

Overall Goals

Design courses to increase student learning

- □ Implement practices to improve student learning
- Build your knowledge of Evidence-Based Teaching Practices and your implementation repertoire

Cooperative Problem-Based Learning (CPBL) Objectives

Participants will be able to list and describe essential features of the instructor's role in implementing CPBL

Participants will be able to elaborate on multiple ways Positive Interdependence and Individual Accountability were structured

Participants will identify features to implement in their own courses

Reflection and Dialogue

Individually reflect on your favorite **rationale** for Cooperative Problem-Based Learning (CPBL). Write for about 1 minute.

- Context/Audience? E.g., First Year Engineering
- Why CPBL is important?
- What support do you have for your rationale?

Discuss with your neighbor for about 2 minutes

 Select/create a response to present to the whole group if you are randomly selected

Seven Principles for Good Practice in Undergraduate Education

Good practice in undergraduate education:

- Encourages student-faculty contact
- Encourages cooperation among students
- Encourages active learning
- Gives prompt feedback
- Emphasizes time on task
- Communicates high expectations
- $^{\circ}$ Respects diverse talents and ways of learning

Chickering & Gamson. (1987). http://learningcommons.evergreen.edu/pdf/fall1987.pdf

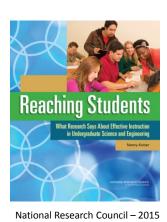
Discipline-Based Education Research (DBER) Report



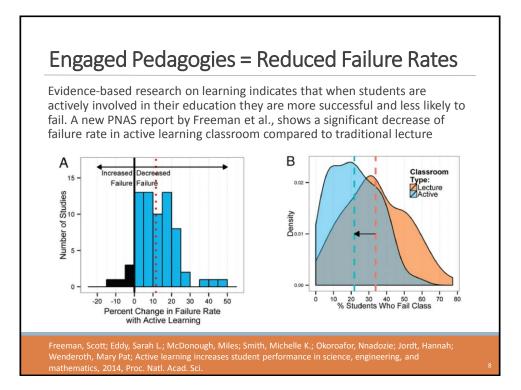
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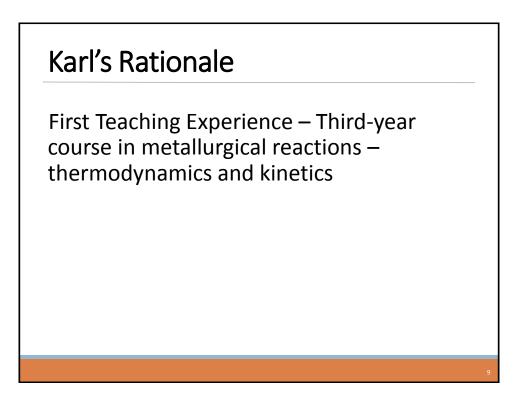
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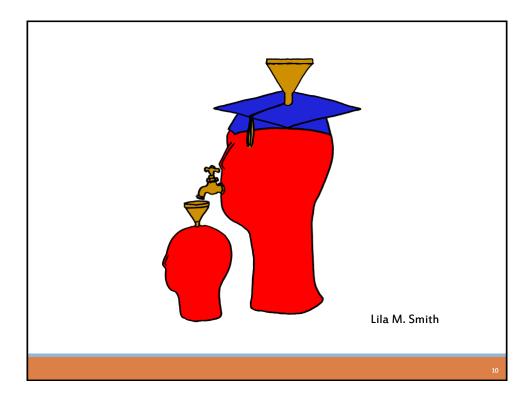
ASEE Prism Summer 2013 Journal of Engineering Education – October, 2013

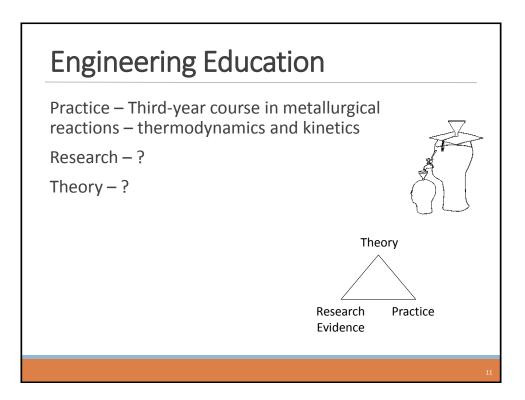


National Research Council – 2015 http://www.nap.edu/catalog/186 87/reaching-students-whatresearch-says-about-effectiveinstruction-in-undergraduate

