Design and Implementation of Pedagogies of Engagement: Cooperative Learning and Challenge-Based Learning

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Effective Teaching: Moving to a Student-Centered Paradigm with the Adoption of Criterion-Referenced Assessment

Hong Kong Baptist University
Centre for Holistic Teaching and Learning

28 October 2011

Session Layout

- Welcome & Overview
- Course Design Foundations
 - Understanding by Design (UdB)
 - Integrated Course Design (CAP Model)
 - Content Assessment Pedagogy
 - How People Learn (HPL)
 - How Learning Works (Ambrose, et al.)
- Pedagogies of Engagement Cooperative Learning and Challenge Based Learning
 - Informal Bookends on a Class Session
 - Formal Cooperative Learning
- Design and Implementation

2

Workshop Objectives

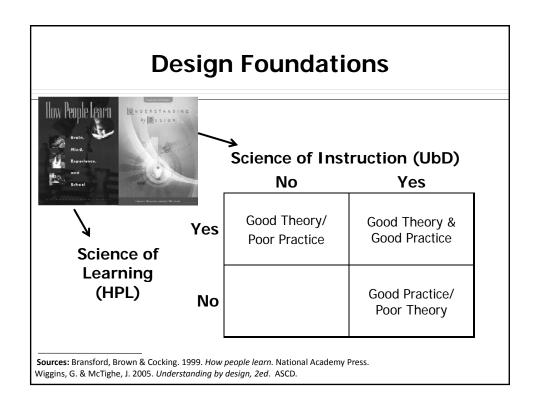
- Participants will be able to
 - Explain rationale for Pedagogies of Engagement, especially Cooperative Learning & Challenge Based Learning
 - Describe key features of Cooperative Learning
 - Apply cooperative learning to classroom practice
 - Describe key features of the Understanding by Design and How People Learn
 - Identify connections between cooperative learning and desired outcomes of courses and programs

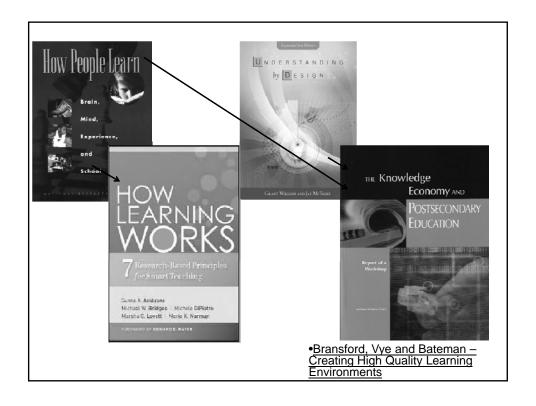
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It could well be that faculty members of the twenty-first century college or university will find it necessary to set aside their roles as teachers and instead become **designers** of learning experiences, processes, and environments.

James Duderstadt, 1999 [Nuclear Engineering Professor; Dean, Provost and President of the University of Michigan]

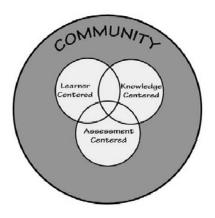
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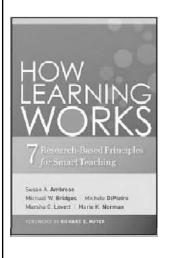
How People Learn (HPL)

HPL Framework



- Expertise Implies (Ch. 2):
 - a set of cognitive and metacognitive skills
 - an organized body of knowledge that is deep and contextualized
 - an ability to notice patterns of information in a new situation
 - flexibility in retrieving and applying that knowledge to a new problem

Bransford, Brown & Cocking. 1999. How people learn. National Academy Press.



