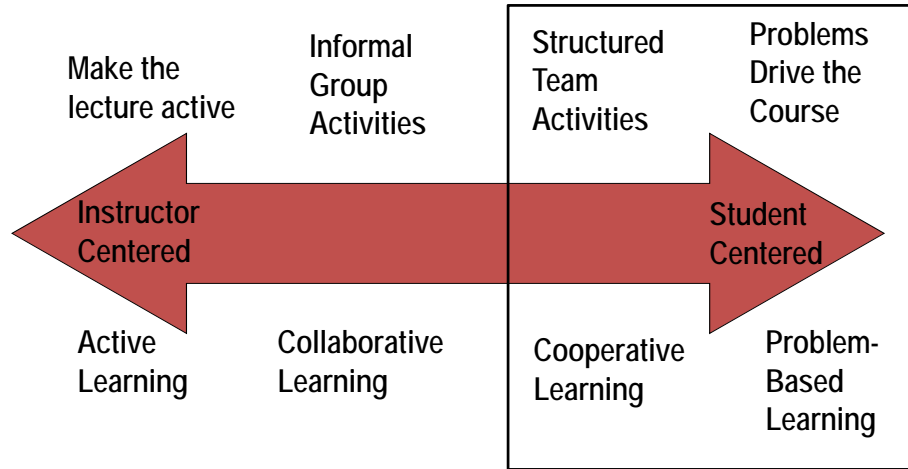
## The American College Teacher:

National Norms for 2007-2008

Methods Used in “All” or “Most”	All – 2005	All – 2008	Assistant - 2008
Cooperative Learning	48	59	66
Group Projects	33	36	61
Grading on a curve	19	17	14
Term/research papers	35	44	47

<http://www.heri.ucla.edu/index.php>

# The Active Learning Continuum



Prince, M. (2010). NAE FOEE

Workshop is situated here – Cooperative Learning & Challenge-Based Learning

**Cooperative Learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

## Key Concepts

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

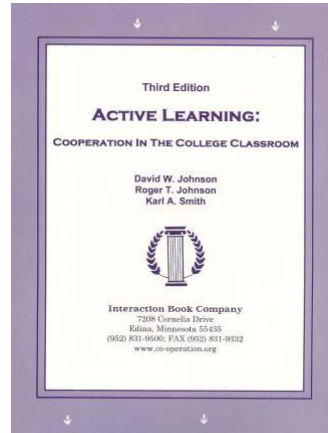
Cooperative Learning	
<b>Positive Interdependence</b> 1. All members share resources 2. All members share information 3. All group members have to get involved 4. All members are responsible for the success of the group 5. All members are responsible for the success of the group	<b>Individual Accountability</b> 1. All members are held accountable for their own work 2. All members are held accountable for their own work 3. All members are held accountable for their own work 4. All members are held accountable for their own work 5. All members are held accountable for their own work
<b>Face-to-Face Promotive Interaction</b> 1. All members are held accountable for their own work 2. All members are held accountable for their own work 3. All members are held accountable for their own work 4. All members are held accountable for their own work 5. All members are held accountable for their own work	<b>Teamwork Skills</b> 1. All members are held accountable for their own work 2. All members are held accountable for their own work 3. All members are held accountable for their own work 4. All members are held accountable for their own work 5. All members are held accountable for their own work
<b>Group Processing</b> 1. All members are held accountable for their own work 2. All members are held accountable for their own work 3. All members are held accountable for their own work 4. All members are held accountable for their own work 5. All members are held accountable for their own work	<b>Group Processing</b> 1. All members are held accountable for their own work 2. All members are held accountable for their own work 3. All members are held accountable for their own work 4. All members are held accountable for their own work 5. All members are held accountable for their own work