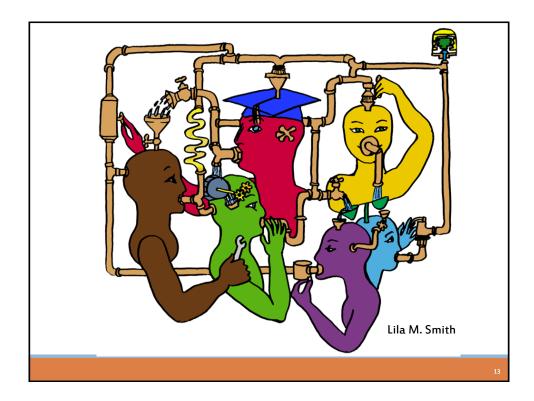


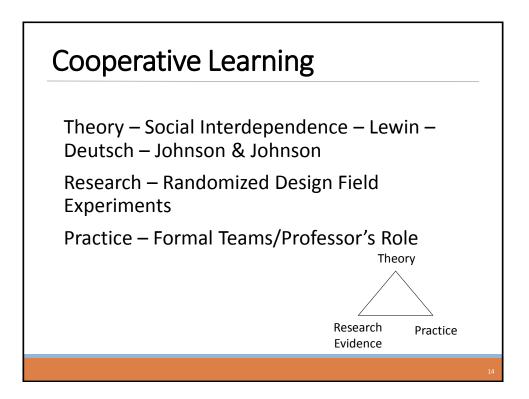












Cooperative Learning is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both positive interdependence (all members must cooperate to complete the task) and individual and group accountability (each member is accountable for the complete final outcome).

Key Concepts

- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

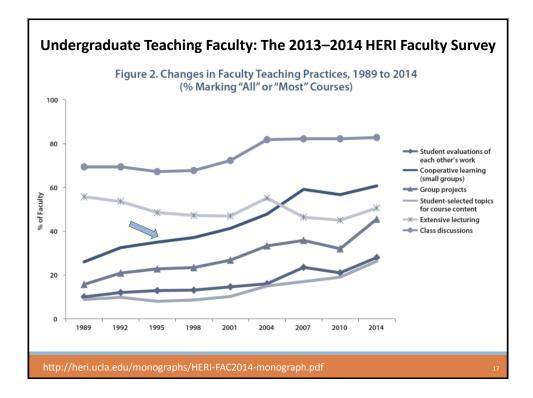


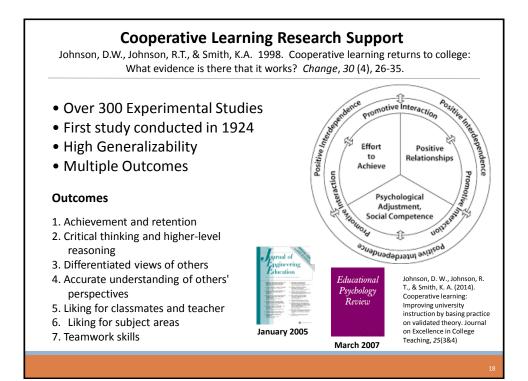
Cooperative Learning Introduced to Engineering - 1981

Smith, K.A., Johnson, D.W. and Johnson, R.T., 1981. The use of cooperative learning groups in engineering education. In L.P. Grayson and J.M. Biedenbach (Eds.), Proceedings Eleventh Annual Frontiers in Education Conference, Rapid City, SD, Washington: IEEE/ASEE, 26-32.

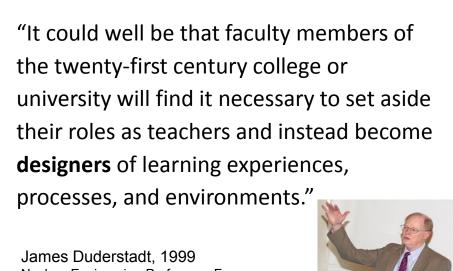
Structuring	Learning Goal
To Meet	the Goals of

JEE December 1981



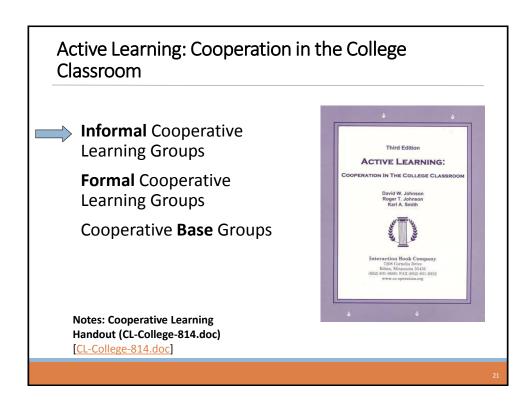


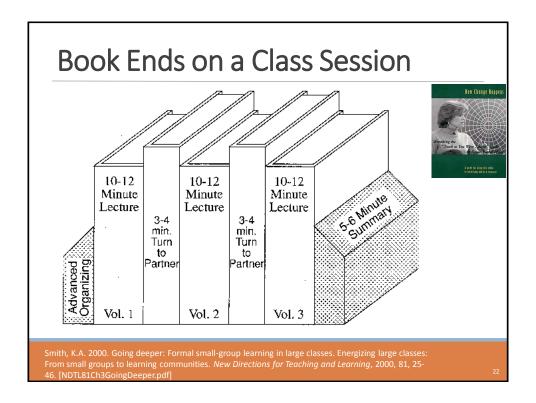




James Duderstadt, 1999 Nuclear Engineering Professor; Former Dean, Provost and President of the University of Michigan