- Students prior knowledge can help or hinder learning
- 2. How student organize knowledge influences how they learn and apply what they know
- 3. Students' motivation determines, directs, and sustains what they do to learn
- To develop mastery, students must acquire component skills, practice integrating them, and know when to apply what they have learned
- Goal-directed practice coupled with targeted feedback enhances the quality of students' learning
- Students' current level of development interacts with the social, emotional, and intellectual climate of the course to impact learning
- 7. To become self-directed learners, students must learn to monitor and adjust their approach to learning

Understanding by Design

Wiggins & McTighe (1997, 2005)

Stage 1. Identify Desired Results

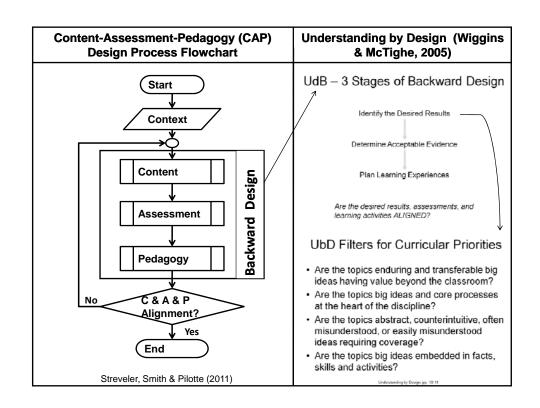
- Enduring understanding
- Important to know and do
- Worth being familiar with

Stage 2. Determine Acceptable Evidence

Stage 3. Plan Learning Experiences and Instruction

Overall: Are the desired results, assessments, and learning activities ALIGNED?

From: Wiggins, Grant and McTighe, Jay. 1997.gUnderstanding by Design. Alexandria, VA: ASCD



Pedagogies of Engagement

"Throughout the whole enterprise, the core issue, in my view, is the Pedagogies of Engagement: Classroom-Based Practices mode of teaching and learning that is practiced. Learning 'about' things does not enable students to acquire the abilities and understanding they

Russ Edgerton (reflecting on higher education projects funded by the Pew Memorial Trust)

will need for the twenty-first century.

We need new pedagogies of engagement that will turn out the kinds of resourceful, engaged workers and citizens that America

http://www.asee.org/publications/jee/issueList.cfm?year=2005#January2005

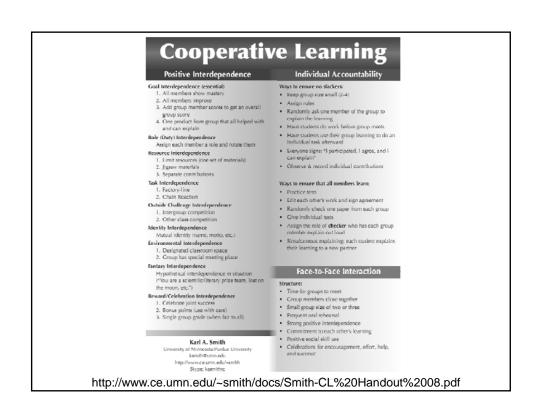
now requires."

Cooperative Learning is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

Key Concepts

- Positive Interdependence
- •Individual and Group Accountability
- •Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing





Reflection and Dialogue

- Individually reflect on your familiarity with (1)
 Integrated Course Design and (2) Pedagogies of Engagement, especially Cooperative Learning.

 Write for about 1 minute
 - Key ideas, insights, applications Success Stories
 - Questions, concerns, challenges
- Discuss with your neighbor for about 2 minutes
 - Select one Insight, Success Story, Comment,
 Question, etc. that you would like to present to the
 whole group if you are randomly selected

Understanding by Design

Stage 2. Determine Acceptable Evidence

Types of Assessment

Quiz and Test Items:

Simple, content-focused test items

Academic Prompts:

Open-ended questions or problems that require the student to think critically

Performance Tasks or Projects:

Complex challenges that mirror the issues or problems faced by graduates, they are authentic

Feedback and Assessment

- Forward Looking Assessment
 - Questions that incorporate course concepts in a real-life context
- Criteria and Standards
 - What traits or characteristics are indicative of high quality work?
- Self-Assessment
 - Allow students to gauge their own learning.
- FIDeLity Feedback
 - Frequent, Immediate, Discriminating, Lovingly delivered

Taxonomies of Types of Learning

Bloom's taxonomy of educational objectives: Cognitive Domain (Bloom & Krathwohl, 1956)

A taxonomy for learning, teaching, and assessing: A revision of Bloom's taxonomy of educational objectives (Anderson & Krathwohl, 2001).