<http://www.ce.umn.edu/~smith/docs/Smith-CL%20Handout%2008.pdf>

## Active Learning: Cooperation in the College Classroom

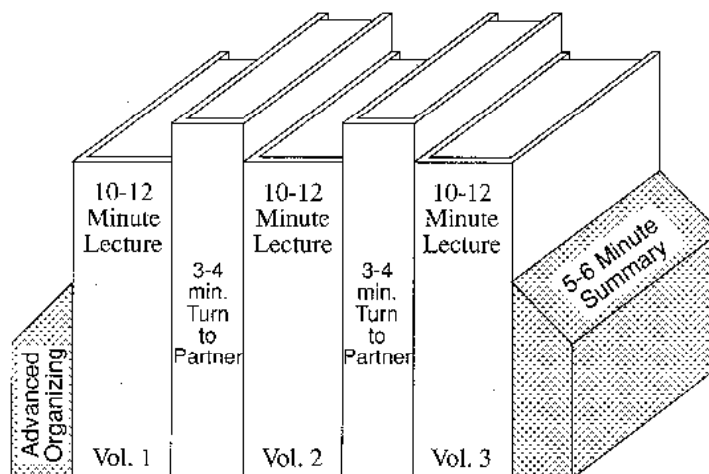
- **Informal** Cooperative Learning Groups
- **Formal** Cooperative Learning Groups
- Cooperative **Base** Groups

Notes: Cooperative Learning Handout (CL College-804.doc)



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## Book Ends on a Class Session



Smith, K.A. 2000. Going deeper: Formal small-group learning in large classes. Energizing large classes: From small groups to learning communities. *New Directions for Teaching and Learning*, 2000, 81, 25-46. [[NDTL81Ch3GoingDeeper.pdf](#)]

## **Book Ends on a Class Session**

1. Advance Organizer
2. Formulate-Share-Listen-Create (Turn-to-your-neighbor) -- repeated every 10-12 minutes
3. Session Summary (Minute Paper)
  1. What was the most useful or meaningful thing you learned during this session?
  2. What question(s) remain uppermost in your mind as we end this session?
  3. What was the “muddiest” point in this session?

### **Advance Organizer**

“The most important single factor influencing learning is what the learner already knows. Ascertain this and teach him accordingly.”

David Ausubel - Educational psychology: A cognitive approach, 1968.

## Quick Thinks

- Reorder the steps
- Paraphrase the idea
- Correct the error
- Support a statement
- Select the response

Johnston, S. & Cooper, J. 1997. Quick thinks: Active-thinking in lecture classes and televised instruction. Cooperative learning and college teaching, 8(1), 2-7.

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## Formulate-Share-Listen-Create

Informal Cooperative Learning Group  
Introductory Pair Discussion of a

### ***FOCUS QUESTION***

1. Formulate your response to the question **individually**
2. Share your answer with a partner
3. Listen carefully to your partner's answer
4. Work together to Create a new answer through discussion

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## Minute Paper

- What was the most useful or meaningful thing you learned during this session?
- What question(s) remain uppermost in your mind as we end this session?
- What was the “muddiest” point in this session?
- Give an example or application
- Explain in your own words . . .

Angelo, T.A. & Cross, K.P. 1993. Classroom assessment techniques: A handbook for college teachers. San Francisco: Jossey Bass.

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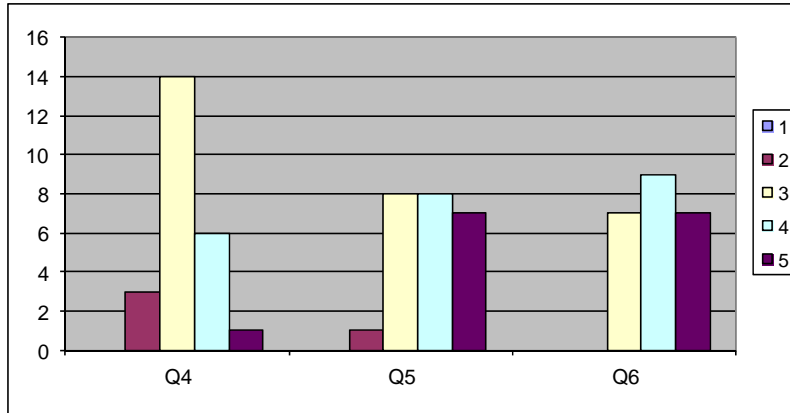
## Session Summary (Minute Paper)