Informal Cooperative Learning Groups

Can be used at any time

Can be short term and ad hoc

May be used to break up a long lecture

Provides an opportunity for students to process material they have been listening to (Cognitive Rehearsal)

Are especially effective in large lectures Include "book ends" procedure

Are not as effective as Formal Cooperative Learning or Cooperative Base Groups

Informal Cooperative Learning Planning Form	COGNITIVE REHEARSAL QUESTIONS
DESCRIPTION OF THE LECTURE 1. Lecture Topic:	List the specific questions to be asked every 10 or 15 minutes to ensure that participants understand and process the information being presented. Instruct students to use the formulate, share, listen, and create procedure
 Objectives (Major Understandings Students Need To Have At The End Of The Lecture): 	1
a	2
b	8
3. Time Needed:	4
4. Method For Assigning Students To Pairs Or Triads: 5. Method Of Changing Partners Quickly: 6. Materials (such as transparencies listing the questions to be discussed and describing the formulate, share. Listen, create procedure):	Monitor by systematically observing each pair. Intervene when it is necessary. Collect data for whole class processing. Students' explanations to each other provide a window into their minds that allows you to see what they do and do not understand. Monitoring also provides an opportunity for you to get to know your students better.
	SUMMARY QUESTION(S)
ADVANCED ORGANIZER QUESTION(S) Questions should be simed at promoting advance organizing of what the students know about the topic to be presented and establishing expectations as to what the lecture will cover. 1	Give an ending discussion task and require students to come to consensus, write down the pair or triad's answer(s), sign the paper, and hand it in. Signatures indicate that students agree with the answer, can explain it, and guarantee that their partner(s) can explain it. The questions could (a) ask for a summary, elaboration, or extension of the material presented or (b) precue the next class session. 12.
http://personal.cege.umn.edu/~smith/	24

Structuring Teamwork in the Classroom



Design team failure is usually due to failed team dynamics

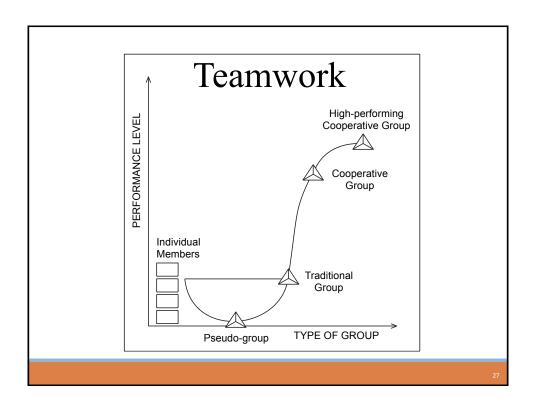
(Leifer, Koseff & Lenshow, 1995).

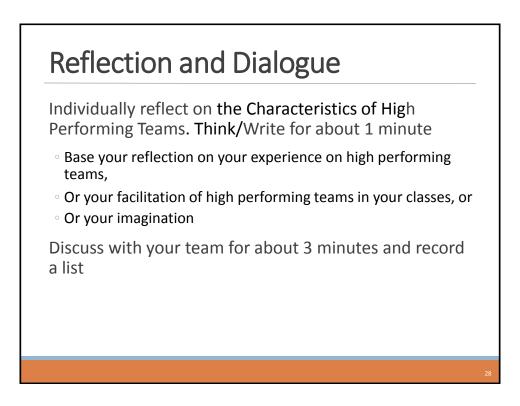
It's the soft stuff that's hard, the hard stuff is easy

(Doug Wilde, quoted in Leifer, 1997)