Facets of understanding (Wiggins & McTighe, 1998)

Taxonomy of significant learning (Fink, 2003)

Evaluating the quality of learning: The SOLO taxonomy (Biggs & Collis, 1982)

The Six Major Levels of Bloom's Taxonomy of the Cognitive Domain (with representative behaviors and sample objectives)

Knowledge. Remembering information *Define, identify, label, state, list, match* Identify the standard peripheral components of a computer Write the equation for the Ideal Gas Law

Comprehension. Explaining the meaning of information *Describe, generalize, paraphrase, summarize, estimate*

In one sentence explain the main idea of a written passage

Describe in prose what is shown in graph form

Application. Using abstractions in concrete situations *Determine*, *chart*, *implement*, *prepare*, *solve*, *use*, *develop*

Using principles of operant conditioning, train a rate to press a bar

Derive a kinetic model from experimental data

Analysis. Breaking down a whole into component parts *Points out, differentiate, distinguish, discriminate, compare*

Identify supporting evidence to support the interpretation of a literary passage Analyze an oscillator circuit and determine the frequency of oscillation

Synthesis. Putting parts together to form a new and integrated whole *Create, design, plan, organize, generate, write*

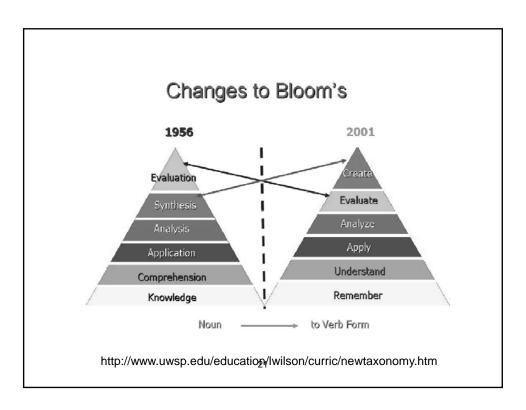
Write a logically organized essay in favor of euthanasia

Develop an individualized nutrition program for a diabetic patient

Evaluation. Making judgments about the merits of ideas, materials, or phenomena *Appraise, critique, judge, weigh, evaluate, select*

Assess the appropriateness of an author's conclusions based on the evidence given Select the best proposal for a proposed water treatment plant

■ The Cognitive Process Dimension						
	Remember	Understand	Apply	Analyze	Evaluate	Create
Factual Knowledge – The basic elements that students must know to be acquainted with a discipline or solve problems in it. a. Knowledge of terminology b. Knowledge of specific details and elements						
Conceptual Knowledge – The interrelationships among the basic elements within a larger structure that enable them to function together. a. Knowledge of classifications and categories b. Knowledge of principles and generalizations c. Knowledge of theories, models, and structures						
generalizations c. Knowledge of theories, models, and structures Procedural Knowledge – How to do something; methods of inquiry, and criteria for using skills, algorithms, techniques, and methods. a. Knowledge of subject-specific skills and algorithms b. Knowledge of subject-specific techniques and methods c. Knowledge of criteria for determining when to use appropriate procedures						
Metacognitive Knowledge – Knowledge of cognition in general as well as awareness and knowledge of one's own cognition. a. Strategic knowledge b. Knowledge about cognitive tasks, including appropriate contextual and conditional knowledge c. Self-knowledge		20	(An	derson &	Krathwohl,	2001).



Understanding by Design

Stage 3. Plan Learning Experiences & Instruction

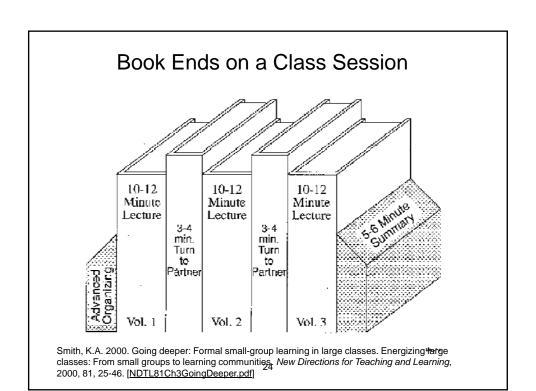
- What enabling knowledge (facts, concepts, and principles) and skills (procedures) will students need to perform effectively and achieve desired results?
- What activities will equip students with the needed knowledge and skills?
- What will need to be taught and coached, and how should it be taught, in light of performance goals?
- What materials and resources are best suited to accomplish these goals?
- Is the overall design coherent and effective?