Reflect on the session:

1. Most interesting, valuable, useful thing you learned.
2. Things that helped you learn.
3. Question, comments, suggestions.
4. Pace: Too slow 1 . . . . 5 Too fast
5. Relevance: Little 1 . . . 5 Lots
6. Instructional Format: Ugh 1 . . . 5 Ah

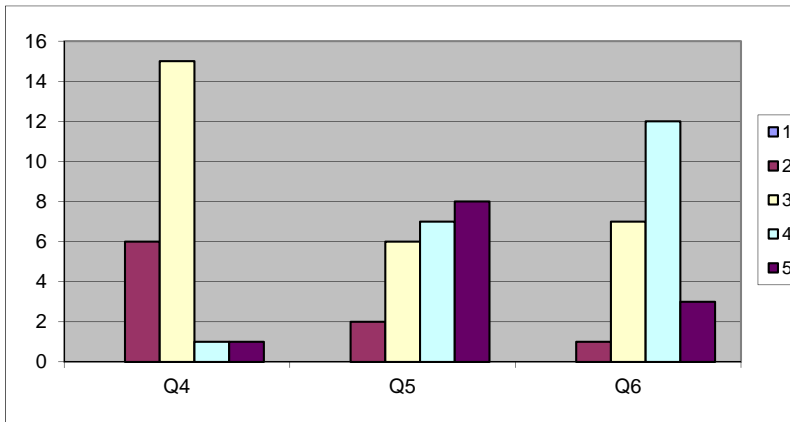
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MOT 8221 – Spring 2012 – Session 1 (1/6/12)



Q4 – Pace: Too slow 1 . . . . 5 Too fast (3.2)  
 Q5 – Relevance: Little 1 . . . 5 Lots (3.9)  
 Q6 – Format: Ugh 1 . . . 5 Ah (4.0)

MOT 8221 – Spring 2011 – Session 1 (3/25/11)



Q4 – Pace: Too slow 1 . . . . 5 Too fast (2.9)  
 Q5 – Relevance: Little 1 . . . 5 Lots (3.9)  
 Q6 – Format: Ugh 1 . . . 5 Ah (3.7)

Informal CL (Book Ends on a Class Session) with Concept Tests

Physics

Peer Instruction

Eric Mazur - Harvard – <http://galileo.harvard.edu>

**Richard Hake** – <http://www.physics.indiana.edu/~hake/>

Chemistry

Chemistry ConcepTests - UW Madison

[www.chem.wisc.edu/~concept](http://www.chem.wisc.edu/~concept)

Video: Making Lectures Interactive with ConcepTests

ModularChem Consortium – <http://mc2.cchem.berkeley.edu/>

STEMTEC

Video: How Change Happens: Breaking the “Teach as You Were Taught” Cycle – Films for the Humanities & Sciences – [www.films.com](http://www.films.com)