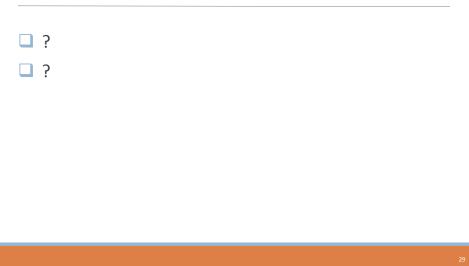
Professional Skills

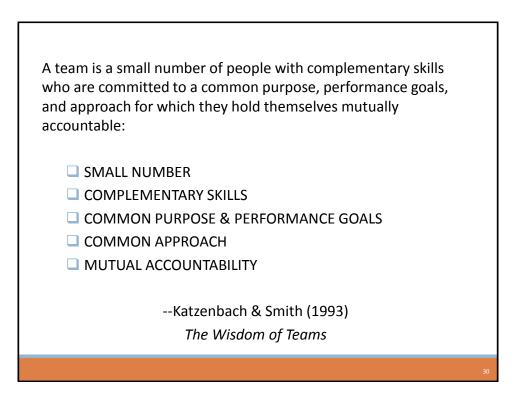
(Shuman, L., Besterfield-Sacre, M., and McGourty, J., "The ABET Professional Skills-Can They Be Taught? Can They Be Assessed?" Journal of Engineering Education, Vo. 94, No. 1, 2005, pp. 41–55.)





Characteristics of High Performing Teams





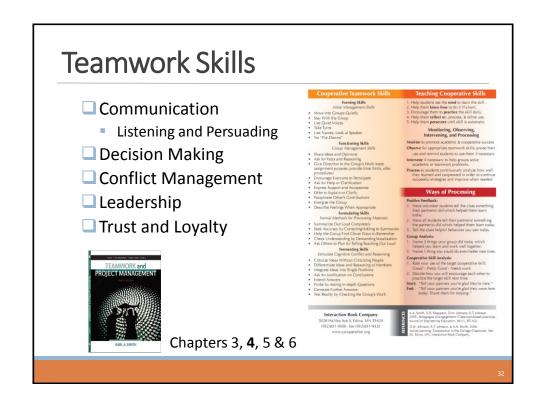
Cooperative Learning is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

Key Concepts

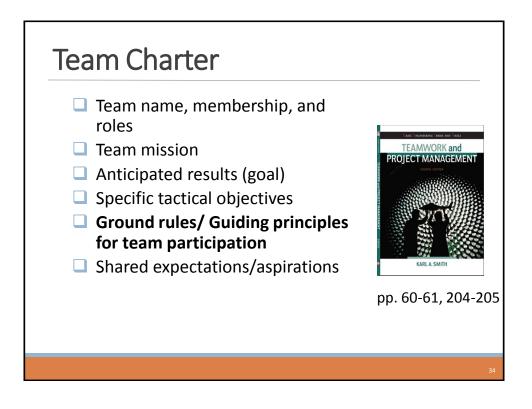
- Positive Interdependence
- Individual and Group Accountability
- □ Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

http://personal.cege.umn.edu/~smith/docs/Smith-CL%20Handout%2008.pdf



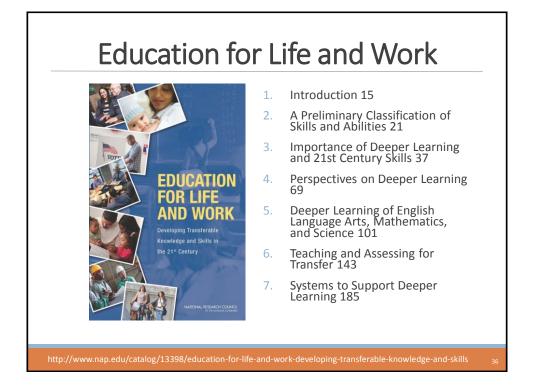


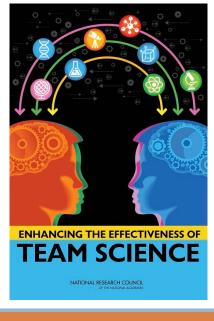
TEAMWORK	Teaching Cooperative Skills
	 Help students see the need to learn the skill. Help them know how to do it (T-chart). Encourage them to practice the skill daily. Help them reflect on, process, & refine use. Help them persevere until skill is automatic
	Monitoring, Observing, Intervening, and Processing
	Monitor to promote academic & cooperative success
	Observe for appropriate teamwork skills: praise their
	use and remind students to use them if necessary
	Intervene if necessary to help groups solve academic or teamwork problems.
	Process so students continuously analyze how well they learned and cooperated in order to continue successful strategies and improve when needed



Why Emphasize Teamwork?