Active Learning: Cooperation in the College Classroom

- Informal Cooperative **Learning Groups**
- Formal Cooperative **Learning Groups**
- Cooperative Base Groups



See Cooperative Learning Handout (CL College-804.doc) 23



Book Ends on a Class Session

- 1. Advance Organizer
- 2. Formulate-Share-Listen-Create (Turn-to-your-neighbor) -- repeated every 10-12 minutes
- 3. Session Summary (Minute Paper)
 - 1. What was the most useful or meaningful thing you learned during this session?
 - 2. What question(s) remain uppermost in your mind as we end this session?
 - 3. What was the "muddiest" point in this session?

Advance Organizer "The most important single factor influencing learning is what the learner already knows. Ascertain this and teach him accordingly."

David Ausubel - Educational psychology: A cognitive approach, 1968.

Quick Thinks

- Reorder the steps
- Paraphrase the idea
- Correct the error
- Support a statement
- Select the response

Johnston, S. & Cooper, J. 1997. Quick thinks: Active-thinking in lecture classes and televised instruction. Cooperative learning and college teaching, 8(1), 2-7.

27

Formulate-Share-Listen-Create

Informal Cooperative Learning Group Introductory Pair Discussion of a

FOCUS QUESTION

- Formulate your response to the question individually
- 2. Share your answer with a partner
- 3. Listen carefully to your partner's answer
- 4. Work together to Create a new answer through discussion 28

Minute Paper

- What was the most useful or meaningful thing you learned during this session?
- What question(s) remain uppermost in your mind as we end this session?
- What was the "muddiest" point in this session?
- · Give an example or application
- Explain in your own words . . .

Angelo, T.A. & Cross, K.P. 1993. Classroom assessment techniques: A handbook for college teachers. San Francisco: Jossey Bass.

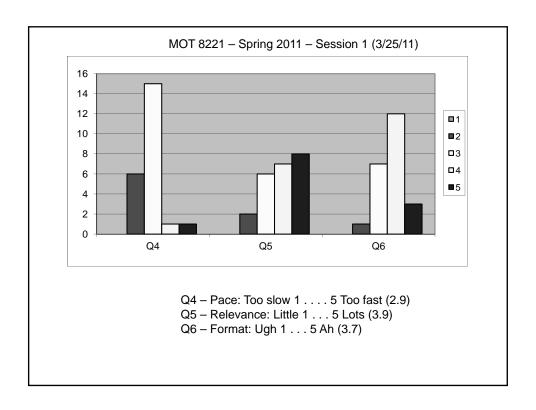
29

Session Summary (Minute Paper)

Reflect on the session:

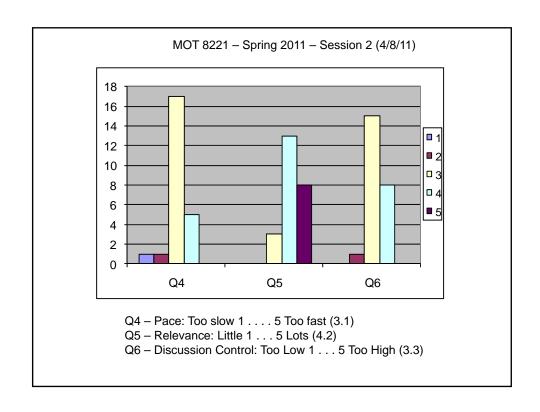
- 1. Most interesting, valuable, useful thing you learned.
- 2. Things that helped you learn.
- 3. Question, comments, suggestions.
- 4. Pace: Too slow 1 5 Too fast
- 5. Relevance: Little 1 . . . 5 Lots
- 6. Instructional Format: Ugh 1 . . . 5 Ah