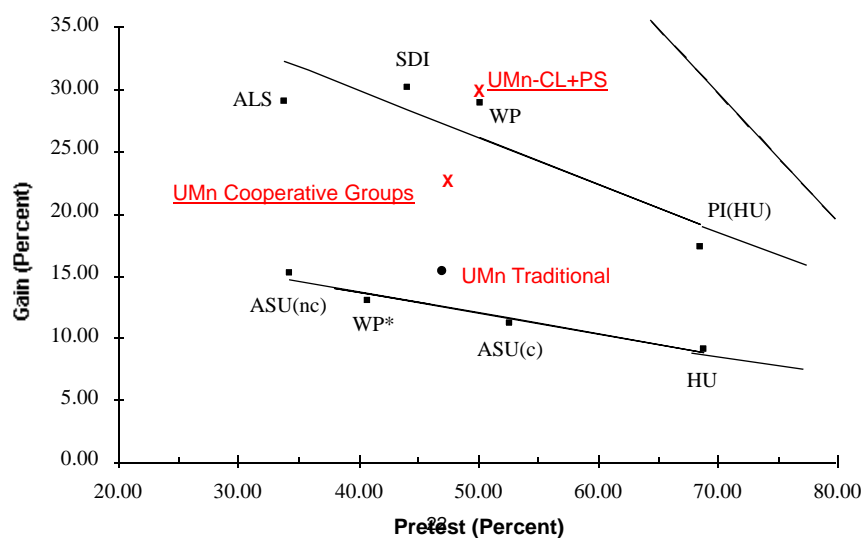
Harvard – Derek Bok Center

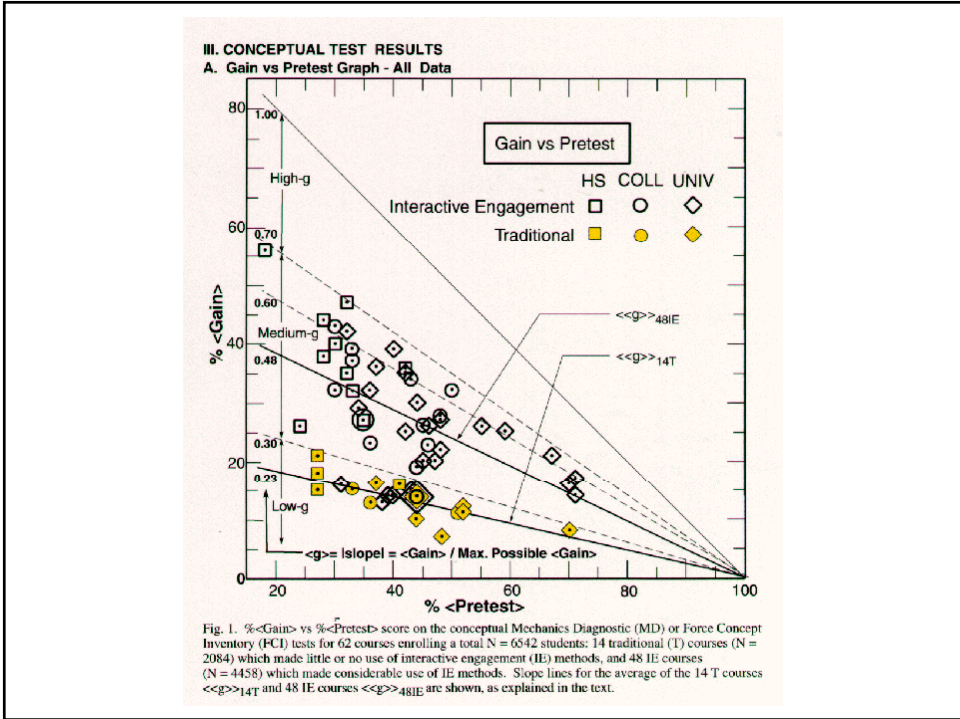
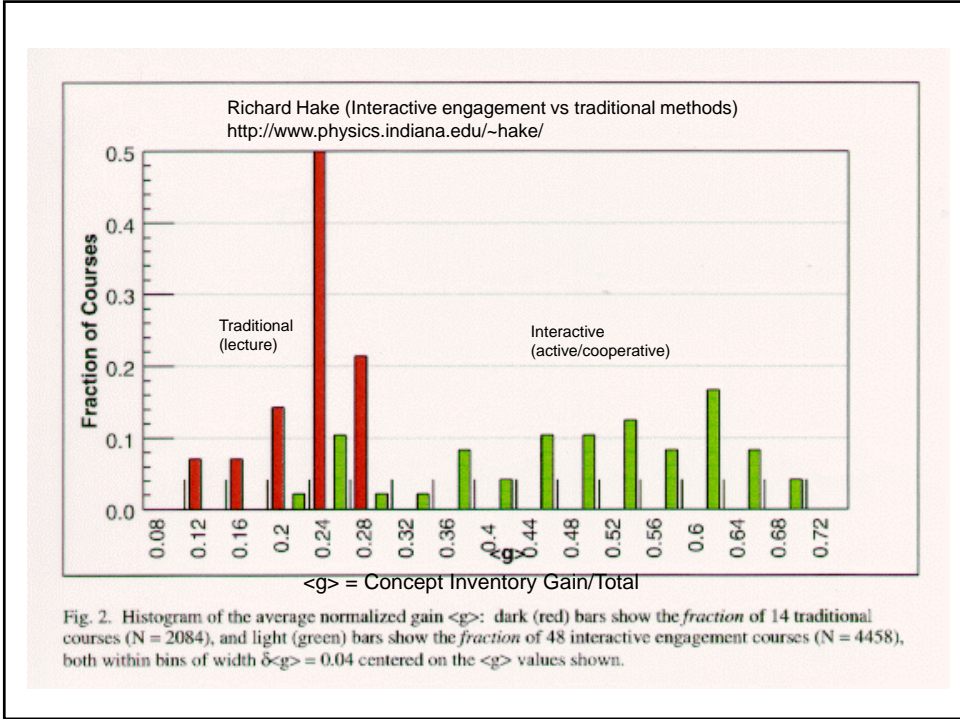
Thinking Together & From Questions to Concepts: Interactive Teaching in Physics