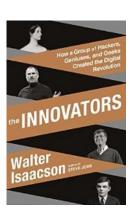
- Student learning
- Essential transferrable skill development
- Key to innovation
- □ High priority for **Employers**





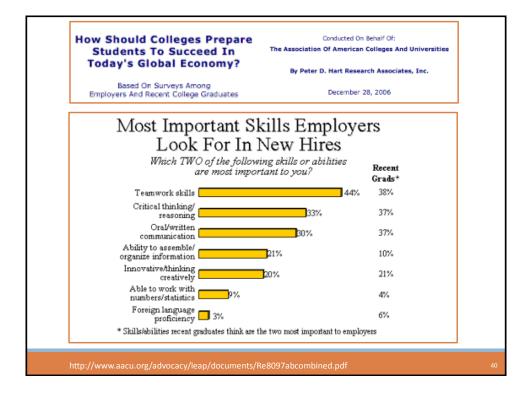
Conclusion. A strong body of research conducted over several decades has demonstrated that **team processes** (e.g., shared understanding of team goals and member roles, conflict) **are related to team effectiveness**. Actions and interventions that foster positive team processes offer the most promising route to enhance team effectiveness; they target three aspects of a team: team composition (assembling the right individuals), team professional development, and team leadership. (p. 7)

http://www.nap.edu/catalog/19007/enhancing-the-effectiveness-of-team-science



This is the story of these pioneers, hackers, inventors, and entrepreneurs – who they were, how their minds worked, and what made them so creative. It's also a narrative of **how they collaborated** and why their ability to work as teams made them even more creative. The tale of their teamwork is important because we don't often focus on how central that skill is to innovation.

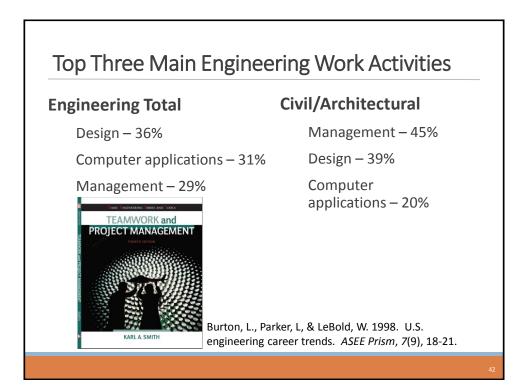
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HART RESEARCH	Selected Findings from Online Surveys of Employers and College Students Conducted on Behalf of the Association of American Colleges & Universit
	By Hart Research Associates
(Proportion of e	Embargoed Until January 20, 2015, 12:01 a.m. n Five Employers Rate as Very Impol mployers who rate each outcome r 10 on a zero-to-10 scale) Empl
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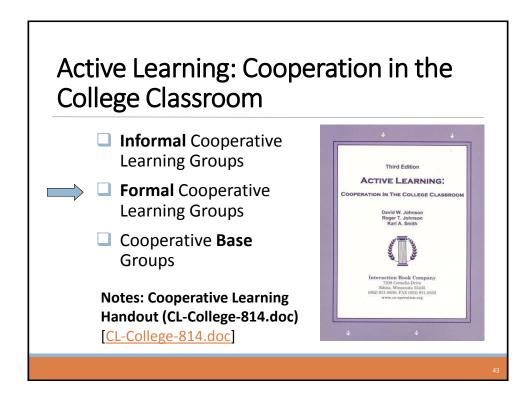


The College Degrees And **Skills** Employers Most Want In 2015 (National Association of Colleges and Employers (NACE))

The NACE survey also asked employers to rate **the skills they most value in new hires**. Companies want candidates who can think critically, solve problems, work in a team, maintain a professional demeanor and demonstrate a strong work ethic. Here is the ranking in order of importance:

Competency	Essential Need Rating*
Critical Thinking/Problem Solving	4.7
Teamwork	4.6
Professionalism/Work Ethic	4.5
Oral/Written Communications	4.4
Information Technology Application	3.9
Leadership	3.9
Career Management	3.6
Weighted average. Based on a 5-point scale where 1=Not essential, 2=Not ver =Essential; 5=Absolutely essential	y essential; 3=Somewhat essential;