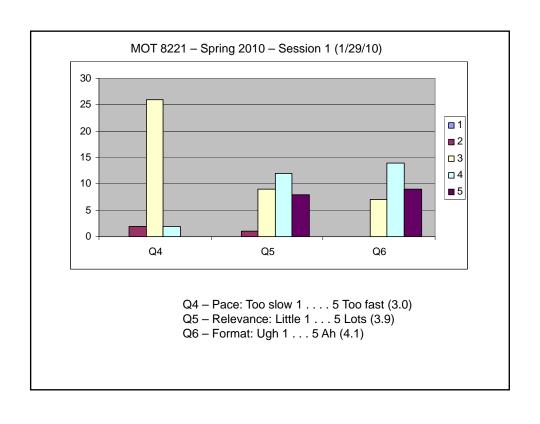
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Minute Paper – Reflection

- 1. Most interesting, valuable, useful thing you learned.
- 2. Question/Topic/Issue you would like to have addressed
- 3. Current challenge, comments, suggestions, etc.
- 4. Pace: Too Slow 1 2 3 4 5 Too Fast
- 5. Relevance: Low 1 2 3 4 5 High
- 6. Discussion Control: Too Low 1 2 3 4 5 Too High





Informal CL (Book Ends on a Class Session) with Concept Tests

Physics

Peer Instruction

Eric Mazur - Harvard - http://galileo.harvard.edu

Peer Instruction – www.prenhall.com

Richard Hake - http://www.physics.indiana.edu/~hake/

Chemistry

Chemistry ConcepTests - UW Madison

www.chem.wisc.edu/~concept

Video: Making Lectures Interactive with ConcepTests

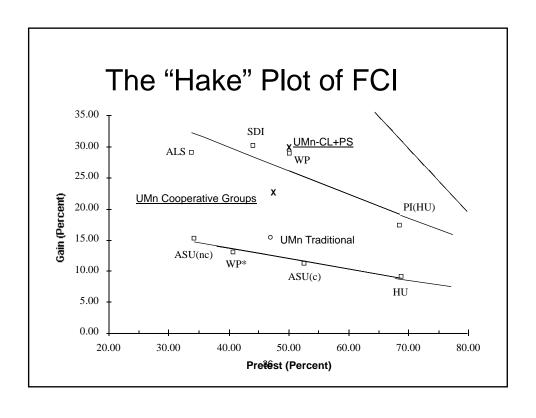
ModularChem Consortium - http://mc2.cchem.berkeley.edu/

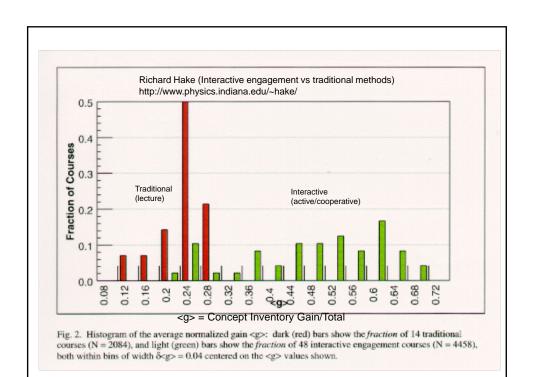
STEMTEC

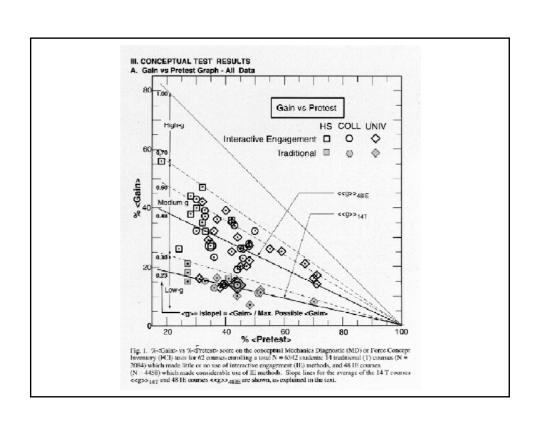
Video: How Change Happens: Breaking the "Teach as You Were Taught" Cycle – Films for the Humanities & Sciences – www.films.com

Harvard - Derek Bok Center

Thinking Together & From Questions to Concepts: Interactive Teaching in Physics – www.fas.harvard.edu/~bok_cen/ 35







Physics (Mechanics) Concepts: The Force Concept Inventory (FCI)

- A 30 item multiple choice test to probe student's understanding of basic concepts in mechanics.
- The choice of topics is based on careful thought about what the fundamental issues and concepts are in Newtonian dynamics.
- Uses common speech rather than cueing specific physics principles.
- The distractors (wrong answers) are based on students' common inferences.