– [www.fas.harvard.edu/~bok\\_cen/](http://www.fas.harvard.edu/~bok_cen/)

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## The “Hake” Plot of FCI





## Physics (Mechanics) Concepts: The Force Concept Inventory (FCI)

- A 30 item multiple choice test to probe student's understanding of basic concepts in mechanics.
- The choice of topics is based on careful thought about what the fundamental issues and concepts are in Newtonian dynamics.
- Uses common speech rather than cueing specific physics principles.
- The distractors (wrong answers) are based on students' common inferences.

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## Informal Cooperative Learning Groups

Can be used at any time

Can be short term and ad hoc

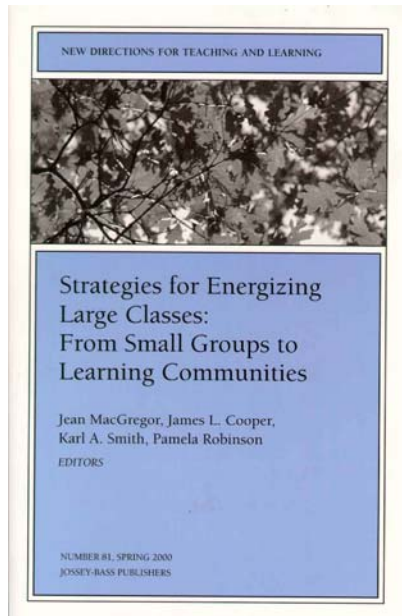
May be used to break up a long lecture

**Provides an opportunity for students to process material they have been listening to (Cognitive Rehearsal)**

Are especially effective in large lectures

Include "book ends" procedure

Are not as effective as Formal Cooperative Learning or Cooperative Base Groups



**Strategies for  
Energizing Large  
Classes: From Small  
Groups to  
Learning Communities:**

Jean MacGregor,  
James Cooper,  
Karl Smith,  
Pamela Robinson

*New Directions for  
Teaching and Learning,*  
No. 81, 2000.  
Jossey- Bass

**Informal Cooperative Learning Planning Form**

**DESCRIPTION OF THE LECTURE**

1. Lecture Topic: \_\_\_\_\_
2. Objectives (Major Understandings Students Need To Have At The End Of The Lecture):
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
3. Time Needed: \_\_\_\_\_
4. Method For Assigning Students To Pairs Or Triads: \_\_\_\_\_
5. Method Of Changing Partners Quickly: \_\_\_\_\_
6. Materials (such as transparencies listing the questions to be discussed and describing the formulate, share, listen, create procedure): \_\_\_\_\_