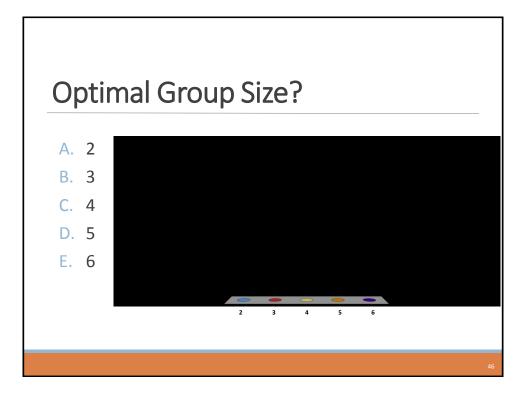


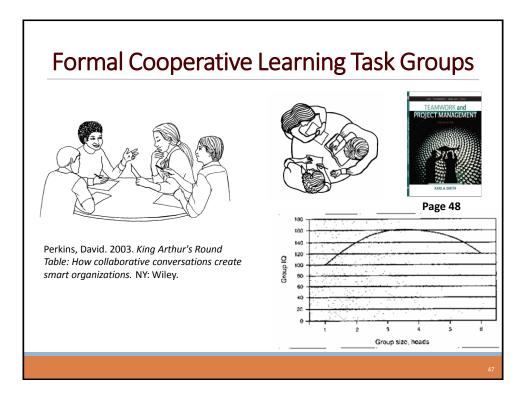


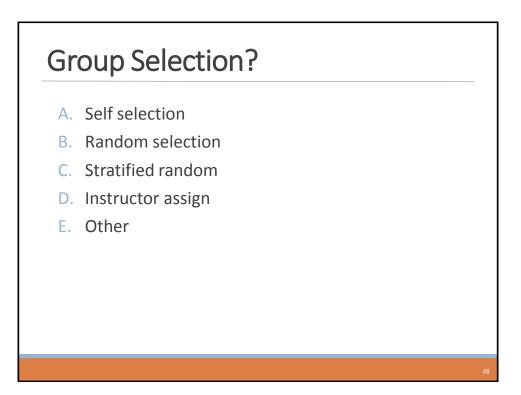




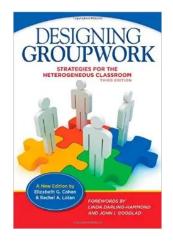
- Group size?
- Group selection?
- Group member roles?
- □ How long to leave groups together?
- Arranging the room?
- Providing materials?
- □ Time allocation?







Assigning Roles



Chapter 8: Group Roles and Responsibilities

Roles

- Facilitator
- Checker
- Set-Up
- Materials Manager
- Safety Officer
- Reporter
- Dividing the labor

Group Processing Plus/Delta Format		
Plus (+) Things That Group Did Well	Delta (Δ) Things Group Could Improve	
	50	

Session Summary (Minute Paper)

Reflect on the session

- **1**. Most interesting, valuable, useful thing you learned.
- 2. Things that helped you learn.
- 3. Question, comments, suggestions.
- 4. Pace: Too slow 1 2 3 4 5 Too fast
- 5. Relevance: Little 1 2 3 4 5 Lots
- 6. Instructional Format: Ugh 1 2 3 4 5 Ah

Formal Cooperative Learning – Types of Tasks

1. Problem Solving, Project, or Presentation

- Jigsaw Learning new conceptual/procedural material
- 3. Group Tests
- 4. Review/Correct Homework
- 5. Peer Composition or Editing
- 6. Reading Comprehension/Interpretation
- 7. Constructive Controversy

2

Cooperative Problem-Based Learning Format

TASK: Solve the problem(s) or Complete the project.

INDIVIDUAL: Develop ideas, Initial Model, Estimate, etc. Note strategy.

COOPERATIVE: One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to solve each problem.

EXPECTED CRITERIA FOR SUCCESS: Everyone must be able to explain the

model and strategies used to solve each problem.

EVALUATION: Best answer within available resources or constraints.

INDIVIDUAL ACCOUNTABILITY: One member from your group may be randomly chosen to explain (a) the answer and (b) how to solve each problem.

EXPECTED BEHAVIORS: Active participating, checking, encouraging, and elaborating by all members.

INTERGROUP COOPERATION:

Whenever it is helpful, check procedures, answers, and strategies with another group.

53

Team Member Roles

- Task Recorder
- Skeptic/Prober
- Process Recorder

Technical Estimation Problem

TASK:

INDIVIDUAL: Quick Estimate (10 seconds). Note strategy.

COOPERATIVE: Improved Estimate (~5 minutes). One set of answers from the group, strive for agreement, make sure everyone is able to explain the strategies used to arrive at the improved estimate.

EXPECTED CRITERIA FOR SUCCESS:

Everyone must be able to explain the strategies used to arrive at your improved estimate.

EVALUATION: Best answer within available resources or constraints.

INDIVIDUAL ACCOUNTABILITY: One member from your group may be randomly chosen to explain (a) your estimate and (b) how you arrived at it.

EXPECTED BEHAVIORS: Active participating, checking, encouraging, and elaborating by all members.

INTERGROUP COOPERATION:

Whenever it is helpful, check procedures, answers, and strategies with another group.