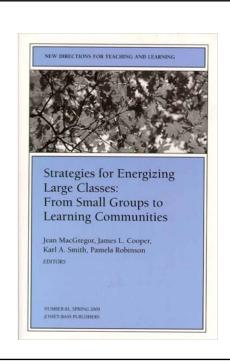
39

Informal Cooperative Learning Groups

Can be used at any time
Can be short term and ad hoc
May be used to break up a long lecture
Provides an opportunity for students to process
material they have been listening to (Cognitive

Rehearsal)

Are especially effective in large lectures Include "book ends" procedure Are not as effective as Formal Cooperative Learning or Cooperative Base Groups



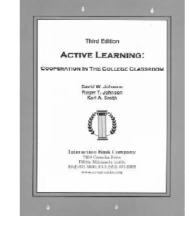
Strategies for Energizing Large Classes: From Small Groups to Learning Communities:

> Jean MacGregor, James Cooper, Karl Smith, Pamela Robinson

New Directions for Teaching and Learning, No. 81, 2000. Jossey- Bass

Active Learning: Cooperation in the College Classroom

- Informal
 Cooperative
 Learning Groups
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See Cooperative Learning Handout (CL College-804.doc)

Formal Cooperative Learning Task Groups



Most Important Skills Employers Look For In New Hires Which TWO of the following skills or abilities Recent are most important to you? Grads* 38% Teamwork skills Critical thinking/ 33% 37% reasoning Oral/written 30% 37% communication December 20, 2006 Ability to assemble/ organize information 10% Innovative/thinking creatively Record: Hart Research Associates, Inc. 1724 Connectical Arena, UW Washington, D.C. 28009 Able to work with 4% numbers/statistics Foreign language 3% 6% * Skillséabilities recent graduates think are the two most important to employers http://www.aacu.org/advocacy/leap/documents/Re8097abcombined.pdf

Top Three Main Engineering Work Activities

Engineering Total

- Design 36%
- Computer applications 31%
- Management 29%

Civil/Architectural

- Management 45%
- Design 39%
- Computer applications – 20%



Burton, L., Parker, L, & LeBold, W. 1998. U.S. engineering career trends. *ASEE Prism*, 7(9), 18-21.

45

- Communication
 - Listening and Persuading

Teamwork Skills

- Decision Making
- Conflict Management
- •Leadership
- Trust and Loyalty



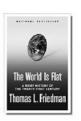
46



Ideo's five-point model for strategizing by design: Hit the Streets Recruit T-Shaped People Build to Think The Prototype Tells a Story Design Is Never Done

Design Thinking

Discipline Thinking



Tom Friedman Horizontalize Ourselves

CQ+PQ>IQ

47



AAC&U College Learning For the New Global Century

Professor's Role in Formal Cooperative Learning

- 1. Specifying Objectives
- 2. Making Decisions
- 3. Explaining Task, Positive Interdependence, and Individual Accountability
- 4. Monitoring and Intervening to Teach Skills
- 5. Evaluating Students' Achievement and Group Effectiveness

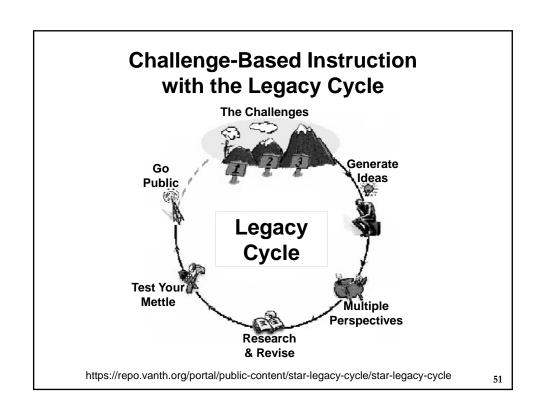
Formal Cooperative Learning – Types of Tasks