**ADVANCED ORGANIZER QUESTION(S)**

Questions should be aimed at promoting advance organizing of what the students know about the topic; to be presented and establishing expectations as to what the lecture will cover.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**COGNITIVE REHEARSAL QUESTIONS**

List the specific questions to be asked every 10 or 15 minutes to ensure that participants understand and process the information being presented. Instruct students to use the formulate, share, listen, and create procedure.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

Monitor by systematically observing each pair. Intervene when it is necessary. Collect data for whole class processing. Students' explanations to each other provide a window into their minds that allows you to see what they do and do not understand. Monitoring also provides an opportunity for you to get to know your students better.

**SUMMARY QUESTION(S)**

Give an ending discussion task and require students to come to consensus, write down the pair or triad's answer(s), sign the paper, and hand it in. Signatures indicate that students agree with the answer, can explain it, and guarantee that their partner(s) can explain it. The questions could (a) ask for a summary, elaboration, or extension of the material presented or (b) preface the next class session.

1. \_\_\_\_\_
2. \_\_\_\_\_

**CELEBRATE STUDENTS' HARD WORK**

1. \_\_\_\_\_
2. \_\_\_\_\_

## Design and Implementation of Cooperative Learning – Resources

- Design Framework – How People Learn (HPL) & Backward Design Process
  - Streveler, R.A., Smith, K.A. and Pilotte, M. 2011. Aligning Course Content, Assessment, and Delivery: Creating a Context for Outcome-Based Education – <http://www.ce.ump.edu/~smith/links.html>
  - Bransford, Vye & Bateman. 2002. Creating High Quality Learning Environments -- <http://www.tarl.edu/openbook/33502937.html>
  - Pellegrino – Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests. <http://www.skillscommission.org/commissioned.htm>
  - Smith, K. A., Douglas, T. C., & Cox, M. 2009. Supportive teaching and learning strategies in STEM education. In R. Baldwin, (Ed.). Improving the climate for undergraduate teaching in STEM fields. [New Directions for Teaching and Learning, 117](#), 19-32. San Francisco: Jossey-Bass.
- Content Resources
  - Donald, Janet. 2002. Learning to think: Disciplinary perspectives. San Francisco: Jossey-Bass.
  - Middendorf, Joan and Pace, David. 2004. Decoding the Disciplines: A Model for Helping Students Learn Disciplinary Ways of Thinking. [New Directions for Teaching and Learning](#), 98.
- Cooperative Learning - Instructional Format explanation and exercise to model format and to engage workshop participants
  - Cooperative Learning (Johnson, Johnson & Smith)
    - Smith web site – <http://www.ce.ump.edu/~smith/>
  - Smith (2010) Social nature of learning: From small groups to learning communities. [New Directions for Teaching and Learning](#), 2010, 123, 11-22 [[http://www.ce.ump.edu/~smith/papers/Smith%20Social%20Nature%20of%20Learning.pdf](#)]
  - Smith, Sheppard, Johnson & Johnson (2005) Pedagogies of Engagement [[smith-pedagogies\\_of\\_engagement.pdf](#)]
  - Cooperative learning returns to college: What evidence is there that it works? [Change](#), 1998, 30 (4), 26-35. [[CL>ReturnsToCollege.pdf](#)]
- Other Resources
  - University of Delaware PBL web site – [www.udel.edu/pbl](http://www.udel.edu/pbl)
  - PKAL – Pedagogies of Engagement – <http://www.pkal.org/activities/PedagogiesOfEngagementSummit.cfm>
  - Fairweather (2008) Linking Evidence and Promising Practices in Science, Technology, Engineering, and Mathematics (STEM) Undergraduate Education - <http://www.eric.ed.gov/fulltext/ED484441.pdf>