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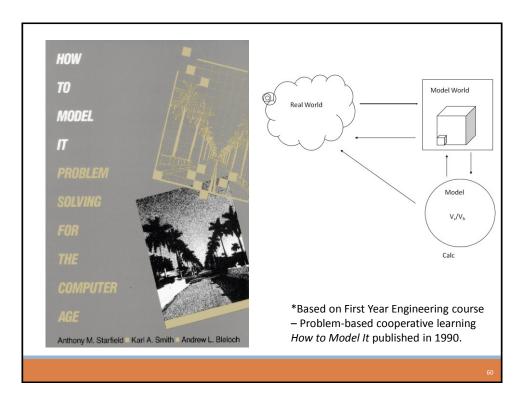
Group Reports

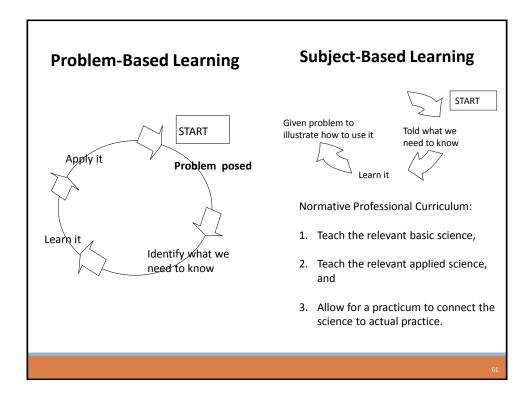
Estimate

- Group 1
- Group 2

• • • •

Strategy used to arrive at estimate – assumptions, model, method, etc.





Problem-Based Learning (PBL)

Problem-based learning is the learning that results from the process of working toward the understanding or resolution of a problem. The problem is encountered first in the learning process – Barrows and Tamlyn, 1980

Core Features of PBL

- Learning is student-centered
- Learning occurs in small student groups
- Teachers are facilitators or guides
- Problems are the organizing focus and stimulus for learning
- Problems are the vehicle for the development of clinical problemsolving skills
- New information is acquired through self-directed learning

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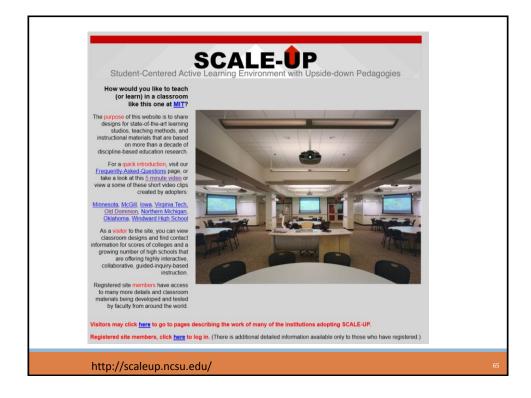
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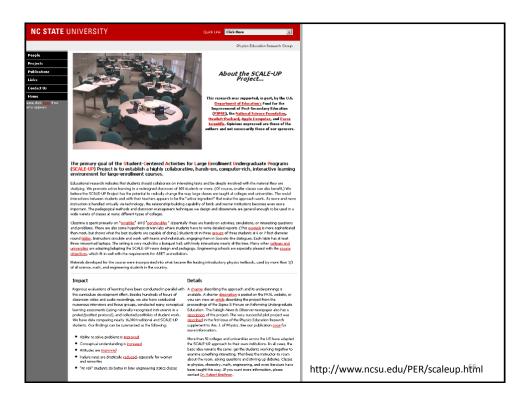
Key Concepts

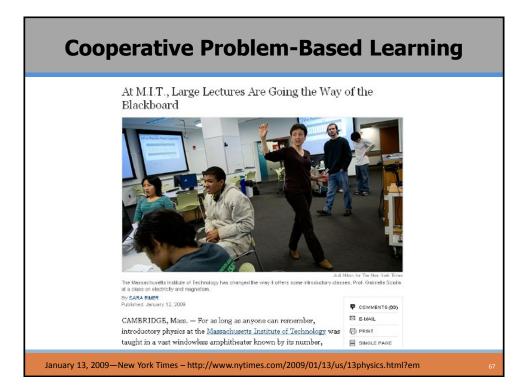
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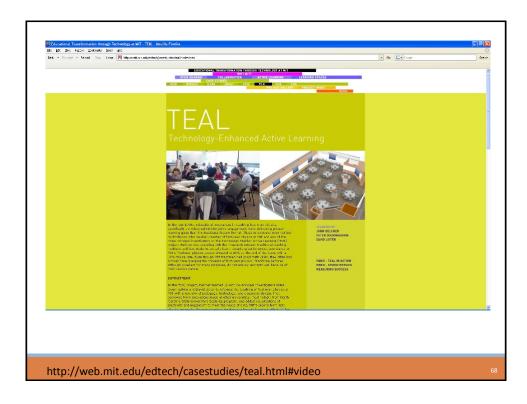
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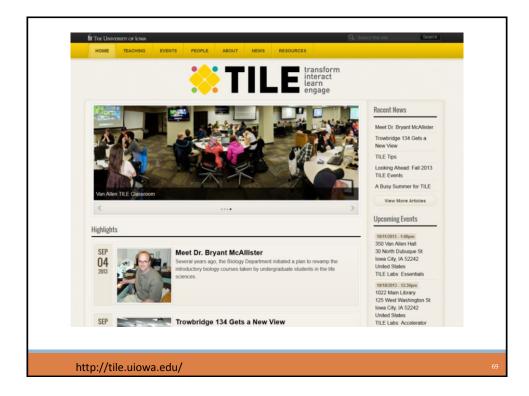