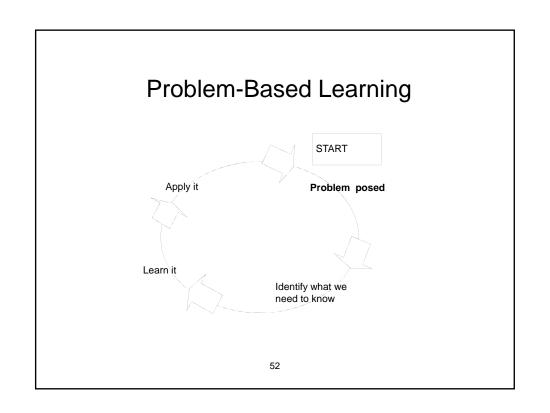
- 1. Jigsaw Learning new conceptual/procedural material
- 2. Peer Composition or Editing
- 3. Reading Comprehension/Interpretation
- 4. Problem Solving, Project, or Presentation
- 5. Review/Correct Homework
- 6. Constructive Academic Controversy
- 7. Group Tests

Challenge-Based Learning

- Problem-based learning
- Case-based learning
- Project-based learning
- Learning by design
- Inquiry learning
- Anchored instruction

John Bransford, Nancy Vye and Helen Bateman. Creating High-Quality Learning Environments: Guidelines from Research on How People Learn





Problem-Based Cooperative Learning

At M.I.T., Large Lectures Are Going the Way of the Blackboard $\,$



CAMBRIDGE, Mass. For as long as anyone can remember, the substance of the Mass advanced a Lordon of Technology was taught in a vast windowskie amphitheater harven by its number,

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January 13, 2009—New York Times – http://www.nytimes.com/2009/01/13/us/13physics.html?em

53









PROBLEM-BASED LEARNING

UD PBL articles and books

UD PBL in the news

Sample PBL problems

UD PBL courses and syllabi

PBL Clearinghouse

PBL Conferences and Other PBL sites

<u>Institute for Transforming</u> <u>Undergraduate Education</u>

Other related UD sites

"How can I get my students to think?" is a question asked by many facility, regardless of their disciplines Problem based learning (PBL) is an instructional motified that challenger students to "learn to learn," working cooperatively in groups to seek solutions to real world problems. These problems are used to engage students' curiosity and initiate learning the subject matter. PBL prepares students to think entitiedly and analytically, and to find and are appropriate learning resources. — <u>Barbara Dach</u>





Recipient of 1999 Hesburgh Certificate of Excellence



Please direct comments, supportions, or requests to ud phl@udel edu "http://www.udel.odu/phl/" last undted March 15, 2014
& Their of Thebreum, 1999 http://www.

http://www.udel.edu/pbl/

Problem-Based Cooperative Learning

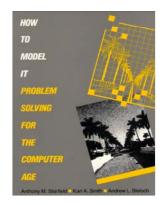
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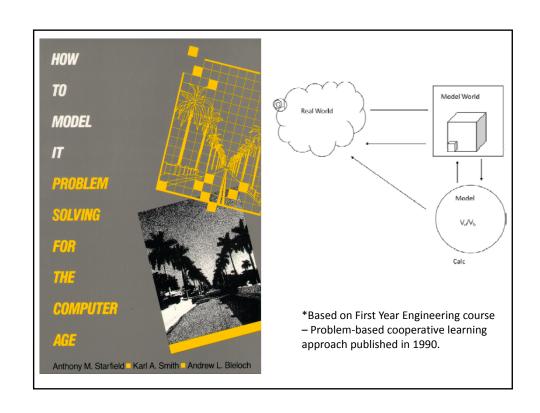
Estimation Exercise

First Course Design Experience UMN – Institute of Technology

- Thinking Like an Engineer
- Problem Identification
- Problem Formulation
- Problem Representation
- Problem Solving



Problem-Based Learning



Problem Based Cooperative Learning Format

TASK: Solve the problem(s) or Complete the project.

INDIVIDUAL: Estimate answer. Note strategy.

COOPERATIVE: One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to solve each problem.

EXPECTED CRITERIA FOR SUCCESS: Everyone must be able to explain the strategies used to solve each problem.

EVALUATION: Best answer within available resources or constraints.

INDIVIDUAL ACCOUNTABILITY: One member from your group may be randomly chosen to explain (a) the answer and (b) how to solve each problem.

EXPECTED BEHAVIORS: Active participating, checking, encouraging, and elaborating by all members.

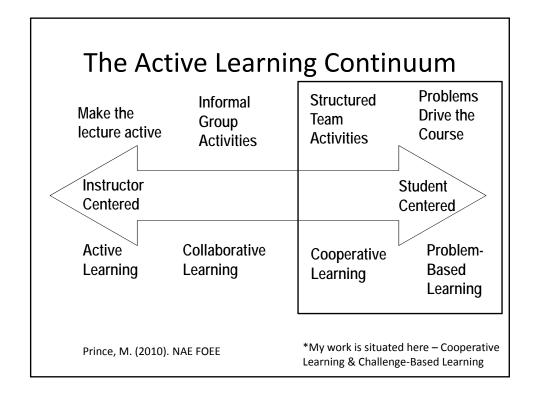
INTERGROUP COOPERATION: Whemever it is helpful, check procedures, answers, and strategies with another group.

Cooperative Base Groups

- Are Heterogeneous
- Are Long Term (at least one quarter or semester)
- Are Small (3-5 members)
- Are for support
- May meet at the beginning of each session or may meet between sessions
- Review for quizzes, tests, etc. together
- Share resources, references, etc. for individual projects
- Provide a means for covering for absentees

Designing and Implementing Cooperative Learning

- Think like a designer
- Ground practice in robust theoretical framework
- Start small, start early and iterate
- Celebrate the successes; problem-solve the failures



Design and Implementation of Cooperative Learning - Resources

- Design Framework How People Learn (HPL) & Backward Design Process

 Streveler, R.A., Smith, K.A. and Pilotte, M. 2011. Aligning Course Content, Assessment, and Delivery: Creating a Context for Outcome-Based Education http://www.ce.umn.edu/-smith/links.html

 Bransford, Vye & Bateman. 2002. Creating High Quality Learning Environments -- http://www.nap.edu/openbook/0309882927/html/

 Pellegrino Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests. http://www.skillscommission.org/commissioned.htm

 Smith, K. A., Douglas, T. C., & Cox, M. 2009. Supportive teaching and learning strategies in STEM education. In R. Baldwin, (Ed.). Improving the climate for undergraduate teaching in STEM fields. https://www.bew.birections.for-Teaching and Learning.117, 19-32. San Francisco: Jossey-Bass.

 Content Resources
- Content Resources
 - Donald, Janet. 2002. Learning to think: Disciplinary perspectives. San Francisco: Jossey-Bass.
- Middendorf, Joan and Pace, David. 2004. Decoding the Disciplines: A Model for Helping Students Learn Disciplinary Ways of Thinking. New Directions for Teaching and Learning, 98.
 Cooperative Learning Instructional Format explanation and exercise to model format and to engage workshop participants

 - age worksnop participants

 Cooperative Learning (Johnson, Johnson & Smith)

 * Smith web site __www.ce.umn.edu/-smith

 Smith (2010) Social nature of learning: From small groups to learning communities. New Directions for Teaching and Learning, 2010, 123, 11-22 [NDTL-123-2-Smith-Social Basis of Learning-pdf]

 Smith, Sheppard, Johnson & Johnson (2005) Pedagogies of Engagement [Smith-Pedagogies of Engagement.pdf]

 Cooperative learning returns to college: What evidence is there that it works? Change, 1998, 30 (4), 26-35. [CLReturnstoCollege.pdf]
- Other Resources

 - University of Delaware PBL web site www.udel.edu/pbl
 PKAL Pedagogies of Engagement http://www.pkal.org/activities/PedagogiesOlEngagementSummit.cfm
 Fairweather (2008) Linking Evidence and Promissing Practices in Science, Technology, Engineering, and Mathematics (STEM) Undergraduate Education http://www7.nationalacademies.org/bossPfairweather CommissionedPaper.pdf