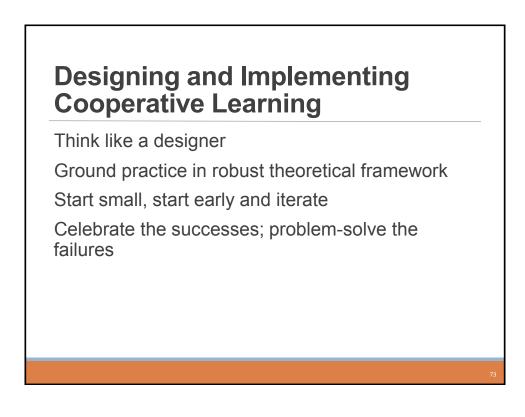












The Instructor's Role in Cooperative Learning

Make Pre-Instructional Decisions

Specify Academic and Teamwork Skills Objectives: Every lesson has both (a) academic and (b) interpersonal and small group (teamwork) skills objectives. Decide on Group Size: Learning groups should be small (groups of two or three monthold from the mark).

members, four at the most).

Decide on Group Composition (Assign Students to Groups): Assign students to groups randomly or select groups yourself. Usually you will wish to maximize the heterogeneity in each group.

Assign Roles: Structure student-student interaction by assigning roles such as Reader, Recorder, Encourager of Participation and Checker for Understanding.

Arrange the Room: Group members should be "knee to knee and eye to eye" but arranged so they all can see the instructor at the front of the room.

Plan Materials: Arrange materials to give a "sink or swim together" message. Give only one paper to the group or give each member part of the material to be learned.

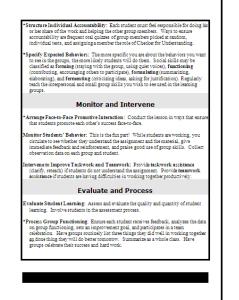
Explain Task And Cooperative Structure

Explain the Academic Task: Explain the task, the objectives of the lesson, the concept and principles students need to know to complete the assignment and the procedures they are to follow.

Explain the Criteria for Success: Student work should be evaluated on a criteriareferenced basis. Make clear your criteria for evaluating students' work.

Structure Positive Interdependence: Students must believe they "sink or swim together." Always establish mural goals (rudent are responsible for their own learning and the learning of all other group members). Supplement, goal interdependence with calebration reward, resource, role, and identity interdependence

tructure Intergroup Cooperation: Have groups check with and help other groups. Extend the benefits of cooperation to the whole class.



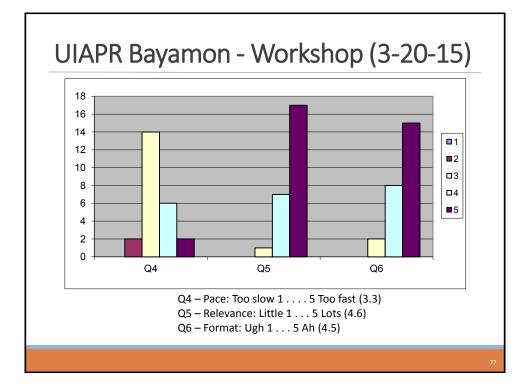
	Monitoring And Intervening
Cooperative Lesson Planning Form	1. Observation Procedure: Formal Informal
Subject Area:Date:	2. Observation By: Teacher Students Visito
Lesson:	3. Intervening For Task Assistance:
Objectives	
Academic:	4. Intervening For Teamwork Assistance:
Social Skills:	
Preinstructional Decisions	5. Other:
Group Size: Method Of Assigning Students:	Evaluating And Processing
Roles:	1. Assessment Of Members' Individual Learning:
Room Arrangement:	
Materials:	2. Assessment Of Group Productivity:
0 One Copy Per Group 0 One Copy Per Person	
0 Jigsaw 0 Tournament	Small Group Processing:
0 Other:	
Explain Task And Cooperative Goal Structure	4. Whole Class Processing:
1. Task:	
	5. Charts And Graphs Used:
2. Criteria For Success:	6. Positive Feedback To Each Student:
	 Positive reedoack ip Each Student:
 Positive Interdependence: 	7. Goal Setting For Improvement:
	7. Goal Setting For Improvement.
4. Individual Accountability:	8. Celebration:
5. Intergroup Cooperation:	o. Gelebration
Expected Behaviora:	9. Other:

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University of Puerto Rico, Mayagüez Campus

anuary 29, 2016